3d
WEEKLY

FEBRUARY 19, 1944

Nursing times

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For Effective Control of Pain

AMONG the many diverse analgesics which have been evolved by modern chemical research, acetyl-salicylic acid retains its reputation as one of the most effective. The thought of free salicylic acid — the irritant properties of which are well known to physicians — has, however caused many to hesitate to employ it as widely as it deserves. Experience proves that 'Alasil' helps to solve the problem of administering acetyl-salicylic acid in an effective form, being free from the risk of irritating the stomach or intestines or of causing general reactions.

In 'Alasil' the combination of acetyl-salicylic acid with Calcium Phosphate (Bibasic) and 'Alocol' (Colloidal Hydroxide of Aluminium), a powerful gastric sedative and antacid, helps to obviate any tendency to gastric irritation. The advantages of 'Alasil' are therefore obvious. It should also be noted that 'Alasil' can be used with perfect safety by patients of all ages, and owing to its special properties it can be prescribed by the physician in larger doses.

Alasil

TABLETS

Aspirin with a Difference

In Cartons, 6d In Bottles, 1/11½

A. Wander Ltd., 184, Queen's Gate, London, S.W.7

N.136

Registered as a Newspaper

VOL. XL. No. 8

Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

MIDWIFERY BAGS AND CASES

BAILEY'S CELEBRATED MIDWIVES' CASE

N.C.3100

Suitable and convenient for fixing to the back of a bicycle

Case Empty in Rexine £2/18/6 Carr. Pd.
Case Fitted as listed in Catalogue ... £5/7/6
Spare Lining 9/-

THE QUEEN'S BAG

With outside pocket and removable Washable Lining

Bag Empty ... £4/16/0 Carr. Pd.
" Fitted as listed in Catalogue ... £8/1/0
Spare Lining 7/-

"PERFECTION" MIDWIFERY CASE

N.C.3115

N.C. 3115, with removable washable lining
COVERED BEST REXINE EMPTY £3/12/0 Carr. Pd.
COMPLETE WITH THE FOLLOWING FITTINGS —

2 pt. Douche Complete
Enema Syringe
10 in Enamel Iron Kidney Tray
Graduated Jug, 10 ozs.
I.R. Catheter
3 Stoppered Bottles
Enamel Iron Bowl
Soap and Nail Brush, in case
Bath Thermometer
Spring Forceps
2 Metal Capped Pots
Metal Capped Dredger
Glass Measures, in case
Scissors

In Rexine £6/12/0

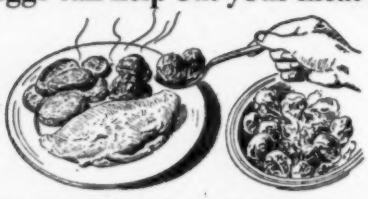
Surgical Instruments and Appliances
Hospital and Invalid Furniture

Tel: GERRARD 3185 45 OXFORD STREET
" 2313 2 RATHBONE PLACE
LONDON, W.1

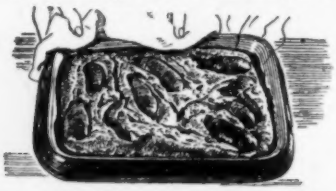
Telegrams: "BAYLEAF LONDON"

Meat-Savers!

How eggs can help out your meat ration



2½ minutes makes this delicious omelette! Allow 3 or 4 reconstituted eggs for two people. Season, beat well and cook quickly in smoking hot fat. Serve with potatoes and greens. Eggs are a protein food like meat, and dried eggs have the same food value as shell eggs.



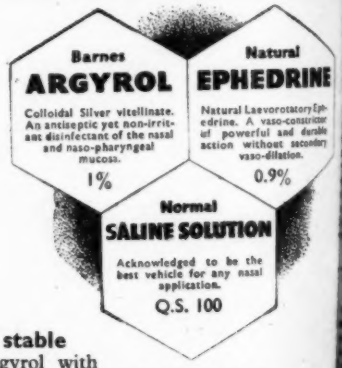
Make this batter: Mix 1 dried egg (dry), 4 oz. flour, salt, ½ pint mixed milk and water. Add sufficient liquid to make a stiff batter, beat well, then add rest of liquid. Use with sausages or meat left-overs. Cook in brisk oven about 30 minutes.

Don't mix dried eggs with water till you are ready to use them.

TWO PACKETS OF DRIED EGGS **allowed per ration book (*4 for Green Books*) during present 4-week period.**

ISSUED BY THE MINISTRY OF FOOD, LONDON, W.1

THE FORMULA OF ARGOTONE, DECONGESTIVE and DISINFECTANT COMPOUND, EXPLAINS ITS MEDICAL ACCEPTANCE



Argotone, the **only stable** combination of Argyrol with laevorotatory ephedrine in normal saline solution, has gained wide medical acceptance for the treatment of Colds, Acute or Chronic Rhinitis, Catarrh, Sinusitis, Asthma and Hay Fever.

This medical preparation can be confidently recommended for all nasal affections being decongestive and antiseptic, immediate in action yet harmless to the delicate mucous membranes.

ARGOTONE

NASAL DROPS

RONA LABORATORIES LTD · OAKLANDS ROAD · N.W.1

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING SCHOLARSHIPS

Two Cowdray Scholarships—value £135 each, and other Scholarships under the Halford Bequest are being offered to enable members of the Royal College of Nursing to take the Nurse Teachers' Course at the College.

Application for the above must be made before April 15th, 1944 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (A competitive Examination consisting of a professional and general knowledge paper will be held on Thursday, May 4th, 1944. (555)

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is trained at one of the following hospitals :—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.

LAMBETH HOSPITAL, S.E.11.

SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (556)

THE LONDON HOSPITAL LEAGUE OF NURSES

The League is offering a Bursary of £50 to help one of its Members to take any Post-Graduate Course in which she is interested, during the year 1944-45.

The successful applicant will be able to go at the London Hospital during the course if it is to her advantage to do so.

Applications should be addressed to the Hon. Secretary of the League, London Hospital, E.1, and it should be stated which particular Course the candidate desires to take, together with particulars of experience since leaving the London Hospital.

Closing date for applications is May 1st, 1944. (806)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications from Queen's Nurses are invited for two **Scholarships** to assist with the cost of Health Visitor's training. The successful applicants will be required to work for two years as Queen's Nurses where needed after training. Applications to the General Superintendent should be received not later than February 18th at 57, Lower Belgrave Street, S.W.1. (1075)

OFFICIAL APPOINTMENTS

THE ROYAL COLLEGE OF NURSING SCOTTISH BOARD

Applications are invited for the post of **Assistant Secretary** to the Board at a commencing salary of £350 per annum. The chief duty of the post will be to assist in the development of post-certificate nursing education in Scotland.

Candidates must be nurses registered on the general part of the State Register and members of the Royal College of Nursing, holding a recognised Nurse-Teacher's qualification. The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and forms of application may be obtained from the Secretary, The Royal College of Nursing (Scottish Board), 40, Melville Street, Edinburgh, 3. Completed applications, with copies of not more than three recent testimonials, must be received not later than Monday, 6th March, 1944. (1048)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

(Continued in next column)

(b) Industrial Nursing. Three months. Starting 3rd May in London, Cardiff in mid-June. Ministry of Labour grants available for six weeks courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

(c) Nurse Teachers. One year whole-time.

(d) Dietetic course. Eighteen months. Whole time.

(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (7)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Health Visitors' Training offered to three Queen's nurse midwives, commencing April, 1944. All expenses paid. Selected candidates required to sit for the examination of the Royal Sanitary Institute, and to serve the Herefordshire County Nursing Association for two years after completing training. Applications must be received 1st March, 1944. Particulars from County Nursing Superintendent, County Offices, Hereford. (966)

UNIVERSITY OF MANCHESTER EXTRA MURAL DEPARTMENT SESSION 1943-44

One-Day Course for State Registered Nurses only, "Industrial Nursing." Three Lectures and a Discussion Hour. Sunday, March 19th.

Further particulars obtainable from the Director of Extra-Mural Studies, The University, Manchester, 13. (874)

THE UNIVERSITY OF BIRMINGHAM & THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE

CERTIFICATE IN INDUSTRIAL NURSING

A **Course** of training in **Industrial Nursing** has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State Registered Nurses. The Course will extend over one year, and Nurses can join at the January, April or September terms. A Certificate will be awarded to approved candidates on the results of the year's work and of an examination.

Nurses admitted to the Course will be required to live in the Hospital, and to carry out the duties of Staff Nurse. Salary will be in accordance with the Rushcliffe Scale, and the lecture fees, payable by the candidate, amount to £15.

The Course will consist of:—

1. At least fifty lectures dealing with the Medical and Social aspects of factory life.
2. Visits and demonstrations at Works and Social Centres.
3. Training in Hospital practice.
4. Attendances at Clinics concerned with ophthalmic work and skin conditions.
5. Four weeks' work within a factory.

The Ministry of Labour and National Service directs that (a) Candidates must be 27 years of age or over; (b) Candidates must not be drawn from fields of nursing where there is a special shortage, e.g., midwifery.

Applications should be made to the Matron, The Accident Hospital, Birmingham, 15, from whom further particulars may be obtained. (1016)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

SCHOLARSHIPS for COMBINED TRAINING for QUEEN'S ROLL and HEALTH VISITOR'S CERTIFICATE

A **Course of Combined Training**, approved by the Ministry of Health, for the Queen's Roll and Health Visitor's Certificate, has been arranged between the Queen's Institute of District Nursing and the Royal College of Nursing.

Applications are invited from Nurses under 35 years of age, of good education, holding the S.R.N. and S.C.M. Certificates and willing to work as Queen's Nurse Midwife Health Visitors for a period of two years after training, in Hertfordshire.

Allowance throughout training.

Applications to be sent to County Superintendent, Hertfordshire County Nursing Association, County Hall, Hertford, not later than 11th March, 1944. (1030)

NURSING RECRUITMENT CENTRE

21, Cavendish Square, W.1.

LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (1.a.1)

QUEEN'S INSTITUTE OF DISTRICT NURSING

A course of combined training for the Queen's Roll and Health Visitor's Certificate, approved by the Ministry of Health and authorized by the Ministry of Labour, has been arranged between the Queen's Institute and the Royal College of Nursing. Applications are invited from nurses under 35, of good education, holding the S.R.N. and S.C.M. Certificates and willing to work as Queen's Nurse-midwife-health-visitors for a period of two years after training. Remuneration throughout training. Course commences in May. Applications addressed to the Queen's Institute, 57, Lower Belgrave Street, S.W.1, should be received by February 25th. (1074)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF LANCASTER

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a whole-time **Health Visitor** and **School Nurse.** Applicants must be under 45 years of age and must be State Registered Nurses and State Certified Midwives and hold the new Health Visitor's Certificate.

The Council has adopted the recommendations of the Rushcliffe Committee and the salary and terms of employment will be in accordance with these recommendations.

The post is designated under the Local Government Superannuation Act, 1937.

Forms of application and further particulars may be obtained from the undersigned and should be returned with copies of three recent testimonials not later than 28th February, 1944.

Medical Officer's Dept., Thurnham Street, Lancaster. E. HUGHES, Medical Officer of Health. (907)

BOROUGH OF CHEPPING WYCOMBE

HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** from applicants who are State Registered, possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board and who have had previous experience of infant welfare and school medical work. The salary and conditions of service will be in accordance with the Rushcliffe Report and the appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Health Centre, Dyke Meadow, High Wycombe, not later than the 26th February, 1944.

Municipal Offices, High Wycombe. PHILIP B. BEECROFT, Town Clerk.

11th February, 1944 and 18th February, 1944. (924)

CITY OF COVENTRY

VACANCIES FOR HEALTH VISITORS

Applications are invited from candidates possessing the necessary qualifications and certificates, for vacant posts as **Health Visitor** in the City of Coventry Public Health Department. The salary in each case will be in accordance with the Rushcliffe scale, viz.: £270 per annum, rising by annual increments of £10 to £360 p.a. An annual allowance of £12 for uniform will also be paid and necessary travelling expenses will be refunded.

The successful candidate will be required to pass satisfactorily a medical examination, to contribute on the statutory basis to the Superannuation Fund, and to devote whole time to the duties of the office.

Applications, stating age, qualifications and experience, should be submitted as soon as possible to the undersigned.

A. MASSEY, Medical Officer of Health.

The Council House, Coventry.

7th February, 1944. (994)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from persons who are State Registered Nurses and State Certified Midwives for the post of Municipal Midwife. The salary will be in accordance with the Rushcliffe recommendations with a uniform allowance of £15 per annum and £3 per annum for the provision and maintenance of a bicycle. The Corporation will supply all necessary equipment and bear the cost of the midwife's professional laundry. The appointment will be subject to one month's notice on either side, to the provisions of the Superannuation Acts and to the successful candidates passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, the Guildhall, Cambridge, to whom applications with copies of three recent testimonials, should be sent not later than the 26th February.

The Guildhall, Cambridge. C. H. KEMP, Town Clerk.

8th February, 1944. (972)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from Almoners holding the certificate of the Institute of Hospital Almoners, for the appointment of **Trained Social Worker** for duty in the Maternity and Child Welfare Section of the above Department.

N.B.—Applicants between the ages of 18 and 40 must apply to the Institute of Hospital Almoners for permission to submit applications for this appointment.

The duties will be concerned mainly with the organisation and administration of a Scheme dealing with the care of illegitimate children and their mothers as recommended in Circular 2866 of the Ministry of Health, dated 1st October, 1943, but, in addition, the successful applicant may be required to carry out certain investigations in connection with the treatment of Venereal Diseases as suggested in Circular 2834 of the Ministry of Health, dated 23rd July, 1943.

The commencing salary will be at the rate of £255 per annum rising by annual increments of £15 to a maximum of £315 (the first of such increments not becoming payable until the 1st April, 1945) together with a cost of living bonus at present payable at the rate of £36 8s. 0d. per annum.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth, not later than Friday, 4th March, 1944.

N.B.—This advertisement is inserted by permission of the Institute of Hospital Almoners.

FREDERICK SPARKS, Town Clerk.

Municipal Offices, Royal Beach Hotel, Southsea.

9th February, 1944. (987)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor** who will be required also to undertake the duties of a school nurse.

Candidates must be State Registered nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe Scale of Salaries and an annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

Applications, in candidates' own handwriting, on forms to be obtained from the Medical Officer of Health, the Guildhall, Cambridge, should be sent to him, accompanied by copies of three recent testimonials, not later than the 26th February, 1944.

The Guildhall, Cambridge. C. H. KEMP, Town Clerk.

8th February, 1944. (971)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WORCESTERSHIRE COUNTY COUNCIL

REDDITCH URBAN DISTRICT
(Area of Astwood Bank and Crabbs Cross)
APPOINTMENT OF HEALTH VISITOR

The Council invite applications for the position of **Health Visitor** (over the age of 41 years) for the above-mentioned District.

Applicants must possess a Certificate of three years' training at a general hospital or full training in a children' hospital. In addition, applicants must possess the Health Visitors' Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The Council have adopted the Rushcliffe Scale of Salaries which will apply to this appointment. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith. Payment of salary during sickness will be in accordance with the Rushcliffe Scale.

Copies of the application form and the terms of appointment can be obtained from the County Medical Officer, County Buildings, Worcester, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 19th February, 1944. C.186.

W. R. SCURFIELD,
Shirehall, Clerk of the County Council.
Worcester. (891)

PUBLIC HEALTH VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF SALFORD

HEALTH NURSING SERVICE
ASSISTANT SUPERINTENDENT OF HEALTH VISITORS, SCHOOL NURSES AND TUBERCULOSIS VISITORS

Applications are invited for the above appointment. The City Council at their next meeting will consider the adoption of the Rushcliffe Committee's Scale of Salaries and candidates may make their application conditional upon its adoption. (Salary, £340, rising by annual increments of £15 to £430, followed by one further increment of £10 to £440).

Candidates must be State Registered Nurses and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The officer appointed will also be required to undertake duties in connection with the Adoption of Children (Regulatiton) Act, 1939, and to act as Infant Life Protection Officer.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Public Health Department, 143, Regent Road, Salford, 5, to whom forms must be returned, together with copies of three recent testimonials, not later than the 28th February, 1944.

H. H. TOMSON, Town Clerk. (952)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** in the Pontefract area.

Applicants must be State Registered Nurses and should hold a recognised Health Visitor's Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary, £270-£10-£360 (Certificated) or £250-£10-£340 (Uncertificated), and conditions of service in accordance with the Recommendations of the Rushcliffe Committee.

The post is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Wakefield, and should be completed and forwarded to me by not later than the 26th February, 1944.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
1st February, 1944. (877)

SURREY COUNTY COUNCIL

Epsom County Hosp. (Approx. 350 beds), **Dorking Road, Epsom**

2nd ASSIST. MATRON Candidates must be S.R.N. and have had nursing administrative experience. Rushcliffe salary and service conditions. £230x£15—£290 p.a. plus residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames, by March 1st, 1944. (1094)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

DOMICILIARY MUNICIPAL MIDWIVES (RELIEF)

Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of assisting the training of Pupil Midwives.

The appointment is subject to the provisions of the Local Government Superannuation Act. Furnished accommodation available.

Application forms can be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1065)

HOSPITAL AND OTHER VACANCIES

ESSEX COUNTY COUNCIL

WAR-TIME NURSERY, WALTHAM ABBEY

Applications are invited from State Registered Nurses (other than those qualified to practice mid-wifery and who have so practised within the past five years and/or those who have experience in the nursing of mental and/or tuberculosis cases) for appointment as **Matron,** non-resident, at the above Nursery accommodating 40 children. Salary according to the Rushcliffe Scale.

Applications, on forms which will be supplied on request, should be delivered to the undersigned not later than 9 a.m. on Tuesday, March 7th.

County Hall, JOHN S. LIGHTBURN,
Chelmsford. Clerk of the County Council.
8.2.44. (1097)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(78 Beds and large Out-Patients' Dept.)

Applications are invited from State Registered Nurses for the post of **Matron** to the above Hospital. Orthopaedic experience will be a recommendation. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications stating age, qualifications and experience, together with copies of three testimonials, to be sent to the undersigned not later than 6th March, 1944.

VICTOR JOHNSON,
Secretary-Superintendent. (1065)

COUNTY BOROUGH OF SOUTHPORT

FLEETWOOD ROAD HOSPITAL
(62 Beds)
(For the aged and chronic sick)

Applications are invited from State Registered Nurses for the post of **Matron** at the above hospital which is administered by the Health Committee.

Conditions of service and salary (£220-£20-£300 per annum), which will be subject to the deduction of superannuation contributions, are in accordance with the First Report of the Nurses Salaries Committee. The successful applicant will be required to pass a medical examination.

Applications, stating age, qualifications and experience, should be sent, accompanied by copies of three recent testimonials, to the undersigned by the 4th March, 1944. Envelopes should be marked "Matron—Fleetwood Road Hospital." Canvassing, directly or indirectly, will be a disqualification.

Town Hall, R. EDGAR PERRINS,
Southport. Town Clerk.
9th February, 1944. (984)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing experience as a Ward Sister is essential.

Salary.—£200 by £10 to £250 per annum.

Midwifery Sister. Salary £150 by £10 to £200.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary.—£130 by £10 to £180 per annum.

12 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary.—S.R.N., £65.

Not S.R.N. First Year, £40; Second Year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from the **Matron County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

COPLOW VIEW INSTITUTION, CLITHEROE.

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

10 Student Nurses. Aged 18 years and over.

Salary.—First year £40; Second year £45; third year, £50; Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL & INSTITUTION ORMSKIRK

2 Ward Sisters. (Must be S.C.M.)

Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

14 Student Nurses. Aged 18 years and over.

Salary.—First year £40.; Second year £45; Third year £50; Fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).

Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Ward Sister.

Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives (Part I training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary, S.R.N., £65 per annum.

5 Student Nurses. Aged 18 years and over.

Salary. First year £40; Second year, £45; Third year, £50; Fourth year, £60.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
11th February, 1944. (1024)

COUNTY OF LINCOLN—PARTS OF LINDSEY

MATRON FOR WAR-TIME DAY NU

Applications are invited for the p of **Matron** at the Broughton W Nursery (shortly to be opened). App must be State Registered Nurses General or Children) and must ha experience in the care of children the age of 5 years.

Salary £230 rising by £10 annually with deductions for meals when on d

The appointment will be for the d of the War but may be terminated time by one month's notice on eith

Applications giving age, qualificati experience, together with copies recent testimonials, must be rece the undersigned not later than 4th 1944.

County Offices, W. S. H. CAMPB
Lincoln. County Medical Officer of
February 12th, 1944.

METROPOLITAN DISTRICT NURSING ASSOCIATION

(In affiliation with the Queen's Institute)

Required in March, a **Superin dent.** Good administrative experie and teaching ability essenti health visitor.

Apply Chairman, 31, Bedf Place, Bloomsbury Square, W.C. (111

BEXHILL HOSPITAL,
BEXHILL-ON-SEA
(75 Beds)

Assistant Matron and **Sister-Tutor** bined post) required. Candidates State Registered Nurses and State Midwives. Salary according to R Scale. Uniform provided. F.S.S. in Apply, with particulars, to Matron, matron's name for reference.

LANCASHIRE COUNTY COUNC

Assistant Matron required for W holme Pulmonary Hospital, Norden, dale. 58 male beds. The person a will be in charge of the ward, and absence of the matron in charge of pital. At this hospital modern treatment is given to the patien the post offers good opportunity of tion.

The hospital is on the bus ro Rochdale.

Salary £200 rising by annual inc of £10 to £230 per annum, plus lodgings, uniform and laundry, va £120 per annum for superannuati poses.

Candidates must be State Re nurses and under 40 years of ag selected candidate will be required a medical examination and to contr the superannuation fund.

Applications, with copies of tes monials, to be forwarded to the Wolstenholme Pulmonary Hospital, Rochdale, by the 23rd February.

This advertisement is published mission of the Ministry of Labo National Service under the Employ Women (Control of Engagement) 1943.

County Offices, G. LISSANT
Preston. Central Tuberculosis
7th February, 1944.

COUNTY BOROUGH OF SOUTH

Applications are invited from nurses holding the qualifications S.R. S.R.F.N. for the post of **Assistant** at New Hall Fever Hospital (102 be Sanatorium (36 beds). The hospit approved training school and the appointed will be required to ca the duties of Sister-Tutor.

The conditions of service and which will be subject to superan deductions, are in accordance w First Report of the Nurses Salaries mittee.

Applications, stating age, quali details of training and posts he gether with copies of three recen monials, should be sent immediately Medical Officer of Health, 2, Church Southport. The envelope should dorsed "Assistant Matron."

STIRLING, CLACKMANNAN A DUNFERMLINE JOINT SANATORIUM BOAR

ASSISTANT MATRON

Applications are invited from State tered Nurses with experience in keeping and Social Welfare of Staff post of **Assistant Matron** at Ochi Sanatorium near Milnathort. Sala rising by £10 to £230 with usual ments. The post comes under the Board's Superannuation Scheme. tions, with full particulars as to ex and copies of three recent testim Mr. J. N. Hay Brown, 30 Port Stirling, Clerk to Joint Board.

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL, SWANSEA
(450 Normal Beds and 150 Emergency)
APPOINTMENT OF
(a) ASSISTANT MATRON
(b) SISTER-TUTOR

Applications are invited for the above posts.

Salaries, emoluments and conditions of service according to the Rushcliffe Committee's recommendations, viz.,

(a) Assistant Matron, £250, rising by annual increments of £15 to £310 per annum;

(b) Sister-Tutor, £230, rising by annual increments of £10 to £280 per annum.

The Hospital has been established as a wartime measure, and its future role cannot be determined until after the termination of hostilities. It necessarily follows that for the time being, the appointment must be on a temporary basis and non-superannuable.

Application forms may be obtained from the Matron, Morriston Emergency Hospital, Swansea, to whom applications must be delivered not later than Wednesday, 23rd February, 1944.

Guildhall, T. B. BOWEN,
Swansea. Town Clerk.
February, 1944. (976)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
Appointment of
RESIDENT ASSISTANT MATRON (S.R.N. and S.C.M.) at
ST. MARY'S HOSPITAL, LUTON

Applications are invited for the above resident appointment at St. Mary's Hospital, Luton.

Salary in accordance with the Rushcliffe Scales (£200/£230 per annum with residential emoluments valued at £120).

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton.

Public Assistance Office, J. B. GRAHAM,
High Street, Clerk of the
Bedford. County Council.
February, 1944. (1005)

BAR COURT MATERNITY & SURGICAL NURSING HOME, SUTTON, SURREY
Assistant Matron, S.R.N., S.C.M., required. Housekeeping Certificate an advantage. Candidates must be prepared to relieve Theatre Sister when necessary. Salary £170 p.a., plus £10 uniform allowance. Apply, with matron's name for reference, to Matron. (1011)

THE GENERAL INFIRMARY AT LEEDS
Assistant Sister-Tutor required, preferably with recognised teaching qualification. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron with full particulars and Matron's name for reference. (841)

CORPORATION OF GLASGOW
Sister-Tutor required, S.R.N. and recognised teaching certificate essential. Affiliated Training School. Superannuation Scale in force. Salary according to Taylor Scale. Applications, with two recent testimonials, to be forwarded to the Matron, Robroyston Sanatorium, Millerston, Glasgow. (897)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(202 Beds)

Applications are invited for the post of **Sister-Tutor.** Applicants must be State Registered (General and Fever) and hold a Sister-Tutor's Certificate or other teaching Diploma, and should have had Ward Sister's experience. Experience in fevers will be considered an additional qualification.

Salary £230 and £280 per annum, according to experience, together with the usual residential emoluments valued at £120 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland, Durham. (846)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
(Affiliated Training School)

Sister Tutor required with recognised teaching certificate for re-opening of Training School. Some administrative duties will be included. Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale. Apply with particulars to the Matron. (383)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing staff required :—

HOME SISTER (temp. war-time appt) at—.:
Dorking County Hospital, Horsham Road, Dorking.

Candidates must be S.R.N. Rushcliffe salary and conditions of service. £130x£10—£180 p.a., plus an allowance of £15, plus £20 after 10 yrs. service and residential emoluments

WARD SISTERS at—
Surrey County Sanatorium, Milford Nr. Godalming. (Relief Duties).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe Salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

Redhill County Hospital, Earlswood Common, Redhill
(Also for holiday duties).
St Helier County Hospital, Carshalton
(Holiday duties and Children's Wards.)
Cumberland House Hospital, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford.
(holiday duties.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (Holiday duties).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus emoluments.

THEATRE SISTER at—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).
Epsom County Hospital, Dorking Road, Epsom
(Part II training)
St. Helier County Hospital, Carshalton
(Part II training)

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (Temporary non-resident) at :—
St. Helier County Hospital, Carshalton.
Kingston County Hospital Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 17s. 6d. p.w.

MALE NURSES (Uncertificated ; Temp. non-res.) at :—
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford
Cumberland House Hospital, Whitford Gardens, Mitcham.

Salary £3 p.w. plus war bonus 17s. 6d. p.w. Application forms and full particulars from the appropriate Matron. (1096)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW
Assistant Sister-Tutor required, R.S.C.N., S.R.N. Must have had experience as a Ward Sister. Salary according to Taylor Scale. Apply, giving full particulars, including matron's name for reference, to Matron. (993)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN
Sister Tutor required. Tutors' Certificate essential. All Rushcliffe recommendations; also F.S.S.N. in force. Apply, giving two names for reference, to Matron. (159)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE
(245 Beds)

Qualified **Sister-Tutor** required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Residence optional. Apply Matron. (740)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Applications are invited for the following posts:—

Sister-Tutor. Applicant must be State Registered and hold a Sister-Tutor's Certificate. Salary according to Rushcliffe Scale (£230-£280 per annum).

Ward Sisters, S.R.N. essential, S.C.M. an advantage. Salary according to Rushcliffe Scale.

Student Nurses. Immediate vacancies for girls not less than 17½ years of age. The Hospital is recognised by the General Nursing Council for England and Wales as a complete Training School. Period of training is for three years and students are prepared for the Preliminary and Final State Examinations in General Nursing.

Applications should be made to the Matron, St. Richard's Hospital, Chichester, from whom full particulars can be obtained.

County Hall, T. C. HAYWARD,
Chichester. Clerk of the County Council.
3.2.44. (975)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL
A second **Sister-Tutor** required. Candidates must be State Registered Nurses and must have held a Ward Sister's post. Preference will be given to candidates holding a recognised teaching certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply Matron. (872)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Required, **Sister Tutor** for Preliminary Training School, with recognised Teacher's Certificate and Ward Sister's experience.

Salary according to experience within the range of the Rushcliffe scale. F.S.S.N. and H.O. Apply giving full particulars, to Matron. (21)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD
Applications are invited for the post of **Sister-Tutor,** who will also act as Assistant Matron as required. Candidates must be State Registered Nurses (General Trained). Salary £135 to £160 per annum, according to experience (subject to adjustment after the issue of the recommendations of the Rushcliffe Committee regarding Mental Hospitals and Certified Institutions). Full residential emoluments and 4s. 6d. war bonus per week.

Appplications to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22. (981)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
AFFILIATED HOSPITAL
(100 Beds)

Sister-Tutor required for end of May. S.R.N. with Teaching Certificate preferred. Salary according to Rushcliffe Scale. F.S.S. Experience as Ward Sister essential.

Apply, with full particulars of training and experience, with matrons' names for reference, to the Matron. (1067)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Approx. 500 beds)

SISTER IN CHARGE OF CASUALTY AND OUT-PATIENT DEPARTMENT

Candidates must be S.R.N. and have had experience in an Out-Patient's Dept. Rushcliffe salary and service conditions £130 x £10—£180 p.a. plus £20 after 10 years service plus £20 p.a. allowance and res. emols.

Farnham County Hospital, Hale Road, Farnham
(Approx. 210 beds)

SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and service conditions £230 x £10—£280 p.a. plus res. emols. valued at £120 p.a. The hospital is recognised as a complete training school for general nursing, and the number of students is being increased to 45 with a preliminary training school.

St. Helier County Hospital (862 beds), Carshalton

ASST. SISTER TUTOR. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Rushcliffe salary and conditions. £200 x £10—£250 p.a. with res. emols. valued at £120 p.a.

SISTER-IN-CHARGE OF THEATRES.
Candidates must be S.R.N. and have had wide experience in Theatre work. Rushcliffe salary and conditions £130 x £10—£180 p.a plus £20 p.a. after 10 years' service plus allowance of £20 p.a. and res. emols.

All the above positions are on the Council's permanent staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1095)

OLDHAM ROYAL INFIRMARY
OLDHAM
(202 Beds)

Applications are invited for the post of qualified **Sister-Tutor.** Salary according to Rushcliffe Scale. Federated Superannuation Scheme is in force.

Applications, giving particulars of training and subsequent experience, to the Lady Superintendent of Nurses. (1019)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
ASSISTANT SISTER-TUTOR

Applications are invited for the post of **Assistant Sister-Tutor** (resident) at the above Hospital. Candidates must have a recognised Sister-Tutor's Certificate. The duties of the Assistant Sister-Tutor will be mainly in connection with the Preliminary Training School.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Sister-Tutor," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon, on Saturday, 4th March, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1022)

KING EDWARD VII HOSPITAL, WINDSOR
Sister-Tutor required. Candidates must be State Registered Nurses and must have held a Ward Sister's post. Preference will be given to candidates holding a recognised teaching certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron. (1072)

CITY OF NOTTINGHAM
NEWSTEAD SANATORIUM

Sister-Tutor/Home Sister required. Must be S.R.N. and experience in Tuberculosis nursing. Salary, emoluments and conditions according to Rushcliffe Scale for Sister-Tutor if certificate is held. If not, salary according to experience.

Night Sister required. Salary and conditions as Rushcliffe Report.

Ward Sister required. Salary and conditions as Rushcliffe Report.

The above appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Fishpool, Nr. Mansfield. (735)

COUNTY BOROUGH OF ROTHERHAM
OAKWOOD HALL SANATORIUM
(109 Beds)

Applications are invited by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) (Amendment) Order, 1943, for the resident post of **Night Sister** at the above sanatorium. Salary, conditions, etc., in accordance with the Rushcliffe Nursing Salaries Scale.

Candidates must be State Registered Nurses and the possession of the Certificate of the Tuberculosis Association will be an added qualification.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, to one month's notice on either side at any time, to the Council's regulations relating to sick pay and service conditions and to any resolution of the Council, for the time being in force, relating to the date from which any increment shall be payable.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to him not later than the 3rd March, 1944.

Municipal Offices, CHAS. L. des FORGES,
Rotherham. Town Clerk.
11th February, 1944. (1014)

HORSHAM HOSPITAL
Night Sister required, S.R.N., Rushcliffe Salary, F.S.S.N. in force. Apply with details of experience and two names for reference, to Matron. (1020)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Night Sister required for Convalescent Annexe (46 beds). Rushcliffe Salary Scale. Apply, giving details of age, qualifications, experience and two names for reference, to Matron. (1068)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

***West Middlesex County Hospital Isleworth, Mx.** Two required (additional sta i) ; S.C.M. essential.

DEPARTMENTAL SISTERS (ADMINISTRATIVE)

Ward sisters scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; established and unestablished staff required.

DEPARTMENTAL SISTER (OUT-PATIENT DEPARTMENT)

Ward Sisters scale, plus £20 p a.

***Hillingdon County Hospital, near Uxbridge, Mx.**

DEPUTY HOME SISTER

Ward Sisters scale, plus £15 p.a.

***Staines County Hospital, Ashford, Mx.**

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

***Harefield County Sanatorium, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.**—2 required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***Redhill County Hospital, Edgware, Mx.**—Experience as ward sister and Part I of C.M.B. certificate essential.

***West Middlesex County Hospital, Isleworth, Mx**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

***Harefield County Sanatorium, Harefield, Mx.**—Relief Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—(*a*) Children's Ward Sister required, S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a. paid for latter qualification. (*b*) Experienced Ward Sister for Chronic Ward.

***Chase Farm Hospital, Enfield, Mx.**—Required for Chronic Block.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Must be willing to do night duty if required.

***Redhill County Hospital, Edgeware, Mx.**

***Staines County Hospital, Ashford, Mx.**—Required for chronic wards.

***West Middlesex County Hospital, Isleworth, Mx.**—Three required—(*a*) to take charge of *Milk Kitchen* in very busy maternity department; must be S.R.N. and Registered Sick Children's Nurse, with special experience in this type of work. (*b*) S.R.N. and Registered Sick Children's Nurse required with special experience of breast and supplementary feeding of newly born infants. Additional £10 p.a. paid for Sick Children's certificate for (*a*) and (*b*). (*c*) for busy medical ward, must be S.R.N. with Part I of C.M.B. certificate; special experience in skin cases an advantage.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential.

(*b*) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; T.A. certificates an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgey—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N.(general) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register(. (*b*) for Theatre permanently (good surgical experience perferred). (*c*) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—For day or night duty.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Chase Farm Hospital, Enfield, Mx.—Vacancies for 24.4.44 and 31.7.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—4 yr. and 2 yr. courses; vacancies for 7.3.44.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 30 3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and Sept., 1944.

F ur year course (including three months preliminary trial period). Candidates are perpared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at the hospitals indicated, for two years course of training for State Final Examination.

Dual training in general and tuberculosis nursing. Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**—Required owing to increase in maternity accommodation; must be experienced for day or night duty.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—application forms, etc., from Matron, Redhill County Hospital, Edgware, Middlesex.

STAFF MIDWIVES.

Candidates must be over 41 years of age.

*** Hillingdon County Hospital, near Uxbridge, Mx.**—S.R.N. and S.C.M. or S.C.M. only.

*** Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

*** West Middlesex County Hospital, Isleworth, Mx.**—S.R.N. and S.C.M. essential.

*** Middlesex County Maternity, Hospital Bushey Heath, Herts.**—application forms, etc., from Matron of Redhill County Hospital, Edgware, Middlesex.

MIDWIFERY TRAINING.

PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.44.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.5.44 and 1.8.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1944.

State Registered Nurses accepted for 6 months course of training for Part I of C.M.B. examination. Training and certificates in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council Hospitals. Unestablished staff.

(ii) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.3.44 and 1.6.44. State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six month course of training for Part II of certificate. Unestablished staff.

Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council. (1080)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

Assistant Night Sister required for the Branch Hospital of 60 beds. Commencing salary £130 p.a. according to the Rushcliffe Scale. Apply, with matrons' names for references. (1026)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister (S.R.N. and S.C.M.), at Melton Mowbray Institution.

Night Sister (S.R.N. and S.C.M.), at Market Harborough Institution.

Student Assistant Nurses, at Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications, in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (999)

BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Complete Training School)

Night Sister required. Salary according to Rushcliffe Scale. Apply, with particulars, to Matron. (923)

THE LUTON CHILDREN'S HOSPITAL,
LONDON ROAD, LUTON

Temporary Night Sister required. R.S.C.N. or S.R.N., with good Children's Hospital. Salary according to the recommendations of the Rushcliffe Committee. Apply fully to Matron. (910)

DURHAM COUNTY COUNCIL
GUARDIANS COMMITTEE FOR THE No. 1 (AUCKLAND) AREA

Applications are invited for the following appointments at the Public Assistance Institution Hospital, Bishop Auckland:—

(a) **Night Superintendent** (Resident).

(b) **Sisters** (Resident or non-resident, as the persons appointed may desire).

Applicants must be State Registered Nurses and hold a Certificate of Enrolment as a Midwife.

Salaries in accordance with the Scales recommended by the Rushcliffe Committee will be as follows:—

Night Superintendent, £170, rising by annual increments of £10 to £220, and full emoluments valued at £120 per annum.

Sisters. Resident: £130, rising by annual increments of £10 to £180, together with an allowance of £10 per annum for holding the Certificate of Enrolment as a Midwife and full emoluments valued at £100 per annum. Non-resident: £130, rising by annual increments of £10 to £180, with a living-out allowance of £70 per annum, together with an allowance of £10 per annum for holding the Certificate of Enrolment as a Midwife, and part emoluments valued at £30 per annum.

The commencing salary for Sisters will be fixed in accordance with service.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937: to the successful candidates satisfactorily passing a medical examination, and to the Regulations for the time being of the County Council relating to the payment of salary in case of sickness.

Forms of application for the appointments, which are to be returned by not later than Monday, 28th February, 1944, may be obtained on application, accompanied by a stamped addressed envelope, to the undersigned.

PERCY WATSON,
Area Public Assistance Officer. (1105)

Cockton House,
Bishop Auckland.

ETHEL HEDLEY ORTHOPAEDIC HOSPITAL FOR CHILDREN WINDERMERE
(50 Beds)

Night Sister required, S.R.N. Children's or Orthopaedic experience preferred. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme. Apply, with names for reference, to Matron. (1099)

CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9
(Affiliated Training School with Dudley Road Hospital)
NIGHT SISTER

Candidate must be State Registered Nurse with experience of tuberculosis nursing and must have held Ward Sister's post. Comfortable home, good off-duty. Salary, £165-£10-£215 p.a. Apply to Miss Davies, Matron, City Sanatorium. (880)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted, **Night Sister**, S.R.N. S.C.M. Rushcliffe Scale, F.S.S.N.H.O. in force. Applications, with full details of experience and copies of testimonials, to be forwarded to the Matron. (32)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, S.E.18
GENERAL HOSPITAL (137 Beds)

Required, experienced **Night Sister**, S.R.N., S.C.M., for end of February, 1944. Must have held a Ward Sister's post in a General Hospital and have had midwifery experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars of experience and names for reference to Matron. (714)

GRANTHAM HOSPITAL, GRANTHAM, LINCS
(125 Beds)

Night Sister required, S.R.N., S.C.M. Good ward administration experience. Rushcliffe scale of salary and emoluments. F.S.S. in force. Vacancy end of February. Apply Matron. (284)

DORSET MENTAL HOSPITAL DORCHESTER
NIGHT SISTER

Applications are invited for the post from State Registered General Nurses with a recognised qualification in Mental Nursing. Salary £190 p.a. plus of living bonus, at present £6 p.a. together with emoluments of board, lodging, laundry and uniform valued for Superannuation purposes at £65 p.a. The appointment is subject to the conditions of the Local Officers' Superannuation Act, 1937, and to the passing of a medical examination. Application, giving full particulars of experience and training, to the Matron.

BLACKBURN AND EAST LANCASHIRE INFIRMARY
(248 BEDS)

Assistant Night Sister required. Experience essential. S.C.M. preferred. According to Rushcliffe Scale.

Applications with names for reference to Matron, Royal Infirmary, Blackburn.

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
(A Municipal Hospital of 400 Beds)

Applications are invited for the following posts:—

Night Sister (one of three).

Theatre Sister (modern Theatre).

Two Ward Sisters (Men's and Women's Medical Wards).

Holiday Sister.

Relief Sister.

Salaries and emoluments in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name of Matron for reference, to be sent to the Matron.

COUNTY BOROUGH OF BARROW-IN-FURNESS

nted immediately, **Night Sister** for ugh Isolation Hospital. Candidates be State Registered Nurses, must ess the State Fever Certificate, and had good tuberculosis and fever exence. Salary in accordance with the cliffe Scales.

e appointment will be subject to the oration's general service conditions and he provisions of the Local Government ranuation Act, 1937, and the person inted will be required to pass a medical ination.

rms of application may be obtained the Matron, Devonshire Road Hos-, Barrow-in-Furness, and should be rned to her, accompanied by copies of recent testimonials, as soon as pos-

nvassing is strictly prohibited and will alify.

LAWRENCE ALLEN.
Town Clerk.

n Hall,
arrow-in-Furness. (911)

YMOUTH CITY GENERAL HOSPITAL

pplications are invited for the post of **t Superintendent** at the above Hos-, which is a complete training school Nurses. Applicants must be State istered Nurses and also State Certified ives.

ary in accordance with the Rushcliffe e is payable, together with full board dence and uniform. The Local Govern- Superannuation Scheme is in force. pplications, stating full name, age, parars of training and experience, together matron's name for reference, uld be made to Matron, City Hospital, outh. (951)

DENBIGHSHIRE COUNTY COUNCIL
REXHAM EMERGENCY HOSPITAL
WARD SISTERS

pplications are invited for the followpointments:—

e Ward Sister, S.R.N. (non-resident) Children's Ward. Experience of child- nursing preferable.

e Night Sister, S.R.N. (non-resident). nowledge of theatre work is desirable.

laries and conditions in accordance the recommendations of the Rushcliffe mittee.

e above posts are subject to the proons of the Local Government Superuation Act 1937 and the successful canate will be required to pass a medical ination.

pplications, giving age, qualifications experience and accompanied by copies wo recent testimonials, should be sent he Matron, Emergency Hospital, Wrex- (960)

THE LUTON CHILDREN'S HOSPITAL,
LONDON ROAD, LUTON

heatre Sister required, S.R.N. Salary ording to the recommendations of the hcliffe Committee. F.S.S.I.F. Apply y to Matron. (918)

UTHAMPTON CHILDREN'S HOSPITAL

heatre Sister required, able and willing elp with teaching of probationers. Salary Rushcliffe Scale. Apply to the Matron. (927)

EMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

heatre Sister, experienced, wanted imiately for busy theatre. Salary accordto Rushcliffe Scale and F.S.S. in force. ly with testimonials to Matron, S.W.M. Hospital, Haverfordwest. (957)

LACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)

Assistant Theatre Sister required. Good Theatre erience essential Salary according to Rushe Scale.

pplications with names for reference to the ron, Royal Infirmary, Blackburn. (682)

HITEHAVEN & WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL)
(90 Beds plus 50 E.M.S. Beds)

pplications are invited for the post of **eatre Sister.** Candidates must be State gistered nurses with good theatre experice. Salary according to Rushcliffe Scale. derated Superannuation in force.

pply Matron, Whitehaven and West mberland Hospital, Whitehaven. (969)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
SISTER-IN-CHARGE OF THEATRE

pplications for the above post are ited from nurses with good Theatre exence and organising ability.

ASSISTANT THEATRE SISTER

pplications are invited from nurses with d Theatre experience.

he salaries for the above posts will be ording to the Rushcliffe Scale.

pplications, with full details, should be to the Matron. (1028)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

London County Council

QUALIFIED SISTER TUTORS

are required at:

St. George-in-the-East Hospital, Raine Street, E.I.

St. Stephen's Hospital, 369, Fulham Road, S.W.10.

Hammersmith Hospital, Du Cane Road, W.12.

QUALIFIED ASSISTANT SISTER TUTORS

ARE REQUIRED IN THE COUNCIL'S HOSPITAL SERVICE.

Salaries and emoluments in accordance with Rushcliffe Scales

Full particulars including age, qualifications, etc., should be forwarded to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.I.

(143/16)

PORTSMOUTH & SOUTHERN COUNTIES EYE AND EAR HOSPITAL
(40 Beds)

Applications are invited for the posts of (1) **Theatre Sister.** Must have previous experience. (2) **Senior Ward Sister.** Must have Housekeeping experience and be capable of deputising for Matron. Salary according to Rushcliffe Scale. Applications with qualifications, experience and two recent testimonials, to be sent to the Chairman of above hospital, Wenham Holt, Hillbrow, Liss, Hants. (Hospital shortly moving to Portsmouth.) (1047)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

Required, **Sister** for Theatre and Casualty Department. Rushcliffe Scale adopted. Apply, with copies of recent testimonials, to the Matron. (1050)

GRAVESEND AND NORTH KENT HOSPITAL

Ward Sister, S.R.N., R.S.C.N., required for the Children's Ward of 24 beds.

Rushcliffe scale of salary and Federated Superannuation Scheme in force. Apply with Matron's name for reference, to Matron. (646)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required **Sister** for Fracture Dept. with recent experience in plaster work. Orthopaedic and fracture patients.

Salary within the range of the Rushcliffe Scale. Fed. Superannuation Scheme N. & H.O.

Apply with particulars of training and experience to the Matron. (681)

BIDEFORD AND DISTRICT HOSPITAL N. DEVON

Ward Sister required for Male Ward and Private Wards. Must be S.R.N. Rushcliffe Scale. F.S.S. in force. Apply to matron. (687)

CORPORATION OF GLASGOW

Ward Sisters required. Candidates must be State Registered. Superannuation Scheme in force. Affiliated Training School. Salary according to Taylor Scale. Apply Matron, Robroyston Sanatorium, Millerston, Glasgow. (896)

BOROUGH ISOLATION HOSPITAL, CHERRY TREE LANE, STOCKPORT

Ward Sister required, S.R.N., R.F.N. Salary and emoluments Rushcliffe Scale. Superannuation in force. Uniform provided.

Apply, stating age and full particulars of training and experience, to Matron. (905)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted, **Midwifery Sister.** Applicants must be S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. The Hospital is approved by the C.M.B. as a Part 1 training school. (926)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
(Affiliated Training School with Dudley Road Hospital)
WARD SISTERS

Candidates must be State Registered nurses on the General Register, preferably with Tuberculosis experience. Apply to Matron. (883)

THE WILLOWS CONVALESCENT HOSPITAL FOR MEN
(25 Beds)
AUXILIARY TO THE ROYAL INFIRMARY PRESTON

Sister required. Candidate must be S.R.N. and under forty years of age. Rushcliffe Scale of Salary. For further particulars apply to Matron, Royal Infirmary, Preston. (978)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Night Superintendent (Resident). Salary £180 x £10—£230. Must be S.R.N. (Tuberculosis Association Certificate an advantage.)

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
(Approved Training School)

Ward Sister (Resident). Salary £130x£10—£180. Must be S.R.N.

MIDDLETON SANATORIUM, ILKLEY

Ward Sisters (Resident). Salary £140 x £10—£190. (One for Orthopaedic Ward). Must be S.R.N.

CARDIGAN SANATORIUM, NEAR WAKEFIELD

Ward Sister. (Resident) Salary £140—£10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the Recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
4th February, 1944. (973)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
HOLIDAY RELIEF SISTERS

Four Sisters required for Holiday Relief duty for General Wards and Departments. Must be State Registered on the General Register. Salary £130 p.a. or according to experience. Apply to Matron. (882)

CITY SANATORIUM, YARDLEY GREEN RD., BIRMINGHAM, 9
WARD SISTER

Candidate must be State Registered Nurse on the General Register, with experience in Orthopaedic and plaster work. T.A. Certificate an advantage. Rushcliffe salary. Apply to Matron. (881)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister required for Children's Ward with a small unit attached for abnormal maternity cases. Salary according to the Rushcliffe Scale. F.S.S. in force.

Apply, giving full particulars of experience, and names for reference, to the Matron. (979)

VICTORIA HOME FOR INVALID CHILDREN, CLEWER LODGE, WINDSOR

State Registered **Sister** required, with General and Children's training. Knowledge of housekeeping would be an added asset. Salary according to Rushcliffe Scheme. Apply Matron. (996)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Relief Ward Sister. Candidates must be S.R.N. and have had some experience in Tuberculosis Nursing. S.C.M. and T.A. Certificates an advantage. Opportunities are offered to candidate wishing to qualify for T.A. Certificate. Modern Nurses 'Home. Salary £140 rising by the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1027)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
RECOGNISED TRAINING SCHOOL

Required, two **Junior Sisters**, one for Male Ward, one for Female. Salary in accordance with Rushcliffe Scales. F.S.S.N.H.O. in force.

Applications to be sent to Matron by March 10th. (1032)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL

Applications are invited from S.R.N.s and S.C.M.s with recent midwifery experience, for the post of **Midwifery Sister.** Salary, emoluments, etc., in accordance with the recommendation of the Midwives' Salaries Committee. The Hospital is a Training School for Midwives (Part A).

The appointment is subject to the Local Government Superannuation Act, 1937, and to a medical examination.

Applications, on forms obtainable from the Medical Officer of Health by sending a stamped addressed foolscap envelope, must be returned to him accompanied by copies of not more than three recent testimonials, not later than 11 a.m. on the 28th February, 1944.

E. TABERNER,
Town Clerk.

Town Hall, Croydon.
S.2.44. (1034)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
Nr. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointments:—

Ward Sisters, S.R.N. and Part I Midwifery Training Certificate. Salary according to experience within the appropriate Rushcliffe Scale, £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
9th February, 1944. (1036)

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL INFECTIOUS DISEASES HOSPITAL

Ward Sister required. Fever and General trained. Rushcliffe Scale of Salary and conditions. Apply Matron. (1045)

CITY (INFECTIOUS) HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8

Ward Sister required. Candidates must possess general and fever training certificates, be State Registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe Scale.

Apply Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6. (1061)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY BOROUGH OF SOUTHPORT

Applications are invited from State Registered Nurses for the post of **Ward Sister** at the Victoria Home (25 beds for the aged and chronic sick), 20, Park Road, Southport. Salary and conditions of service in accordance with the Rushcliffe Committee Report.

Applications, giving full particulars, including age, training and experience, should be sent immediately to the Medical Officer of Health, 2, Church Street, Southport. (1043)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital, with State Registered Certificate and tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury. (1046)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES,
MARSDEN ROAD, BURNLEY

Ward Sister required, S.R.N., S.F.N. Salary and conditions of service in accordance with the Rushcliffe Scale together with uniform and full residential emoluments. The appointment will be subject to the provisions of the Local Government Superannuation Act. Apply Matron, with full particulars. (1007)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (840)

WILLESDEN DISTRICT NURSING ASSOCIATION

State-registered Nurses required to qualify for Queen's Roll. Cyclists preferred. Rushcliffe scale salary. F.S.S. in force. Apply Superintendent, Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (290)

GENERAL INFIRMARY
BURTON-ON-TRENT

Assistant Masseuse, C.S.M.M.G., M.E. and L.E.T. required (non-resident). Salary according to the Chartered Society's Scale, uniform and mid-day meal. Federated Superannuation Scheme in force.

Apply with full particulars, to Matron. (745)

THE WIMBLEDON HOSPITAL,
THURSTON ROAD, S.W.20

Radiographer required, M.S.R. Salary 5 gns. per week, non-residential. Apply, with full particulars and name for testimonial, to Matron. (1060)

PLYMOUTH CITY GENERAL HOSPITAL

Applications are invited for the post of **Staff Nurse** in the City Hospital Nursery, Warleigh House, Tamerton Foliot. Applicants should be State Registered nurses and, preferably, State Certified Midwives.

Salary in accordance with the Rushcliffe Scale is payable, i.e., £100-£5-£140 per annum, together with full board residence and uniform. The Local Government Superannuation Scheme is in force.

Women between the ages of 18 and 40 must apply through the Ministry of Labour and National Service Appointments Officer.

Further particulars may be obtained from Matron, City Hospital, Plymouth.
7.2.44. (968)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM, ELSWICK,
Nr. PRESTON

Vacancy for State Registered **Nurse** to take the duties of staff nurse and train for the T.A. certificate for one year. Salary as a staff nurse, Rushcliffe Committee's Scale. If successful in passing the examination the nurse will receive a grant of £10.

Applications to the Matron, Elswick Sanatorium, Elswick, Nr. Preston.

G. LISSANT COX,
Central Tuberculosis Officer.
11th February, 1944. (1013)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

Crumsall Hospital (Adult, general, 1,400 beds) Manchester 8 (Complete training school)

***WARD SISTER.**
STAFF NURSES.
ASSISTANT NURSES (non-resident), for chronic sick ward.

Withington Hospital (Adult general, 1,150 beds) Manchester 20. (Complete training school)

STAFF NURSES.
ASSISTANT NURSES (resident or non-resident).

***STUDENT NURSES,** aged 18 years and over (two months in preliminary school).

***MIDWIFERY TRAINING.** Vacancies exist for State-registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

Booth Hall Hospital for Sick Children (760 beds) Blackley, Manchester 9. (Training school for nurses)

STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on provigs suitable, as vacancies occur.

NURSES ON THE GENERAL STATE REGISTER. A two years course is given to quality for the Sick Children's Register, starting at second year status and salary of £70; second year £80.

***STUDENT NURSES,** aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious diseases, 600 beds) Newton Heath, Manchester 10. (Training School for General Nursing Council's Certificate)

***NIGHT SISTER.** General and fever trained.

***WARD SISTERS.** General and fever trained

STAFF NURSES. Fever trained.

GENERAL TRAINED NURSES for one year's training for the G.N.C.'s certificate in fever nursing (Rushcliffe cash salary rate of £90 per annum).

***STUDENT NURSES.** Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

Abergele Sanatorium (262 beds) Abergele North Wales.
(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

STAFF NURSES. S.R.N., or T.A. certificate.

***STUDENT NURSES.** Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) near Altrincham Cheshire.
(All candidates must have sound health).

***WARD SISTERS.** General trained.

ASSISTANT SISTERS. General trained-State registered.

STAFF NURSES. Must have T.A. Certificate.

ASSISTANT NURSES with two years' Nursing experience.

***STUDENT (PROBATIONER) NURSES.** Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

Dr. Garrett Memorial Home (convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSE. R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSE with children's experience.

Rose Hill Children's Convalescent Home Northenden, Manchester. (100 beds).

***WARD SISTER** (temporary) R.S.C.N or S.R.N. with children's experience.

Certificates giving permission for the publication of the advertisements marked* have been issued by the Ministry of Labour.
January 28th, 1944. (143/12)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(120 Beds) 6 Districts.

Applications are invited from qualified women for appointment as **District Midwife.** Candidates must be State Registered Nurses and State Certified Midwives. The successful candidate will be required to reside within a specified district and in a house approved by the Hospital and to devote the whole of her time to the duties of the office. The successful candidate will also be required to undergo a medical examination. Salary according to Rushcliffe Midwives Salaries Scale.

Applications with copies of recent testimonials, to be sent to the undersigned immediately. HENRY F. PITT,
Secretary-Superintendent. (1008)

LANCASHIRE COUNTY COUNCIL
HIGH CARLEY SANATORIUM,
Nr. ULVERSTON.

Vacancy for State Registered **Nurse** to take the duties of a staff nurse and train for the T.A. certificate, for one year. Salary as a staff nurse, Rushcliffe Committee's Scale. If successful in passing the examination the nurse will receive a grant of £10.

Applications to the Matron, High Carley Sanatorium, near Ulverston.

G. G. LISSANT COX,
Central Tuberculosis Officer.
11th February, 1944. (1012)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of **Student Nurses** between the ages of 18 and 30 who wish to train as Mental Nurses.

The Hospital is recognised as a training school by the General Nursing Council and facilities are provided for Students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. a week, plus 7s. 6d. per week war allowance. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 96 per fortnight (equivalent to a 48-hour week).

Apply Matron. (1063)

CROYDON GENERAL HOSPITAL
(250 Beds)

Staff Nurses. Salary according to Rushcliffe Scale.

Apply, giving full particulars, and matron's name for reference to the Matron. (878)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NORTH RIDING COUNTY COUNCIL
OAK MOUNT RESIDENTIAL NURSERY

Applications are invited for the appointment of **Matron** of the Oak Mount Residential Nursery, Northallerton, which has accommodation for 30 children. The appointment is a permanent one and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be State Registered Nurses or Nurses on the supplementary part of the State Register for Sick Children's Nurses, and preference will be given to those who, in addition, have received training in a recognised nursery training college.

The salary will be in accordance with the Rushcliffe scales, namely, £150 per annum, or more according to experience, rising by annual increments of £10 to £220 per annum, plus emoluments valued at £100 per annum.

Applications, stating age, qualifications, experience, and accompanied by copies of at least two recent testimonials, must be sent to me not later than the 22nd February, 1944.

County Hall, HUBERT G. THORNLEY,
Northallerton. Clerk of the County Council.
1st February, 1944. (866)

ROYAL BURGH OF DUMFRIES
WAR-TIME NURSERY

Applications are invited for the post of **Matron** to the above Nursery.

(Continued in next column)

Applicants should be either State tered Nurses, State Registered C Nurses, or State Registered Fever The post is a resident one, wit at the rate of £140 rising by annum to £200.

Application should be made Edward Mills, Medical Officer of Municipal Chambers, Dumfries, on Monday, 21st February, 1944.

Municipal Chambers, J. HUTC
Buccleuch St., Dumfries. To
9th February, 1944.

CORPORATION OF BLACKBU
SPRINGFIELD MUNICIPAL
MATERNITY HOME
MATRON

Applications are invited for the post from ladies not exceeding of age and who are State R Nurses, State-Certified Midwives, the Midwifery Teacher's Certificate Central Midwives' Board.

The salary will be in accordance Rushcliffe Scale (£230 per annum annual increments of £15 to £ annum, with residential emolument for Superannuation purposes at £ annum).

The Home is a Part II training and contains 20 beds.

The appointment is subject to th sions of the Local Government an Officers' Superannuation Act, 192

Forms of application and condi appointment may be obtained fr Medical Officer of Health, Victoria Blackburn, and should be returned to reach him not later than the h on Monday, the 28th February, 194

CHAS. S. ROBINSON, Town Clerk

CITY AND COUNTY OF NEWCA UPON-TYNE
WAR TIME DAY NURSERY, GOS STREET

Matron (non-resident) required. cants must be State Registered Previous experience of day nur nursery school work an asset. Sal per annum rising by annual incre £10 to £320 per annum. A deductio per annum will be made from sa meals taken in Nursery.

Appointment is subject to the pr of the Local Government Superan Act, 1937.

Applications, stating age and ex accompanied by copies of two recen monials, should be sent to the Officer of Health, Town Hall, Ne upon-Tyne, 1, not later than Thurs 24th February, 1944.

GLOUCESTER COUNTY AND MENTAL HOSPITALS
ASSISTANT MATRON REQUIR

Candidates must be State Re in General Nursing and hold the Ce of the Royal Medico-Psychological tion.

The commencing salary (includi Bonus £13) is £170 per annum, in by £10 per annum to £190 per annu a cash allowance of £10 per ann uniform, together with Board, Laun Apartments, valued, for the pur Superannuation, at £65 per annum person appointed will be required t in the duties of Sister-Tutor. The ment is subject to the provisions Asylums Officers' Superannuation A and to the selected candidate pa medical examination.

Forms of application may be from the Medical Superintendent, Mental Hospital, Gloucester.

MIDDLESEX COUNTY COUNC
MIDDLESEX COLONY, HARPER L
SHENLEY, ST. ALBANS

(1) **Assistant Matron** required ately. Salary £150-£5-£180 p.a.
(2) **Night Sister.** Salary £150-£5-£
(3) **Assistant Home Sister.** Salary £140 p.a.

All according to experience and ties plus emoluments valued at £90 consisting of board, lodging, laun uniform. A temporary addition basis salary at rate of £20 p.a. wil pending any necessary adjustment adoption of the Rushcliffe Report. tion a bonus of 17/- p.w. will Candidates must be State Regis general nursing and hold the fina cate of the Royal Medico Psych Association or, as an alternative certificate, should be State Regis mental or mental deficiency nursin ject to satisfactorily passing a me amination, candidates will be place established staff when it will be d to contribute under the Provisions Asylums and Certified Institutions Pensions) Act, 1918.

Applications, giving particulars qualifications, age and experience closing copies of two recent testim the Medical Superintendent "D" Colony. C. W. RADCLIFFE
Clerk of the County Coun

BEDFORD BOROUGH COUNCIL
WAR-TIME DAY NURSERY,
ST. JOHN'S STREET, BEDFORD
Wanted in March, **Deputy Matron** (resi- for War-Time Day Nursery, Bedford. Places, 0–5 years. Training School National Society of Children's Nurseries.) Must be S.R.N. or S.R.C.N., or Certificated Nursery Nurse with institutional experience. Salary in accordance with Rushcliffe Report Ministry of Health Scale: if S.R.N., £130-£180: if Certificated Nursery Nurse, £110-£115.
Application forms, together with further particulars, from Medical Officer of Health, Town Hall, Bedford, to whom they should be returned in a foolscape envelope endorsed "Deputy Matron" and accompanied by copies of not more than three testimonials, not later than 25th February.
D. HARLOW,
Town Clerk.
Town Hall,
Bedford. (1017)

CITY OF COVENTRY
NULSON ROAD MUNICIPAL GENERAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR
Applications are invited for the post of **Sister-Tutor.** Candidates must have had not less than one year's experience as ward Sister. Salary and conditions in accordance with the Rushcliffe Scheme. Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be forwarded as soon as possible to the Matron of the Hospital.
Council House, A. MASSEY,
Coventry. Medical Officer of Health.
6th January, 1944. (871)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
(475 Beds)
APPROVED TRAINING SCHOOL
Sister-Tutor, S.R.N. Candidates must possess recognised Sister-Tutor's certificate or similar qualification. Salary scale £230 per annum rising by increments of £10 to £260 per annum, plus the usual residential emoluments valued at £120 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.
This appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale, not later than 26th February, 1944. (894)

CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH
COMPLETE TRAINING SCHOOL FOR FEVERS
Applications are invited for the following appointments:—
Home Sister, S.R.N., R.F.N.
Experienced **Ward Sister,** S.R.N., R.F.N.
Rushcliffe Scales of Salary and conditions. The Local Government Superannuation Scheme is in force. Apply with full particulars of age, training and experience, with matron's name for reference, to Matron. (1041)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
(462 Beds)
Administrative Sister required, S.R.N., S.C.M., for minimum period of six months, commencing as soon as possible.
Apply with full details of experience and matrons' names for reference, to Matron. (1066)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
(107 Beds)
Home Sister required. Rushcliffe Scale of Salary. Usual emoluments. Federated Superannuation Scheme in force. Apply, giving full particulars and two references to Matron. (1062)

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ST. AUDRY'S HOSPITAL
(FOR MENTAL DISEASES)
MELTON, Nr. WOODBRIDGE, SUFFOLK
Applications are invited for the combined post of **Home Sister** and **Sister-Tutor.** Salary £185 per annum, plus temporary "hardship" war grant £19 10s., with board, apartments, washing and uniform valued at £90 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent to the Medical Superintendent as soon as possible. (860)

SURREY COUNTY COUNCIL

WARREN ROAD HOSPITAL, GUILDFORD
STAFF NURSES for Out-patients Department. Must be S.R.N. Rushcliffe salary grade and service conditions. Candidates *must be over 41 years.*
Apply to Matron.

ST. HELIER COUNTY HOSPITAL, CARSHALTON
STAFF NURSES for O.P. Annexe (V.D.). Must be S.R.N., S.C.M., and have had considerable V.D. Nursing experience. Rushcliffe salary grade and service conditions. Candidates *must be over 41 years.*
Apply to Matron. (1093)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)
Relief Administrative Sister required for holiday duty. Good Housekeeping experience essential. Rushcliffe Scale of salaries, and F.S.S. in force.
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LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)
Federated Superannuation Scheme in force.
Night Sister required (second), S.R.N. and S.C.M. Ward Sister's experience essential. Salary and emoluments in accordance with the Rushcliffe Scale. Apply, with full particulars, including matron's name for reference, to the Matron. (410)

ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER
(462 Beds)
Night, Ward and **Departmental Sisters** required for holiday duties. Rushcliffe Scale, F.S.S. in force. Apply, with full particulars and matron's name for reference, to the Matron. (766)

HERTFORD COUNTY HOSPITAL, HERTFORD
Applications are invited for the position of **Night Sister.** Candidates are required to be State Registered Nurses and State Certified Midwives. Theatre experience is an advantage. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply, stating qualifications, to the Matron. (900)

NORTH HERTS. AND SOUTH BEDS. HOSPITAL, HITCHIN
Required, an experienced **Night Sister,** S.R.N. and S.C.M.. Salary and emoluments at rate of Rushcliffe Report. Apply, with full particulars, to Matron. (1035)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK
The following staff are required:—
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Home Sister and **Sister-Tutor** (combined).
Ward Sister.
Two State Registered Children's Nurses for Annexe at Nawton Towers.
Two Masseuses (non-resident).
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THE ROBERT JONES & AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
Wanted, **Assistant Theatre Sister.** Knowledge of work in orthopaedic theatre an advantage. Resident post. Superannuation scheme in force. Rushcliffe Scale Salaries. Apply to Matron. (980)

BERKS COUNTY COUNCIL
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Applications are invited for the following appointments:—
Staff Midwife for Windsor and Wokingham Institutions.
Midwifery Sisters for Newbury, Wallingford and Wokingham Institutions.
Trained Nurse, S.R.N., S.C.M., for Wallingford Institution.
Charge Nurse. S.R.N. With knowledge of M.D. patients preferred, for Easthampstead.
Night Sister, S.R.N., S.C.M., for Maidenhead.
Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, and Wokingham Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations which have been adopted by the Council.
Female Attendants for Bradfield and Easthampstead Institutions. Salary £65-£5-£75 per annum plus bonus.
Charge Nurse, R.M.P.A., required for Children's Ward (50 beds), Easthampstead. Commencing salary £100 per annum, plus bonus.
Assistant Foster Mothers for Bracknell, Maidenhead and Wallingford Children's Homes. General domestic duties. Salary £65-£2/10-£75 per annum plus bonus.
JOINT APPOINTMENTS
MAIDENHEAD INSTITUTION
Assistant Master. Salary £100-£5-£120 per annum, plus bonus.
Sister. S.R.N. S.C.M. Salary according to Rushcliffe scale.
WOKINGHAM INSTITUTION
Assistant Master. Salary £100-£5-£120 per annum, plus bonus.
Sister, S.P.N., S.C.M. Salary according to Rushcliffe scale.
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Applications to be made on form obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading (1064)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND ST., LONDON, W.C.1
Theatre Sister required. Must be S.R.N. and R.S.C.N. Salary according to Rushcliffe Scale and superannuation. Apply to the Matron. (997)

THE LONDON CLINIC

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Staff Nurses required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (1078)

THE LONDON CLINIC

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Charge Nurse, S.R.N., S.C.M. required. Salary scale £110 rising by £5 annually to £150 p.a. Commencing salary according to length of experience. Conditions of service in accordance with Rushcliffe Committee recommendations. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (1079)

THE LONDON CLINIC

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Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War Bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (1060)

ROYAL BERKSHIRE HOSPITAL, READING
Vacancy for **Sister** in Charge of Out Patients' Department. S.R.N. Rushcliffe Scale of salary. Apply Matron. (566)

ROYAL BERKSHIRE HOSPITAL, READING
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Vacancies for **Sister** for Men's Ward and **Junior Sister** for Women's Ward.
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Apply, stating experience, with two recent testimonials, to the Matron. (982)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
Ward Sister required, S.R.N., for Male Surgical Ward. Rushcliffe Scale of salaries. New Nurses' Home. Applications to be sent as soon as possible to the Matron. (989)

COUNTY BOROUGH OF EAST HAM
INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN
Ward Sister required. Must be General and Fever Trained State Registered Nurse. Salary and conditions of service in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Applicants should be able to take charge of the institution in the Matron's absence and the successful candidate will be required to pass a medical examination.
Candidates within the scope of the Employment of Women (Control of Engagement) Orders, 1943, must first obtain the approval of the Ministry of Labour and National Service before taking up the appointment.
Applications, stating age and full particulars, and enclosing copies of three recent testimonials, must reach the Matron, 14, Sunset Avenue, Woodford Green, Essex, not later than the 6th March, 1944.
Town Hall, C. V. THORNLEY,
East Ham, E.6. Town Clerk.
10.2.44. (1021)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE BIRMINGHAM, 15
Two **Holiday Relief Sisters** required for Ward and Administrative duties. Salaries in accordance with the Rushcliffe Scale. Applications should be made to the Matron, from who further details can be obtained. (1003)

BOTLEYS PARK COLONY, CHERTSEY, SURREY
SISTER-TUTOR AND HOME SISTER
Applications are invited by the Surrey County Council for the above post from suitably qualified sisters with experience in the training of nurses for the examination of the G.N.C. (Mental Section) or of the R.M.P.A. The successful candidate will not be required to undertake the duties of Home Sister for the duration of the war. Total cash salary £230 per annum. (subject to adjustment at a later date in accordance with scales which may be recommended by the Rushcliffe Committee), with full residential emoluments valued for superannuation purposes at £105 per annum. The appointment is subject to the Council's general staffing regulations.
Applications, giving full particulars, with copies of two recent testimonials, to the Medical Superintendent as soon as possible. (1092)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 8 SATURDAY, FEBRUARY 19, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Implementing the Nurses Act, 1943

ALL nurses will be very interested in the Rules that the General Nursing Council has drawn up for existing assistant nurses and asistant nurses with intermediate qualifications, which we publish in full to a large extent on page 130. These rules are drawn up under Part I of the Nurses Act, 1943, and have the approval of the Minister of Health. They will be on the table of the House of Commons for 40 days, after which time, provided they are not questioned by the House, they will come into effect. If members do dispute them, they will be debated and must secure a majority vote, or they will be annulled.

This is the first step towards implementing the Nurses Act, 1943, but not the most important step, as the rules do not cover the training and possible examination of the assistant nurses of the future and the approval of institutions for her instruction. On the other hand the conditions for the admission of existing and intermediate assistant nurses point the way for the admission of the future candidate.

In many ways the Rules are reminiscent of the Rules drawn up for the formation and maintenance of the State Registers. There is, however, one striking difference. Under the Nurses Registration Act, 1919, the Rules for admission to the General Register stated that the applicant for admission 'shall in any case be a female', and in these Rules—contrary to Parliamentary procedure, but very rightly since women are so greatly in the majority in the nursing profession—'the feminine gender includes the masculine'. As a result, an anomaly is created for, whereas among State-registered Nurses, male nurses are on a special Male Nurses Register, among assistant nurses, one Roll contains both male and female assistant nurses.

Actually the General Nursing Council, foreseeing this, has approached the Minister of Health with a request that the Male Nurses Register should be combined with the General Register, but the Minister has replied that there is legal difficulty without alteration of the Nurses Registration Act, 1919, it cannot be done. As a matter of fact, Mr. F. Messer, member for South Tottenham, asked for a clause to this effect in the second reading of the Nurses Act, 1943, last March, but as the male nurses did not press the point with either the General Council or the Royal College of Nursing during the passing of the Bill, it did not get the support that it deserved. Both bodies have since expressed their approval, but no steps can be taken, it would appear, without fresh legislation.

The most interesting points in the Rules are those which concern the 'evidence of adequate knowledge and experience' which will be required of every applicant. The existing nurse must show evidence of two years' whole time training or experience under the supervision of trained nursing staff in a hospital or institution before March 17, 1943, or evidence of three years' experience of whole time practice in sick nursing with six months' training or experience under the supervision of trained nursing staff in a hospital or institution; or, for State Certified Midwives who are also undertaking nursing but are not State-registered, evidence of three years' experience of nursing the sick and/or midwifery, including not less than six months' training or experience under the supervision of trained nursing staff in a hospital or institution (this will cover the village-nurse midwife); or evidence of five years' whole time bona fide practice in nursing of the sick before March 17, 1943, including such recent experience as the Council considers adequate. Applicants in the last category will be required to furnish the names and addresses of a registered nurse and two registered medical practitioners, one of whom shall be on the staff of a hospital, who are willing to give evidence of good character and to state that the applicant has adequate knowledge and experience in the nursing of the sick and is competent to attend upon the sick in the capacity of an assistant nurse.

If analogy with the Rules for State Registration under the Principal Act, (1919), is a guide, these Rules appear to point to the acceptance of two years as the desirable period of training for future assistant nurses. This is the period already selected in hospitals which give this training and recommended in the first report of the Horder Nursing Reconstruction Committee on the Assistant Nurse. The rules for the woman with no institutional training are somewhat more detailed than those which concerned the similarly placed existing general nurse when State Registration was introduced in 1919. This is as it should be for, since that date, every would-be nurse has no excuse for not recognizing the importance of training. A great responsibility will fall on State-registered nurses and registered medical men in only recommending really suitable persons under this category.

Applicants must not be under the age of twenty years, and must submit either a birth certificate or a statutory declaration to this effect. It seems a pity that the age limit is so low, for assistant nurses with so many years of professional work in front of them would benefit by having additional institutional training unless they are in the first group and could surely afford the time to get it if they are in the 20—25 years age group.

For intermediate nurses the conditions are a little less wide. The applicant must provide evidence of two years' whole time training or experience under supervision of trained nursing staff, one year of which must have been spent in one hospital or institution, or in hospitals under one authority, unless the Council decides otherwise; or evidence that before January 1, 1947, the applicant has become a State Certified Midwife, and has had specified training.

In both cases the fee for admission to the Roll is one guinea,

INJURED — BUT STILL ON DUTY

Lt. C. E. Cooks, the first United States nurse injured in Italy, stays on duty in a hospital tent near the front line

At the reception to the U.S. Naval nurses. Left: Admiral H. R. Stack, Commander U.S. Naval Forces in Europe, with Miss F. G. Goodall, O.B.E., general secretary, Royal College of Nursing Below: Miss D. W. Beale, R.R.C. (right) matron-in-chief, with Miss Baker, matron, and ensigns

Topical Notes

Another's View Point

THE *Lancet* under the heading 'Notes and News' calmly accepts the new order requiring all nurses immediately on State-registration to enter one of the fields of special shortage, mental nursing, tuberculosis, fever nursing, district nursing, nursing of the chronic sick, or midwifery, unless they go into the Services or have already served in one of them. We wonder if their acceptance would have been quite so calm had the order applied to their own profession. They claim for it a double advantage; that it will increase the proportion of trained nurses in these special fields and will introduce the nurses to opportunities and experiences which they do not ordinarily encounter. These are points which we ourselves have frequently made, and nurses will probably not cavil provided they are fairly treated.

Where Most Needed

First and foremost, are these experiences to be nursing experiences or will they meet medical superintendents in mental hospitals who expect them to scrub and polish floors because 'my nurses have always done it,' as occurred in the evacuation. Then nurses moved in a body as training schools, and had senior officers with them to see that their services were not wasted. To-day the shortage of domestic staff is much more acute and everyone in every walk of life must go some way to meet the present need, but to take nurses from general hospitals where they are needed for acutely ill patients will not prove acceptable unless they are given nursing experience. Especially will this be the case if nursing auxiliaries are left to choose general nursing only for which they are not specially trained, while general trained nurses are caring for the chronic sick and other patients whose care does not demand such a wide knowledge of nursing procedures. The acute general wards of our hospitals need some of these young, qualified nurses as the following story shows. We want to be be sure the best nursing skill is used where it is most needed.

(Continued from previous page)

the fee required for the existing and intermediate nurses for Registration in the period before State Examinations came into force. In other words, if there are to be enrolled assistant nurses — and without enrolment no assistant nurse will be allowed to nurse in any hospital or nursing home, or through any nursing co-operation or agency, once the Nurses Act, 1943, is put into effect by the Minister of Health—the assistant nurses must, like the State-registered nurses, pay for the forming and keeping of the Roll, and not expect the funds raised by the registration of fully trained nurses to pay for the expenses it must involve. This is a question on which all State-registered nurses will agree as the funds which the General Nursing Council has in hand will certainly be needed to develop the work of the Council in connection with training schools for the State-registers. At present the Minister has demanded that the Council's funds, derived solely from the nursing profession, shall bear the cost of full-time paid inspectors for assistant nurse centres of instruction. Since the Council has not so far felt that it could afford to pay for full time inspectors for nurse training schools, State-registered nurses cannot be expected to pay for this privilege and protection for assistant nurses, when they desire it for themselves but have not got it.

A Caution Concerning Nurse Shortage

THE dangers of the shortage of nursing staff in hospital wards received emphasis recently when a coroner investigated the death of a patient at St. Stephen's Hospital, London. Burns of the legs from a radiant heat cradle occurred after operation: the operation was successful but the burns accelerated the patient's death. The coroner recorded a verdict of accidental death and said that the nurse was in no way to blame: she was carrying on in difficult and trying circumstances. There were 31 beds in the ward which was described as extremely busy. The fault, we presume, lies in the shortage of nurses which made it impracticable for closer watch to be kept over the patient. It shows the caution necessary in dealing with the staffing problem in the acute wards of general hospitals.

A War Achievement

THE fourth annual report of the Duke of Gloucester's Red Cross and St. John Fund states that the Fund's total now exceeds £30,000,000. The Penny-a-Week Fund (the backbone of the Fund) had, since its inception, raised over £9,000,000; factory and house collections were producing almost £140,000 a week and schools had raised £258,000. Of the many forms of relief which owe their life to the Fund, two have appealed in particular to the public. The first, the 'Aid to Russia' Fund, which now stands at £4,413,046; the second, the vast organization which sends parcels to prisoners of war. Of the total sum raised only four million pounds remains unspent, but with the opening of the Second Front, the organizers expect even heavier demands to be made on their exchequer. H.R.H. the Duke of Gloucester

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will continue to be the Fund's president, despite his approaching departure to Australia.

Greeting the Ensigns

To entertain the 100 nurses of the United States Naval Service just arrived in this country, Mrs. Drexel Biddle, wife of the former American ambassador to the Allied Governments, held a reception in their honour on Friday last, among the English guests being Miss F. G. Goodall, O.B.E., Miss F. N. Udell, M.B.E., and Miss D. W. Beale, R.R.C., Matron-in-Chief of Queen Alexandra's Royal Naval Nursing Service. The American nurses were unanimous in saying how touched they were at the English welcome, extending from the waving of flags by small boys who lined the streets as they left the docks to an afternoon at St. Thomas's hospital. They are, too, anxious to meet English nurses and to gain knowledge of English nursing methods whilst they are on this side of the Atlantic. So far, the unit's activities have been mainly social, but very shortly it is to settle down in the hospital which the English authorities have temporarily handed over. The nurses rank as ensigns, but, in the wards, work under a 'chief nurse'.

Lt.-Commander M. Heck, in charge of the unit

Under Local Anaesthesia

Mr. G. W. Morey, M.B., Adelaide, writing in the *Lancet* of December 25, describes his technique for tonsillectomy under local anaesthesia. He uses novutox (a proprietary procaine preparation containing a small quantity of adrenalin), after premedication with morphia, gr. ¼, and atropine, gr. 1/100, 45 minutes before operation, and spraying of the throat with cocaine, 10 per cent., and adrenaline, 1/1,000, ten minutes before the patient goes to the theatre. He gives five injections into each tonsil bed. He has performed 2,300 tonsillectomies under local anaesthesia and 90 per cent. are bloodless with his present technique.

Life Blood for the Forces

Since the outbreak of war the blood transfusion services in this country have developed rapidly and, on the war fronts, they have saved innumerable lives; one instance is cited at sea of a man kept alive for two days by means of drip transfusions, the sea being too rough to perform an operation. Blood transfusion, too, takes place regularly for shocked troops at the army first aid posts. Such blood transfusion services need large quantities of blood—to produce one bottle of dried plasma it takes two and a quarter pints of whole blood, the gift of nearly three donors, and a constant number of donors needs to be maintained. Troops behind the lines give whole blood for storing but the bulk of the supply comes in dried form from Britain. A medical officer writes: 'There is no better gift people at home can send the men on the battle fronts, for blood is absolutely life saving stuff'. If, therefore, nurses can interest their friends in becoming donors—many of the public are still afraid to give blood—they will be contributing materially to the war effort.

THIS WEEK

COUNCIL ELECTION

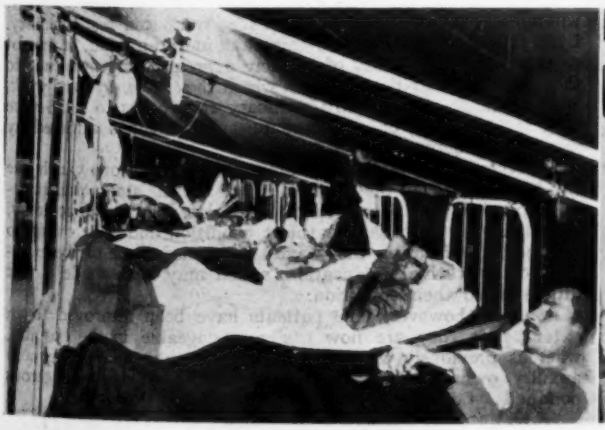
Twenty nominations have reached Headquarters, for Council Election from England and Wales, three from Ireland, and two from Scotland. A full list of names will appear next week.

An Important Discovery

On the home front the discovery that there is a factor in the red blood cells, named by scientists the Rhesus Factor, which most of us possess, is saving the lives of mothers and babies: transfusions with 'Rh negative blood' are administered to babies born with jaundice and anaemia, and the same transfusion is also sometimes given to mothers at childbirth. The Cardiff centre reports that, between August, 1940, and June, 1943, the authorities used 1,000 pints in whole or dried form for maternity patients in this area alone, and the Halifax General Hospital states that transfusions are required in the maternity department every week. One patient may receive as much as ten or 12 pints and, on three occasions last year, twenty pints was given to each individual; all the patients recovered. There were no maternal deaths at this hospital in the last 1,000 patients of the 1,500 births of 1943. The value of transfusion services on the spot speak, therefore, for themselves.

London Branch and Council Candidates

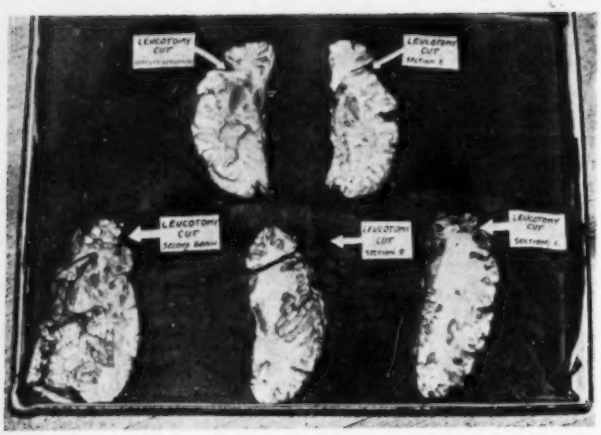
After hearing seven candidates nominated to stand for election to the Royal College of Nursing Council give their policies, members of the London Branch, at their general meeting on Saturday, decided after voting to adopt three—Miss I. B. Clunas, matron, Lewisham Hospital, Miss A. Gambier, matron, West Sussex County Mental Hospital, Chichester and Miss I. H. Charley, superintendent, Nursing and Welfare Division, Mutual Property Life and General Insurance Co., Ltd., whose term of office on the Council being ended, is up for re-election. The London Branch will give publicity to these candidates among members in the News Sheet and also write letters to the Branches asking for their support. The members feel that these three candidates represent aspects of nursing not sufficiently represented on the Council: the broadening of interests on the Council was a policy all three had in common and Miss Clunas included the expansion of the General Nursing Council. The other speakers were Miss E. C. Elliott, matron, Royal Sussex County Hospital, Miss I. Sinnett, assistant superintendent health visitor, Maternity and Child Welfare Department, Birmingham, and Miss M. F. Hughes, matron, Leicester Royal Infirmary, who as part of her policy said that the College must have a bold outlook on spending money and expert advice on education. Miss B. Monk wrote regretting that a previous engagement prevented her from coming to speak.



On two fronts. Left: somewhere in the South Pacific—a canvas tent ward at a dressing station hospital. Right: somewhere in England—the ball-turret gunner, wounded over Germany, leaves the plane by the window

A GENERAL CONSIDERATION OF PRE-FRONTAL LEUCOTOMY

A paper read by JOSHUA CARSE, M.D., D.P.M., Medical Superintendent, West Sussex County Mental Hospital, Graylingwell, Chichester at a Clinical Meeting held on February 3.



Brain sections at different levels showing the site and extent of the cut through the white matter

PRE-FRONTAL leucotomy was introduced by Egas Moniz (Portugal) in 1934, who, with many others, had observed the remarkable effect which tumours, vascular lesions, and injuries of the frontal lobes had on the character of those affected: patients who were ordinarily over-anxious, worried and apprehensive, became placid, carefree and indifferent after this part of the brain had sustained damage. It had also been noticed that those patients who survived injuries causing extensive destruction of the frontal lobes showed remarkably little, if any, intellectual impairment—substantiating the accepted theory that the brain functions as a whole, and not as a collection of independent and unrelated special centres each having its own private and particular job to do. Moniz, however, was the first to perceive the practical application of this knowledge as a treatment for mental disorder: to be able to relieve intra-psychic tension would admittedly be of great benefit to many patients. After much brilliant experimental work, therefore, he succeeded in devising a surgical technique whereby the white fibres connecting the frontal lobes with the thalamus could be divided, thereby, he believed, producing the desired effects of a tumour in this region of the brain.

A Treatment Neglected

In Europe, little attention was paid to this, the latest of empirical psychiatric treatments, until 1940, when selected cases were treated at the Burden Neurological Institute, Bristol.

One reason for this neglect of pre-frontal leucotomy lies in the fact that at the same time that Moniz produced his surgical treatment, Sakel (Vienna) discovered insulin treatment for schizophrenia, and a year later, 1935, Meduna (Budapest) brought out convulsant therapy (cardiazol). Insulin and cardiazol having, so to speak, been sponsored by the great continental medical schools, the world of psychiatry has been pre-occupied by these two major treatments to the exclusion of leucotomy.

But another reason for the delayed recognition of leucotomy is due to the over-enthusiasm with which the insulin and convulsion treatments have been practised. There has been a tendency to regard these two treatments as panaceas and it is only as time has passed that their uses and limitations have been fully understood. Now that a more sober judgment of their value has been reached, it is realized that there are many psychiatric conditions that are unaffected by either of these treatments.

In America, however, pre-frontal leucotomy has been extensively practised with notable success since 1936 and, in their book, Freeman and Watts paint a glowing picture of the future of this treatment, envisaging the widest possible field of application. Altogether, they display a degree of enthusiasm which it is doubtful if this country will ever attain. By nature, we are a cautious, conservative people, and until very much more is known about the structure and function of the brain, I sincerely trust that the deliberate mutilation of the most complex region of the cerebrum will not be lightly undertaken.

In every mental hospital, however, there is a large number of patients whose condition, despite all other less heroic forms of treatment, has shown no improvement, and whose prognosis must, in the opinion of experienced psychiatrists, be regarded as utterly hopeless. Not only have these patients no prospects of ever leaving the hospital, but they are condemned to live a life of torment and misery. It is impossible for a normal person to appreciate fully the dreadful plight of these unhappy patients. To be isolated in a world peopled by demons and ghosts; to be oppressed by a sense of inevitable doom; to be tormented day and night by a cacophony of jeering, laughing, insulting, dominating, threatening voices; to be liable to uncontrollable impulses to self-destruction and mutilation, to dangerous violence, to destructiveness, and to indescribable depths of depravity—the normal mind cannot do more than dimly imagine such a state of affairs, and yet, in this country to-day, innumerable distracted patients are in this pitiable condition.

From our experience, we have found that we have in pre-frontal leucotomy a treatment which, whilst not specific for any nervous or mental disorder, is able to relieve the patient of many of his most distressing symptoms, viz., depression, anxiety, suicidal tendencies, aggression and impulsiveness, obsessive-compulsive thoughts and dominating hallucinations.

No Case the Worse

In all the 50 cases now under review, we believe that we have, at least, been successful in bringing about relief from acute suffering, and in no case has the patient been made worse by this surgical treatment. Apart from this relief from distress, 15 of the patients have shown no other improvement and now lead a completely vegetative existence. How far war conditions can be blamed for this resultant apathy is open to question. But I believe that if these patients could have had individual nursing care and attention so that they could be subjected to intensive and continuous re-education and rehabilitation, a surprising return of initiative and spontaneity could be brought about enabling them to take once more an active and personal interest in their surroundings and to be usefully occupied. The matron and head male nurse have both, independently, formed this opinion and they are convinced that excellent results could be obtained from these dull patients if they could be given separate accommodation where they could receive the undivided attention of specially trained nurses. In this hospital, the practice of active modern treatments has the first priority: we feel that we are rendering the best service to the patients in our care by assisting them to recover from their illness so that they can return home and take up normal life once more. To-day, we have less than two-thirds of our peace-time medical and nursing staff and whilst, inevitably, certain refinements of the hospital have suffered, it is a great achievement that treatment has not only been maintained but considerably extended. This is entirely the result of the enthusiastic co-operation of the staff and their willingness to take on ever increasing work and responsibility. I feel that it would be most remiss, and indeed unkind, of me not to take this opportunity of publicly expressing my gratitude to them for the magnificent way in which they have, by hard work, kept available the urgently necessary treatments to relieve the pain and suffering of unfortunate human beings afflicted by mental disorders.

But there is an end to the amount of extra work which one can impose on even the most willing of nursing staffs, and therefore I must report to you that 15 patients, following leucotomy, remain in a vegetative, apathetic condition and that owing to the shortage of nurses, they have been denied much of the essential post-operative re-education, which may have made a vast difference to their condition.

Even so, however, nine patients have been improved to an extent that they are now easily manageable in the hospital, whereas previously they were a constant source of worry and anxiety owing to their greatly disturbed and dangerous conduct. Consider the following cases:

M.A.T., female, present age 40. Admitted under certificate 10.6.32. Schizophrenia. For 11 long years she was in a state of almost continuous excitement with only the briefest of periods when she was

approachable. Much of her time was spent secluded in a single room, absolutely nude, shouting and raving in answer to her auditory hallucinations. Her habits were destructive, wet, and dirty, and she was sexually depraved in a revolting manner. Notwithstanding the constant use of large amounts of strong sedatives, she remained dangerously violent, and in her impulsive attacks on the staff and other patients she was responsible for many injuries.

On 10.6.43, she had leucotomy performed, and almost at once a great change took place. Whilst she remained hallucinated, the voices no longer angered or distressed her, and her aggressive tendencies appear to have completely disappeared. To the amazement of the whole hospital, during her convalescent period in the infirmary ward, she spent her time looking after and tending the many elderly frail old ladies who reside in that ward. That Molly, the terror of the hospital, was kind and gentle to helpless old ladies was past believing. Nobody expected this to last—particularly those nurses who had had the misfortune to suffer from her violence. To be candid, I was more than a little apprehensive myself; half-an-hour of the original Molly in our infirmary ward would have had grave consequences. But no sign of the old aggressiveness appeared and soon Molly herself expressed a desire to do harder and more active work, and for the past few months she has been usefully employed in the main hospital kitchen, where the depleted staff of that department welcome her assistance. Molly cannot possibly be regarded as recovered; she is very childish, simple and facile: she is pleasantly disposed, but dilatory and lackadaisical. Her appetite is voracious, and she has become very fat: she needs someone to supervise her work or she will idle much of her time away being preoccupied, in a detached fashion, with her hallucinations. No one, however, can deny the advantages which leucotomy has brought to this patient. Life is now much pleasanter for Molly, as it certainly is for the nursing staff.

B. J. G., female, present age 31. Admitted under certificate on 12.4.36. Schizophrenia.

During the whole of her stay in this hospital, this patient has been liable to outbursts of excitement when she screamed and shouted, was impulsively violent, and became incredibly destructive to clothing. She was constantly hallucinated in hearing, and she was faulty in habits. The management of this patient was naturally a great problem and heavy sedation had no effect.

On 6.5.43 she was operated upon and since that time her aggressiveness and destructive tendencies have almost disappeared. When I mention that she has since been occupied in the handicraft department and is now working usefully in the hospital laundry, you will appreciate the change which has taken place. Barbara is still simple and childish, she still needs supervision as she tends to wander away, and she is still hallucinated, although apparently not distressed by her 'voices'. But she is much happier, her life is more interesting, and she is infinitely more easy to manage.

Removing the Sting

There are two typical examples of the improvement which follows leucotomy in chronically disturbed patients and it undoubtedly has a remarkable power of reducing aggressive and destructive tendencies, removing the 'sting' from hallucinations, and allowing of fuller and happier life in hospital.

So far, emphasis has been laid on the ameliorative and humanitarian effect of leucotomy, and it must be agreed that if this was all that it achieved, this treatment would be well worth while. Those who have been on the staff of a mental hospital will appreciate just what it means to be able through leucotomy to relieve the distress of distracted patients whose condition has not responded to any form of treatment. Perhaps the hardest and most distressing part of mental hospital work is to stand by, powerless to help, and yet compelled to watch these patients remain in a condition which would cause a public outcry if it was allowed to exist in an animal.

There are also the 16 patients from the present series who are described as having made a 'social recovery' and also nine patients who are 'much improved'. These belong to the same chronic class, where the carefully considered prognosis is regarded as being hopeless. Let us consider some examples:—

P. S., female. Present age 36. Admitted under certificate on 11.5.40. Schizophrenia. She was always dull, morose, truculent and hostile. She was solitary in disposition, refused to occupy herself, and was preoccupied by her hallucinations and she had delusions of a sexual nature. She refused to speak to any male member of the staff; in fact, conversation at any time was very unsatisfactory, as she was suspicious of everybody. On admission she was described officially as 'an unknown woman', she was found wandering on the beach at a neighbouring seaside resort and she refused to give any information about herself. She was with us some time before she would even give her name and she steadfastly refused to reveal any other facts about herself.

On 5.11.42 she had leucotomy performed, and almost at once a dramatic change was observed. All the old hostility and suspicions disappeared and she became friendly, sociable and altogether an attractive person. She readily told us about herself and it transpired that she was an American without relatives in this country, she could speak two foreign languages fluently and had a good knowledge of two others, and she was a pianist of above average ability. (These facts have all been verified). She had undoubtedly always been an odd sort of person with her own peculiarities of dress and manner, and these characteristics remained, but as far as could be judged, Pat was once more the old Pat of the days before her illness. She was very keen on gardening and did really useful work in the hospital grounds where she worked happily on her own.

On 29.7.43 she was discharged from this hospital after suitable accommodation and a job in a nursery garden had been found for her. Three weeks ago I had an interview with her when I was very satisfied with her condition. In the five months she had been out of hospital and looking after herself, she had continued at work and been independent of any outside assistance, she had made friends with whom she had enjoyed a holiday, and she proudly told me that she had been up to London to enquire if she would be allowed to return to America, and she was pleased to report that there were good prospects of this being arranged as soon as she had saved up the necessary passage money. The deficiency when I saw her amounted to only £5, and I am quite certain that it is now much less. Pat wished to return to America to try and help her mother; unfortunately, Pat's father had died whilst she was a patient in this hospital. I do not know if Pat is a case of 'lend-lease in reverse', but we in this hospital are very proud that we were able to be of some assistance to this girl in the time of her illness.

For Involutional Melancholia

M.A. female. Present age 66. Admitted under certificate on 20.4.39. Involutional melancholia. Profoundly depressed and dejected. Lost all interest and became completely self absorbed. She was solitary, only spoke when addressed and then her replies were monosyllabic. She felt she was a burden to everybody, she had no desire to live and welcomed the idea of death. Convulsion therapy was attempted but this had to be abandoned owing to her having collapsed a vertebra. Her condition both mental and physical deteriorated and she became completely apathetic and vegetative. Her husband who, was very devoted to the patient, died about two years ago but the patient appeared to be quite indifferent. After a while her two sons sold up the home as the medical opinion was that the patient would probably remain here for life. Previous to her mental breakdown, this patient had been well known in her village as an active, energetic woman who was always prominent in social life—keen on music, an organizer of whist drives and bridge tournaments, an active member of the local Women's Institute. Always optimistic and full of laughter and good spirits, witty and bright—'the life and soul of the party' type of person.

On 7.10.43, leucotomy was performed and within a few hours all her previous characteristics had returned. She was no longer depressed and despondent, she took an active interest in her surroundings and adopted a friendly interested attitude to those around her. Her conversation was free and bright and displayed considerable wit. This improvement in her condition has been fully maintained, and whilst she is rather loquacious and superficial, she appears now to be much as she was before her illness. She has now left the hospital and is keeping house for her sons in London—who never anticipated that they would have to tackle the problem of getting a home together once more. Four days ago they reported their mother was continuing to keep well and they were very satisfied with her condition.

With Severe Syphilophobia

M.M., male. Present age 57. Admitted to this hospital on 30.12.42. For some considerable time before admission this man had been gravely ill mentally. He was suffering from an obsessional state associated with profound involutional depression. He had severe syphilophobia and he was not only convinced that he himself had syphilis but he was certain that he had transmitted this disease to everyone with whom he had shaken hands. He felt he was a pariah and outcast and not fit to live. He had strong suicidal ideas, but had never actually attempted to injure himself. This was his condition on admission, and during his stay here, he rapidly deteriorated. His delusional ideas were extended; he said his body was decaying as a result of his syphilitic infection and he was convinced that he exuded an offensive odour. He kept to himself in out of the way corners and he refused to sit down to meals with the other patients because, he said, he was an offensive nuisance. Finally, he stated that his syphilitic condition, due to his desperate wickedness, had insulted the King and Empire and he felt he was a traitor who should be put to death. He was frequently in a state of great agitation and terrible distress. He kept telling everyone how sorry he was and that he did not mean to do so much harm as he had done. He was wholly preoccupied by his system of delusions and he appeared to be completely cut off from the outside world. Convulsant therapy brought no relief for his condition, which was getting rapidly worse almost from day to day.

On 2.12.43 he was operated upon with great success in so far as his depression disappeared almost at once. His delusional ideas, however, persisted but he did not speak about them unless questioned closely when he said that, whilst he was fairly certain he was syphilitic, he had, no doubt, greatly magnified the seriousness of his condition—

(*Continued on page 135*)

RULES FRAMED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES —under Part I of the Nurses Act, 1943

PART I

General

RULE 1.—(1) In these Rules, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them;—

'The Act' means the Nurses Act, 1943 :

'The Principal Act' means the Nurses Registration Act, 1919 :

'The Council' means the General Nursing Council for England and Wales :

'The Roll' means the Roll of Assistant Nurses formed and kept by the Council under Section I (1) of the Act :

'The Registrar' means the person for the time being appointed to act as Registrar of the Council under Section 4 of the Principal Act, and includes any person duly authorized to act and acting on her behalf :

'Enrolled Assistant Nurse' means a nurse whose name is for the time being entered upon the Roll :

'The Committee' means the Assistant Nurses Committee established by the Act.

(2) The Interpretation Act, 1889, applies to the interpretation of these Rules as it applies to the interpretation of an Act of Parliament, and in these Rules the feminine gender includes the masculine.

Rule 2.—The forms set out in the Schedules to these Rules, and all instructions contained therein, shall be deemed to be part of the Rules, and such forms, or forms substantially to the like effect, shall be used in all cases for which the forms are provided.

PART II

Formation, Maintenance and Publication of Roll

Rule 3.—(1) The Roll shall contain the particulars set forth in the First Schedule to these Rules.

(2) Each person admitted to the Roll shall be assigned a consecutive number.

Rule 4.—Every person who makes application to the Registrar in the manner set out in Part III of these Rules for admission to the Roll, and who complies with the conditions of admission prescribed in that part of the Rules, shall upon payment to the Registrar of the appropriate fee be admitted to the Roll.

Rule 5.—(1) Every enrolled assistant nurse who desires her name to be retained on the Roll shall on or before March 1 in the calendar year next but one following her admission to the Roll and on or before March 1 in every subsequent year pay a retention fee of 2s. 6d. The period covered by the retention fee shall be from May 1 next following the date on which the payment fell due to the following April 30.

(2) Every enrolled assistant nurse shall notify to the Registrar every change of permanent address and for the purposes of these Rules the address last so notified shall be deemed to be her registered address.

(3) The Registrar shall send to the registered address of each enrolled assistant nurse whose retention fee has not been received before April 1 a written notice informing her of the consequence of failure to pay the said fee, and if she fails to forward to the Registrar the said retention fee by April 30 her name shall be excluded from the Roll as from that date unless the Committee for any special reason otherwise direct.

Rule 6.—Where the name of any person has been excluded from the Roll under the last preceding rule, she shall be entitled to apply to have her name reincluded in the Roll. An application for reinclusion shall be accompanied by a written explanation of the applicant's failure to apply for retention in the Roll, and a fee of 5s. 0d. shall be payable for such reinclusion.

If the Committee are satisfied with the explanation offered by the applicant and any references which they may reasonably require are satisfactory, they may reinclude her name in the Roll.

Rule 7.—As soon as possible after May 1, 1945, and May 1 of each subsequent year, the Roll containing the names of all persons, and particulars in the First Schedule included in the Roll on those dates respectively, shall be printed and published, and the published Roll shall be placed on sale.

PART III

Conditions of Admission to Roll
Existing Assistant Nurses

Rule 8.—(1) Every person who desires to obtain admission to the Roll as an existing assistant nurse shall, within two years after the date on which this part of these Rules comes into operation, make application to the Registrar on Form I (*a*) set out in the Second Schedule to these Rules, and shall furnish the Registrar with the names and addresses of at least three persons willing and able to give evidence of good character. One of such persons shall be a householder, not being a relative of the applicant, who has known her personally for not less than three years and the others, except in those cases to which Rule 9 (3) shall apply, shall be persons such as matrons of hospitals, registered medical practitioners, or other responsible persons under whom the applicant has worked and who are willing also to give evidence of professional efficiency. Provided that if at the date of her application the applicant is employed in any hospital, institution, or infirmary, and the Council are furnished with evidence of good character and professional efficiency by the matron of such hospital, institution, or infirmary, the Council may, if they think fit, dispense with any further evidence of character and professional efficiency.

(2) The applicant shall also furnish a certificate of birth or a statutory declaration made by a competent person certifying that the applicant is not under the age of twenty years. If the applicant has been married, she shall also furnish a certificate of marriage.

Rule 9.—The following evidence of adequate knowledge and experience in the nursing of the sick shall be required from every person who makes application as an existing assistant nurse, namely ;—

(1) Evidence that before March 17, 1943, the applicant has had not less than two years' whole time training or experience in the nursing of the sick under the supervision of trained nursing staff in a hospital or institution, or,

(2) Evidence that, before March 17, 1943, the applicant has had not less than three years' whole time *bona fide* practice in the nursing of the sick including not less than six months' whole time training or experience under the supervision of trained nursing staff in a hospital or institution, or,

(3) Evidence that before March 17, 1943, the applicant was a State-certified midwife and had had not less than three years' whole time training or experience in the nursing of the sick and/or midwifery, including not less than six months' whole time training or experience in the nursing of the sick under the supervision of trained nursing staff in a hospital or institution, or,

(4) Evidence of five years' whole time *bona fide* practice in the nursing of the sick before March 17, 1943, including such recent nursing experience as the Council consider adequate. An applicant under this category shall be required to furnish the Registrar with the names and addresses of a registered nurse and two registered medical practitioners, one of whom shall be on the staff of a hospital, who are willing to give evidence of good character and that the applicant has adequate knowledge and experience in the nursing of the sick and is competent to attend upon the sick in the capacity of an assistant nurse.

Provided that the Council may require the applicant, as a condition precedent to enrolment, to present herself for special enquiry before the Committee or representatives appointed by the Council.

Rule 10.—The Council shall invite the persons so named by the applicant to furnish testimonials as to her character and professional efficiency on Forms II and III or IV set out in the Second Schedule, and any testimonials so furnished shall be sent direct to the Registrar.

Rule II.—The fee payable for admission to the Roll as an existing assistant nurse shall be one guinea.

Assistant Nurses with Intermediate Qualifications

Rule 12.—Every person, who, not being qualified to obtain admission to the Roll as an existing assistant nurse, desires to obtain admission thereto before the date on which Rules relating to training and examination made under the Act come into operation shall make application to the Registrar on Form I (*b*) set out in the Second Schedule to these Rules and shall comply with the provision of Rule 8 with regard to evidence of good character and professional efficiency and age, and, where applicable, of marriage.

Rule 13.—The following evidence of adequate knowledge and experience in the nursing of the sick shall be required from every person who makes application for admission to the Roll under Rule 12, namely ;—

(1) Evidence that before the date on which Rules relating to training and examination made under the Act come into operation the applicant has had not less than two years' whole time training or experience in the nursing of the sick under the supervision of trained nursing staff in a hospital or institution of which not less than one year shall have been spent in the employment of one hospital or institution or in one or more hospitals or institutions under one authority, unless the Council otherwise decide, or,

(2) Evidence that before January 1, 1947, the applicant has become a State-certified midwife and has had not less than two years and six months' whole time training in the nursing of the sick and/or midwifery, including not less than six months' whole time training in the nursing of the sick under the supervision of trained nursing staff in a hospital or institution.

Rule 14.—The fee payable for admission to the Roll as an assistant nurse with intermediate qualifications shall be one guinea.

PART IV

Certificate of Admission to the Roll

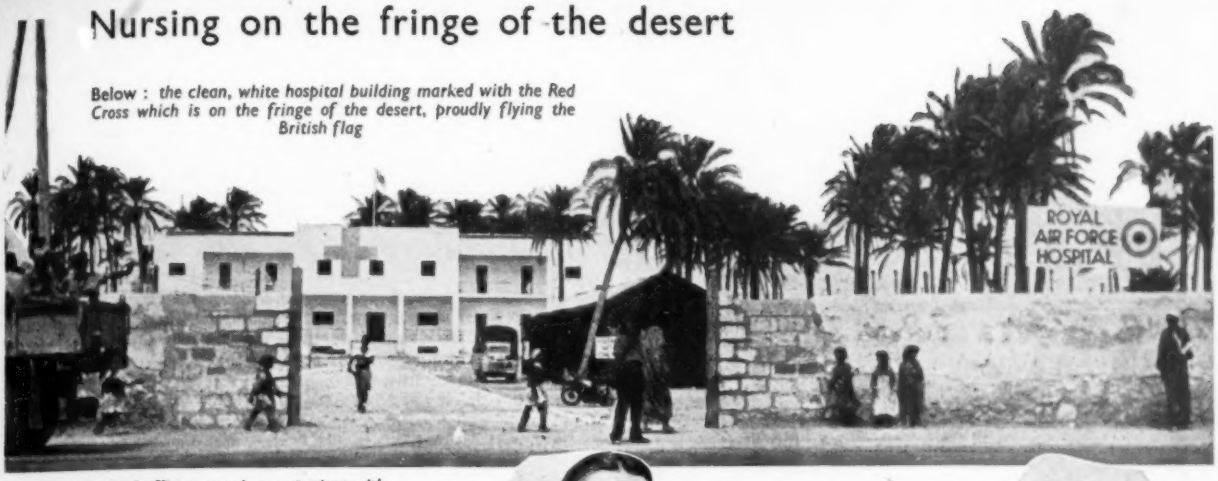
Rule 15.—Every assistant nurse admitted to the Roll shall be granted a certificate in the form set out in the Third Schedule to these Rules stating that the nurse's name has been enrolled, and such certificate shall be sealed with the Seal of the Council and no document purporting to be a certificate of admission to the Roll shall be valid unless it is sealed with the Seal of the Council.

Rule 16.—In the event of a certificate becoming lost or accidentally destroyed, the holder may apply to the Committee for a fresh certificate, and the Committee may, if they think fit, grant such fresh certificate upon payment by the applicant of a fee of 10s. A certificate issued under this Rule shall be marked 'Duplicate'.

Rule 17.—Any person shall be entitled, upon

(*Continued on page 138*)

Nursing on the fringe of the desert



Below : *the clean, white hospital building marked with the Red Cross which is on the fringe of the desert, proudly flying the British flag*

Below : *a medical officer examines a patient with sister of Princess Mary's nursing R.A.F. service*

Miss O. Suddaby, matron

Below : *with an iron lung fighting for the life of an airman with infantile paralysis*

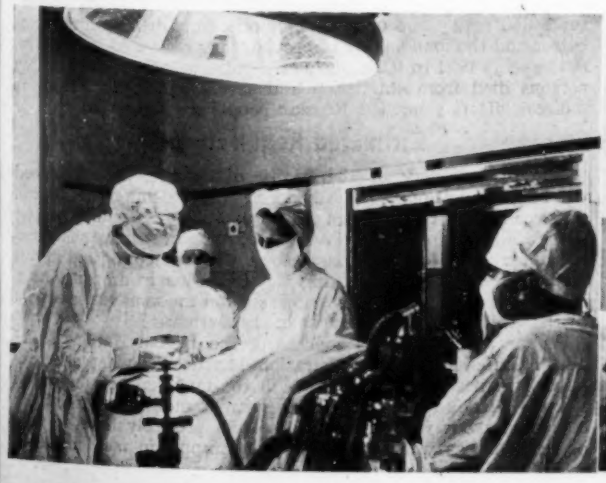
Above : *the kitchen staff* Below : *in the theatre*

R. A. F. HOSPITAL AT BENGHAZI

AFTER nine months spent in overcoming all the difficulties which the setting up of a hospital in desert territory necessitates, the Royal Air Force Hospital at Benghazi can now claim to have every facility for nursing injured of the Air Force.

More than 100 major operations have taken place in the theatre, and the hospital has special provision for the treatment of malaria, dysentery, infantile paralysis, and skin affections.

Below : *the commanding officer chats with a pilot*



FOR EUROPEAN RELIEF

8.—*Feeding a Hungry Europe*

By Professor J. R. MARRACK, M.A., M.D., D.S.O., M.C., Director, Advisory Committee on Nutrition Survey

The soul of Europe: an unvanquished continent looks to England for help

IN considering the food situation in Europe to-day, we must bear in mind that there are three levels of under nutrition: (1) the starvation level of Greece, Poland and Yugoslavia, where the calorie allowance is under 1,000; (2) those countries, such as Belgium and France, where the calorie ration is 1,000 to 1,400; (3) the countries where there is 'just enough' as in Germany. Generally speaking, however, the average food supply of Europe is too low by about 600 calories per head per day. The livestock has been killed off from lack of animal food; consequently there is a shortage of animal products and of animal proteins for human consumption. After the cessation of hostilities cereal production will take over one year to regain normality, and the production of animal products considerably longer before they attain the pre-war level.

The most serious effect of the food shortage is, of course, the spread of tuberculosis; in Belgium the disease is reported to be twice the pre-war level; in France, it has increased by 50 per cent.; in the Netherlands by 47 per cent. Loss of weight comes second. In France the alleged loss is one quarter of normal weight by one-third of the population, and in Belgium the general level of weight has dropped by 20 to 30 per cent. In both countries the children either do not grow, or grow in height but lose in weight.

The special diseases, caused by diet deficiency, such as osteomalacia, rickets and scurvy are, too, present. Rickets, however, has not uniformly increased. In some parts of Belgium, due to the distribution of vitamin D, the incidence of rickets is less than in pre-war days; but in the Eastern countries it is spreading commonly and sporadically among a hungry people. Anaemia is on the increase in Belgium, where the haemoglobin is down by 20 to 30 per cent.

Hunger oedema is present in France and Belgium; in the Eastern countries such as Poland and Greece its progress is slow, sure and insidious; the people are losing all interest in anything but food. Their faces are becoming dull and expressionless, and gradually they are sinking into inertia; for the human machine has run to its limit.

Politically at this juncture, it is, perhaps, interesting to recall conditions in Madrid during the Spanish war. During the seige of Madrid, from 1936 to 1939, the people lived on under 1,000 calories a day. Up to December, 1938, admissions to hospital were in ones and twos; then in January the figures rose to a sharp peak. The city surrendered in March.

Relief Measures

Before considering what steps to take to feed a hungry Europe, it is necessary to consider how, prior to the war, the various countries secured their food, and what measures of relief have already been taken. Greece, for instance, imported two-thirds of her supply of wheat; Belgium one-third; the rest of Europe approximately ten per cent. of its total food.

Greece has already had supplies of wheat; at first from Turkey and later from Canada, this grain being transported in Swedish ships. In all, 155,000 tons of wheat reached her between August, 1942, and July, 1943, together with small supplies of evaporated milk, codliver oil and a few other foods; but she needs considerably more if her population is to be fed. After the victory of El Alamein her rations increased slightly, but now she is in even shorter supply, and, in my opinion, the Middle East Supply Council should see that she has 4,000-5,000 tons of wheat on each relief ship.

Imports to Belgium are another matter. It is very doubtful whether it is possible to help her at the moment; her coast is heavily fortified and it is unlikely that the Germans will let food ships in. If the food goes the other way, through Spain and France, those countries may feel that they need it as much as Belgium does.

About a year ago, we were saying in this country 'the Second Front is coming soon', and if we had sent food to Belgium it would have called our bluff. There are, too, obvious strategic reasons for not sending food at the present moment. On the other hand, any proper relief we could give would only be in small quantities; real relief can only come behind our armies.

In a recent debate in the House of Commons, a member quoted Harold Nicolson who, writing in Sweden, stated that he feared the attitude of the people in Belgium if food were not sent to them. I, too, believe that, when our armies are on the soil of Europe, we shall be judged as friend or foe as to whether or not abundant relief follows the soldiers.

A Balanced Outlook

But in considering the feeding of Europe, we should not take an alarmist view—the opinion so often expressed that Germany set out with a definite policy of extermination; for this is not the case. The heavy demands made on a country, such as Poland, have often been made to send food to another country, such as Belgium.

Nor is the spread of tuberculosis quite so serious as it seems on the surface, if we compare it with other incidences of the disease due to the same cause—war. In Warsaw, in 1917, the death rate was 40 per 1,000, with 10 per 1,000 from tuberculosis. A survey in Jugoslavia, in 1919, showed that one person in every three had active and open tuberculosis, but when conditions got better and the food supply improved, they recovered. Similarly, in the years 1921 to 1922, during the Russian famine, three million persons died from starvation and seven million more from its indirect effects; but the Russian people are not extinct.

Estimated Requirements

For the recovery of the health of Europe, abundant food will be needed at once, the Allied Post-War Requirements Bureau estimating that the needs of the eight Allies (135 million people) will be 700,000 tons of food a month; but actually we shall need to supply more food for more people than are considered in this estimate. It is no use asking the Austrians to drop the Axis, if they starve after they have done so, and the same ruling applies to the Hungarians. And what of the Germans?

As far as Germany is concerned, the United Nations Relief and Rehabilitation Administration has decided that she may have food if she pays for it. Will the impoverished nations of Europe turn up their noses at German money? I think, in considering our food supplies, we shall probably have to take in Germany as well; the whole of Europe, in fact, including

Spain.

Four hundred million people will require three times as much food as the Bureau's estimate, and this food must be mainly grain. In 1942 Canada, the United States and the Argentine had about 30 million tons of surplus wheat : part of this surplus was, however, used to feed pigs and make industrial alcohol, so that there is not the stock now. To supply 200 million people with 600 calories a day needs at least one million tons per month.

Animal products are even more scarce, but Europe's children must have milk and animal proteins. If we only provided half a pound of meat per head, per week, 200 million people will need two million tons per year.

For the current year the United States has promised Great Britain, on Lease Lend, 900,000 tons of meats and fats ; also a quarter of a million tons of milk products, the equivalent of three quarters of a million tons of liquid milk. These amounts equal the Allies' estimates to feed the 135,000 people for four months. We could add appreciably to the amounts available for relief if we went without these extras ; which we could do, without serious sacrifice. We must remember that we, in Great Britain, are feeding much better than any people on the Continent. It is possible to live purely on unrationed foods such as bread, unrationed meat and fats, and vegetables.

The Relief Organization

To deal with the question of relief, *i.e.*, food and its transport and distribution, the Allies founded, in November, 1943, the United Nations Relief and Rehabilitation Administration (UNRRA) ; its members including, in addition to Great Britain, the United States and the Soviet Union, 41 allied and associate nations. This joint organization will make arrangements with the individual governments. The governments will probably distribute through the normal trade channels and charity organizations, such as the Red Cross Societies and the Society of Friends, will only come in in a small way. At present 'UNRRA' must get its supplies through the Anglo-American Controls Board, with headquarters in New York. The other allied and associated nations, therefore, have now no say in allotting supplies to 'UNRRA' nor any control over supplies for current use in Great Britain, the United States and the Soviet Union. It has been said already, in America, that there is no intention of cutting down consumption in the U.S.A. and supplies to Britain and the U.S.S.R. in order to provide adequate amounts for relief.

This arrangement is bound to cause dissatisfaction. What the world needs is a supreme economic council. If there are not adequate supplies in the United States, there still remains the Argentine ; not an allied or associated country, but a country rich in agricultural produce and although her harvest is not reaped till our autumn, it would be useful then.

Temporary or Permanent

When the Inter Allied Post War Reconstruction Committee made out an estimate of Europe's post war requirements, the Committee had in mind that UNRRA would be an organization that would link reconstruction with relief, but the present intention is that UNRRA should do no more than supply urgent needs and should not attempt reconstruction. If relief were conducted on the right lines with a view to general prosperity, the countries of Europe would shortly obtain most of their requirements, *e.g.*, timber and coal, in Europe herself. This procedure, however, would not suit vested interests overseas that wish to keep Europe poor, and to maintain a scarcity thus keeping up prices. It is not possible to draw a sharp line between relief and reconstruction. UNRRA is already an association of 44 nations working for the common good ; if it does not limit its activities to emergency relief, it may become a permanent institution that will organize a common prosperity.

Enough For All

At the Hotsprings World Conference on food and agriculture, representatives of 44 nations drew up a project on these lines. There never has been enough food in the world—in Asia alone three-quarters of the population are in varying degrees short of food—but adequate food could be produced despite the many difficulties. One of these difficulties is land. There are only about four thousand million acres of tilled soil in the world, and over two thousand million to feed. It takes at least two acres to support an adequate diet for one person.

But the cultivated area can be increased and the fertility of the soil raised. About one quarter of the world's cultivated area has been seriously damaged by soil erosion. In the U.S.A. the yield of such eroded soil has been raised by over 20 per cent. by conservation method. In land that has not suffered so much the yield could still be increased by the use of fertilizers, by rotation of crops and by irrigation. The area of land that is tilled could be increased. There are still vast tracts in South America and Africa to be opened up ; and even in countries with an age old civilization, India and China, irrigation could add some 30 per cent. to the area that could be cultivated. The improvement of the quantity of food proposed by the Hot Springs Conference would involve a change from continual crops of cereals to mixed farming—particularly dairy farming. This in itself would increase the fertility of the soil.

Child of France : under 12 years of age but in her eyes the sufferings of a lifetime

Increased production of food, by itself, would lead to a chaos of overproduction. As the Conference declared, the first cause of undernutrition is poverty. There must be an increase of purchasing power to match the increase of food to be bought. The correlation of purchasing power with production could be done only by an international authority. Perishable goods, such as milk, fruit and green vegetables would be best produced locally. But the more thickly populated areas must depend for a proportion of their non-perishable food on less densely populated areas overseas. Again, the co-ordination of this local and foreign food production can be organized only by an international authority. In UNRRA we have such an authority ; it could grow into the international organization which the Hot Springs Conference considered essential.

But if it merely gives first aid and is dissolved, it will be extremely difficult to set up such an organization anew, when the period of emergency has passed and people all over the world are settling down to their old routine.

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WHEN HOSTILITIES CEASE.—*Papers on Relief and Reconstruction prepared for the Fabian Society by various authors, with an introduction by Leonard Woolf.* (*Victor Gollancz Ltd.*, 14, *Henrietta Street, W.C.2 ; price 4s. 6d.*)

The origin of this book is a conference on the first steps in the relief and rehabilitation of Europe, held in Europe in December, 1942. The foreword is by Leonard Woolf who points out the possible dangers of a Europe controlled by the Great Powers, if the smaller ones merely obey. Professor John Marrack contributes a paper on 'Food for Starving Europe', Dr. Aleck Bourne writes on 'Post War Medical Relief in Europe' and Dr. Julian Huxley on 'Relief and Reconstruction' ; and other experts on their specialized subjects.

Readers will find that every chapter needs intensive concentration, but the slim volume contains a harvest of knowledge on the European situation which is well worth the effort. D. J.

MENINGOCOCCAL MENINGITIS

—with a case history of meningococcal septicaemia

By E. M. McLEAN, S.R.N.

CEREBROSPINAL fever is caused by the *Neisseria meningitidis*, commonly called the meningococcus, a gram negative diplococcus resembling the gonococcus. It dies rapidly outside the body unless kept at blood heat—a point of practical importance in the collection of specimens for laboratory examination. The organism is found in the naso-pharynx of carriers and in the cerebrospinal fluid of patients suffering from the disease. It may also be found in the blood.

The disease is spread by droplet spray and this is particularly liable to occur in conditions of overcrowding, especially in the sleeping quarters of barracks and of dormitories. Epidemics are liable to occur during war-time as in 1915-17 and 1940, usually during winter and spring when catarrhal states are prevalent.

The term cerebrospinal fever implies an invasion, from the naso-pharynx, of the blood stream followed by a localization in the meninges. The distinctive lesions affect the cerebral tissues ; pus occurs in the sub-arachnoid space ; it is most evident at the base, over the cerebrum in the fissures, around the cerebellar vessels and down the posterior aspect of the spinal cord. The cerebral substance is soft and may show haemorrhages ; the ventricles contain an excess of turbid fluid.

Incubation Period

In the epidemic form of cerebrospinal fever the incubation period is from one to three days. In the sporadic form the period ranges from four to five days.

Cerebrospinal fever implies two pathological processes: meningococcal septicaemia and meningococcal cerebrospinal meningitis. Septicaemia may occur without meningitis ; it can then only be diagnosed from septicaemia due to other organisms by the results of a blood culture and by the meningococcal complement fixation test.

The onset of the disease is sudden with intense headache, frontal or occipito-frontal, pain in the lumbar region and legs, shivering, rigors, pyrexia and vomiting, which may be projectile. There is often delirium. These symptoms may continue for as long as three or four days. During this stage and before the appearance of meningeal symptoms, petechiae may be seen upon the back and the abdomen, also on other parts of the body. They occur most constantly in the severe epidemic form of the disease. Coalescence of the petechiae may, in severe cases, result in purpuric blotches. The meningococcus has been recovered from these areas. Rashes, scarlatiniform and morbilliform in type, may also appear during the early phase. Herpes of the face vary in incidence in different epidemics.

The meningeal state is characterized by the continuance and exacerbation of headache which may be very severe ; pain in the back, expecially in the lumbar region becomes more marked. Rigidity of the neck is a very early and constant sign, which renders flexion impossible.

Photophobia is frequent and the patient is irritable and resents disturbance, Rigidity of the neck is succeeded by retraction of the head, which may become extreme and the patient may assume the position of opisthotonos. The abdomen is retracted. The pupils are dilated and react sluggishly to light. The pulse rate is moderately increased but bradycardia sometimes occurs and the blood pressure is low. The temperature in cerebrospinal fever is most variable but usually at this stage is maintained round about 103°F. to 104°F. Kernig's sign and Brudzinski's neck sign can almost always be elicited. The knee jerks may be brisk or absent altogether and the plantar response may be indefinite. The abdominal reflexes are usually present.

The blood always shows a leucocytosis of from 20,000 to 30,000 per c.c. The cerebrospinal fluid obtained by lumbar or cisternal puncture completes and confirms the clinical evidence. Before the onset of true meningeal symptoms, the fluid, though under pressure, may be clear. The fluid obtained in the meningeal state is always under pressure. It is turbid and may contain flakes of pus ; occasionally it is so thickly purulent as to escape with difficulty from the needle.

The course of the epidemic form varies. Death may occur in a few hours or in a few days after the onset, or the patient may recover from the acute phase and die from some complication. With ad.quate chemotherapy recovery is the rule and soon brought about.

When the acute phase is at an end, the cerebrospinal fluid no longer escapes under pressure and is clear. The fluid is sterile in culture. Among the cases of cerebrospinal fever which have occurred since the outbreak of war a number of patients with chronic meningococcal septicaemia have been seen without meningitis. The onset was sudden with fever, headache, pain in the joints and muscles. There was a skin eruption of pink or red macules.

Complications

During the acute phase of meningococcal meningitis retention of urine is common. Incontinence of urine and faeces may occur. Broncho-pneumonia may supervene and prove fatal. Septic arthritis may occur, so may various complications affecting the nervous system such as hemiplegia, involving the face and limbs or peripheral paralysis. Various types of mental abnormality may occur during the acute meningeal stage and disappear when this stage subsides. Hydrocephalus is, however, the most frequent and important neurological complication. Various aural and ocular complications may also occur.

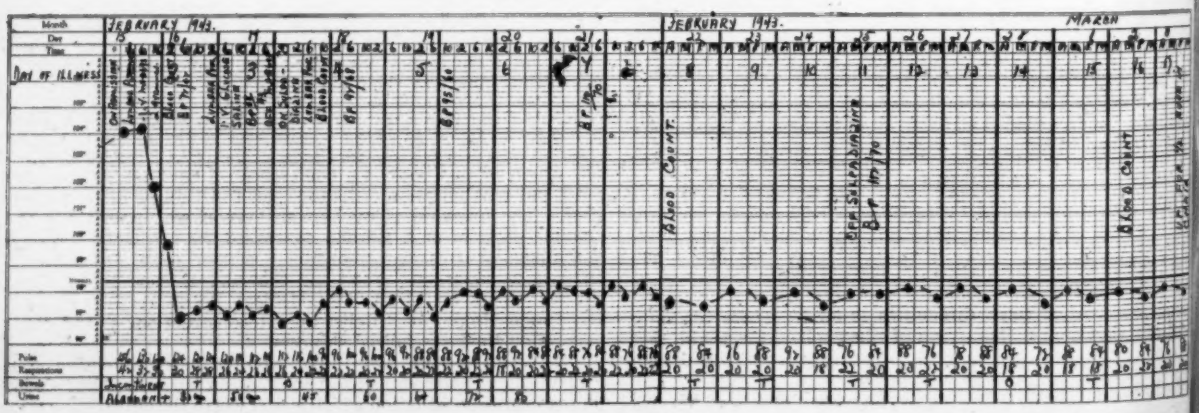
Treatment

The sulphanomides are essential and must be given in massive doses at the earliest possible moment and repeated at four-hourly intervals in order to maintain a sufficient concentration of the drug in the blood stream. Lumbar puncture must be performed at the onset to confirm the diagnosis and should be repeated at intervals to gauge progress. Anti-meningococcal serum is not now usually employed.

Nursing Care

These patients shonld never be left in the acute stage of the disease as they are usually very restless and might cause harm to themselves by falling out of bed and so forth. The temperature

The chart of the case of meningococcal septicaemia



pulse and respiration rate should be recorded four-hourly also the blood pressure readings. Fluid intake, if the patient is conscious, and urinary output must be carefully measured. Intravenous glucose saline may have to be employed in the acute phase. The nurse should watch that the needle is not pulled out of the vein by a restless patient and also see that the fluid is running into the vein and not into the tissues. The preparation for the giving of the intravenous saline must be done with full aseptic precautions.

Enemata may have to be employed for bowel evacuation, otherwise suitable aperients, magnesium sulphate for preference should be used. Pressure points and the mouth need frequent attention also the facial herpes. Observation of the development and disappearance of the rash must be noted, also a careful watch kept for other symptoms and complications. When the patient becomes conscious, he should be encouraged to take plenty of glucose fluids and he will need feeding up as his condition improves for these patients usually lose a lot of weight.

Isolation should be maintained for at least two weeks after the onset of the disease or until two negative naso-pharyngeal swabbings have been obtained. Disinfection of nasal and oral discharges is important. Masks and gowns should be worn by nurses and attendants. 'Carriers' should be kept under observation.

Case History of a Soldier

A soldier, aged 34, went to bed feeling perfectly well but woke up in the early hours of the morning with sweating, shivering, and severe thirst. At 6 a.m., he attempted to get out of bed but found his legs would not support him. His thirst remained very severe. He had a slight headache but was mentally clear. Later in the morning he became drowsy, remembered his medical officer commencing to examine him but nothing subsequently.

At 1 p.m., he was admitted to hospital in a semi-comatose condition; his temperature was 104.2°F., his radial pulse was uncountable, but the apex beat was 156. His breathing was stertorous, and the blood pressure was 72/42. There was slight resistance of the neck muscles, the pupils were slightly dilated and active to light and accommodation. Much petechial haemorrhage was present on the skin over the limbs and a few spots over the abdomen. His tongue was slightly furred.

On examination, the heart and lungs showed no abnormality, and the spleen was not palpable. Tendon reflexes were probably all present. A provisional diagnosis of meningococcal septicaemia was made.

A lumbar puncture was done at 1.10 p.m., and the cerebrospinal fluid withdrawn was blood stained and turbid. An intravenous injection of sulphapyridine, two grammes, was given at 1.15 p.m. Restoration of consciousness occurred in about two hours and the patient was able to give a rational history.

Sulphapyridine was then given in one gramme doses by mouth and continued four hourly until the next day.

The day following admission, in addition to petechial haemorrhages there were large superficial extravasations of blood over the extensor surfaces of the right thigh and leg and over both feet. The systolic blood pressure remained 100. The patient commenced to vomit, so the sulphapyridine was discontinued after he had had 11 grammes. He was then ordered sulphadiazine, one gramme four hourly and this was continued during the next few days, when the total amount given was 55½ grammes. At this time the white blood count was 14,000 per c.mm. From the moment that the patient regained consciousness, he was given copious glucose fluids by mouth, later on he took a light diet and within six days was eating well. He became afebrile on the second day and the pulse rate gradually decreased. A lumbar puncture was done daily for three days. The meningococcal complement fixation test was positive and the Weil-Felix reaction negative.

By the end of the first week, the blood pressure had risen to normal, the purpuric areas were fading and the mental condition of the patient was normal.

At the end of three weeks, this patient was transferred to a convalescent hospital for two weeks. He is now back with his unit doing light duty, having made a perfect recovery.

A GENERAL CONSIDERATION OF PRE-FRONTAL LEUCOTOMY (*Continued from page 129*)

and in any case, he was not worrying about it. He was now sociable and formed friendships. He took an active interest in everything going on and generally became an affable, smiling gentleman, but always terribly grateful and rather inferior. He left the hospital on 12.1.44 since when satisfactory reports have been received regarding his condition.

It will be agreed that the cases which I have just described to you show something much more than just 'improvement' following leucotomy. These patients are all now at home, looking after themselves, retaining their independence, and in general leading the life of an ordinary average citizen.

The question to be considered now is, why have these patients been classified as 'social recoveries' instead of 'complete' recoveries? The answer lies in the fact that every patient must pay a price for leucotomy: this operation deprives the patient for ever of some of those attributes which are the hallmark of that highest and most wonderful product of evolution—*homo sapiens*.

I may be old-fashioned, but I have a profound respect for the human brain, and I am convinced that we need every one of the many millions of cells of which it is composed if we are to retain those intangible but God-like characteristics which belong to man alone. This surgical interference could be more fully appreciated if some pathological condition could be demonstrated as existing in the frontal lobes, but as yet, no one has succeeded in doing so. I confess, therefore, that I shudder whenever I think of the crude action of the leucotome as it isolates the most recently developed portion of the human brain, and leaves it there discarded for the rest of the patient's life. It is very hard to believe that one may be deprived of approximately a quarter of the brain without some deterioration resulting. Owing to the integrative action of the brain as a whole, the cortex which remains will, in time, take over much of the function of the detached frontal lobes. But there will be just that absence of refinement in the artificially reduced brain which is reflected in those defects of personality which we claim to have observed in all our leucotomised patients.

We must remember that we are dealing with disorders of the mind and it seems to me to be fantastic that this problem can be approached by means of a knife and I am afraid that I am no nearer to being a convert to this regressive therapy because it hides under the name of 'psycho-surgery'.

In the 50 cases we are reviewing to-day there is not one of them who has not derived some benefit from this treatment, although in many cases, it is very slight. But at the same time every one of these patients shows dulling of the finer susceptibilities and the higher attributes which are such a vital part of a human being—and this defect is more noticeable in some patients than others.

What then, is the attitude which we must adopt towards this operation of pre-frontal leucotomy? Because we do not understand it, and because it deprives the patient of some of the finer qualities of the upright man, do we withhold it? Let us refer again to the patients I have already described and consider their condition before treatment. Molly was the popular idea of a raving dangerous lunatic. Barbara was permanently frustrated and her destructiveness and violence made her management extremely difficult. Pat was an unpleasant, hostile, paranoiac, Mrs. A. was a tragedy of the involutionary period. Michael was also the victim of involutionary melancholia.

You have heard of their greatly improved present condition which has been brought about by leucotomy. Must I refuse this treatment, therefore, because no one can exactly explain its action, or because it has some accompanying disadvantages and leave the patient in torment? It is possible, indeed probable, that research will yield some more refined and exact treatment which will bring about even more satisfactory results without any side-effects. It may, however, be years before such a treatment becomes a practical possibility, and in the meantime, I believe it to be my duty to use the means at my disposal in the treatment of the most appalling and incapacitating of illnesses to which man is heir.

I insist, however, on certain essential requirements: the patient must have had the benefit of all other treatments without improvement being brought about. The condition from which the patient is suffering must, in the opinion of experienced psychiatrists, be regarded as incurable.

If these safeguards are always in operation, however, I can see only good coming from this treatment. Better, by far, that a patient be enabled to live in comparative peace and contentment and with his social activities largely restored, even if he has lost some of the finer characteristics of his personality, than that he should be left to drag through the years, not only shut off from all that makes life worth while, but in a state of misery and torment.

Next week: The Operation of Leucotomy.

THE HORDER REPORT ON NURSING EDUCATION DISCUSSED

HAROLD BALME, M.D., F.R.C.S., speaks to the Branches Standing Committ

THE Branches Standing Committee met for the quarterly meeting at Headquarters on January 29 and had very interesting and full meetings. At the morning meeting reports of considerable activity came from all the areas and departments of the College and were received with great interest.

In all the areas, branches had been busy with lectures, discussions, meetings of the Ward and Departmental, Sisters' Groups and of the Student Nurses' Association Units. Miss W. D. Christie, Eastern Area, reported the formation of a new branch in Dartford and activity in many parts. Miss Montgomery told of a new study group embracing four branches in the far north on the same lines as the group in the Leeds area, which has proved so helpful to branch members. She also told of a new branch forming in West Cumberland. Miss Warren, Midland Area, reported a new ward sisters' group in the North Staffordshire Branch, study days and plans for a tuberculosis exhibition in Birmingham with which the branch would be associated.

Miss Adams, Western Area, reported interesting lectures and contacts with American nurses in the area, who were interested to see the strength and activity of the Royal College of Nursing as a nursing organization. Miss Stewart told of increased membership, interest in the Horder report, visits from Headquarters, four ward sisters' groups and the entertainment of one of these by the industrial nurses of the Public Health Section in Glasgow.

Miss Parsons reported that in addition to the regular College courses the Education Department was offering a ward sisters' course in March, a course of evening lectures in 'Dietetics' beginning on February 8, another on 'Tropical Diseases' beginning on February 21. Then there would be a refresher course for sisters in charge in industry May 8 - 13 and a public health course June 19 - 24. Meanwhile industrial nursing courses had begun in London, Liverpool and Glasgow, and an industrial week-end would take place in Belfast in April.

The Council had decided to set up an Educational Advisory Board to the Education Department and the department was organizing an administrative course for the autumn.

Insufficient Paper

Miss F. Goodall, O.B.E., reported over 34,000 members with a monthly record of 313 new members in January. The Horder Reconstruction Committee's report, Sections 2 and 3, had been published, and had aroused great interest. Unfortunately Council had not had paper supplies to publish it in sufficient numbers to meet the demand which came from both outside and inside the profession. Lord Horder had promised to attend regional meetings of professional persons, educationists, medical men and members of hospital boards to discuss the report and make it known among persons interested outside the profession, and she hoped the branches would arrange meetings all over the country to study and discuss the reports, and get the interest and support of all nurses.

She also told of important work being done through a liaison committee with the British Hospitals Association, which would shortly publish a memorandum on student nurses' agreements and another on nurses' representative councils.

The Council were, she reported, very disappointed that the scholarships awarded to would-be sister tutors had been given by the Ministry of Health, so far, not to individuals, but to hospital authorities to rank for 50 per cent. grant. Finally, Miss Goodall appealed to the Branch representatives to ask members to use their votes in the coming Council elections.

Miss F. N. Udell, M.B.E., Scottish Secretary, said Scotland was thrilled that Council had given a grant to allow of the appointment of an assistant secretary to enable Scottish headquarters to embark on post-certificate educational courses. They would, she hoped, establish first a sister-tutor course in Glasgow, in conjunction with the University, and other courses would follow. She hoped scholarships would be available.

The Scottish Board was busy in connection with government committees dealing with infant mortality and with the consolidation of public health legislation in Scotland. Miss Udell also reported contacts with the Girls Training Corps, which would stimulate recruitment, and with New Zealand nurses.

Miss Armstrong, Editor of the *Nursing Times*, announced that since her last report, paper supplies had increased slightly, and circulation had been raised, but, unfortunately, there was still a waiting list to which she would add the names of any would-be subscribers, so that they might be supplied as soon as circumstances made it possible.

Mrs. Stocken announced a Student Nurses' Association membership of over thirteen thousand, with a transfer of one thousand members to the College, and the completion of the Air Ambulance Fund: they were now embarking on providing funds for a field ambulance. All the section secretaries announced increased membership and many useful activities.

Hearty Congratulations

At the afternoon meeting, Miss D. A. Gibson, chairman, opened proceedings by expressing the heartiest congratulations of the meeting to Miss Goodall and their very deep appreciation of all that she did for the profession. They also decided to send hearty congratulations to the two members of Council honoured, Miss M. Wilmshurst, O.B.E., and Miss M. Beaton, M.B.E.

Miss Christie reported that, on the resolution from the Brighton and Hove Branch concerning the setting up of a Ward and Departmental section of the College, the Council was sympathetic, but felt that it could not take action till there was a larger proportion of branches with Ward and Departmental Sisters' groups. The matter was discussed again under a new resolution from the London Branch.

The Edinburgh Branch resolution concerning the release of nurses in the fourth year of training after passing the State examinations was fully discussed, but the announcement of the Ministry of Labour has made the question out of date.

The London Branch resolution that the *Nursing Times* be asked to publish the attendances of all members of Council during the year, at the time of the Council Election, was received favourably, and was sent forward to Council with a suggestion that no action be taken till travelling conditions improved.

Dr. Balme Speaks

Dr. Harold Balme then spoke to the representatives on the Horder Nursing Reconstruction Committee Report, Section 2.

'Personally, I think this report is the most important report on the nursing profession that has yet been published, and the result of its publication depends very largely on you. The nursing profession can get anything it wants, *provided it wants it badly enough*. This important report will fail or succeed according to the amount of vigour your profession p into making it known.

'Let us first look into the last few ye Three or four things have happened wh have led up to the production of this rep First of all, there has been that growing a divine discontent about the conditions nursing training throughout the coun It is not only a press stunt. Condition nurse-training schools in general need to brought into line with modern educatio trends.

'Secondly, there is the acute shortage highly trained and well-educated candida and thirdly, closely associated with this, th is the competition of other careers. A f years ago nursing was one of the very careers open to women. To-day, it has compete with many other collegiate cour which open the door to a variety of interesti careers.

'Fourthly, there is a growing demand the services of well-trained, well-educa nurses in our public health services. Th are already greatly enlarged, and will enla much more as the national health services all develop after the war.

'These are the four primary factors wh have made the report so opportune.

'At the same time certain contempor events have made this the right psycholog moment for the report to appear. Th are;—(1) the Athlone Committee's Inter Report, which is only now beginning to sha the conditions of nurses in training and influence the minds of committees: (2) th Rushcliffe Salaries Committee's work, wh has made of nursing a national service, longer at the whim of local bodies, and although it is only a datum line from wh to work for further progress: (3) the esta lishment by law of the position of the assista nurse, which must have far-reaching effects the nursing world: (4) the Education B which is before the House at the moment a will help to bridge the gap between school a training, and encourage pre-nursing training lastly, (5) the White Paper, not yet out, wh will implement the promise of comprehensi health services in which nursing must play important part.

No Mere Item

'What is the purpose of the report? prove that, in the Committee's own word "Nursing is not merely an item in the natio medical service, but a profession parallel that of medicine, occupying an appointed a increasingly important place in the natio plan for health".

'Who has said this? This is a very impo tant point. Unlike other reports, the *Lan* and the Athlone reports, *this comes from yo own profession*. It is the expressed view an important body of nurses, which has tak evidence from every source and from eve quarter.

'Now let us get down to the main reco mendations. There are 87 of these, so cannot go into them in detail, but they centre round four primary propositions.

'Firstly, to attain the goal, nurse train schools must be educational bodies and no employment agencies. The report does no put it like that, but that is the essence of th matter. The school must arrange everyth concerning the student nurse according to educational needs, and not to the needs of th patients. What does this involve? It mea there must be a definite reduction of the numb of training schools. Hospitals which ha become training schools merely to staff th wards, and have not the right educatio

(*Continued page 139*)

"Prescription" Feeding of Infants

A great deal is heard just now, of standardisation, but nutritional requirements of infants are not susceptible to such regimentation, and exceptions will be found to "prove" almost every rule.
The great majority of infants thrive on COW & GATE FULL CREAM MILK FOOD, but for the remainder "prescription" feeding is available to the doctor in a range of special foods of which the following is a selection :

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Correspondence

Teaching Mental Nurses.

Your excellent leading article in the (February 12) *Nursing Times* on 'Mental Nursing and the Horder Report' should stimulate us mental nurses to think for ourselves. May I add a few points on teaching mental nurses? The failures in the State preliminary examination are not all in the nursing section.

With few exceptions our recruits have left school at 14, and find study difficult. They are interested in the patients and ready to learn about them, but their first classes are, probably, on 'dry bones'. When they have passed the preliminary examination, they are taught about physical diseases, and last of all, they are taught about mental conditions—if they get as far as that!

The Royal Medico-Psychological Association's minimum requirement of hours of instruction for the preliminary examination is: 'Doctor's lectures 20, sister tutor's demonstrations 15', a total of 35 hours, of which attendance at 27 is compulsory. For the General Nursing Council's preliminary examination, the minimum requirement is 56 hours, attendance at 2/3 of the classes is required. Anyone who knows the syllabus will realize how hopeless it is to try to teach it in the minimum time, even to the most brilliant pupils. (One doctor covered anatomy and physiology in 10 lectures, and divided the remainder between first aid and hygiene.)

It is a mistake to try to reach a high standard at one bound in an entirely new subject. Nurses are soon floundering out of their depth, become discouraged, and give up their training. The following, or some similar scheme, would give everyone a fairer chance, even without a preliminary training school.

In the first three months, 12 introductory classes—6 on mental conditions and managing mental patients, 6 on elementary nursing procedures. A simple test at the end and a friendly interview would decide whether the nurse wanted to continue training. If not, even if she did not leave, she would have had a minimum of instruction. In the next 6 months an introduction to anatomy and physiology could be given, sufficient to lead up to first aid—a test would again show who was ready to go on. The nurse would then be ready to tackle further theory, hygiene, the rules of healthy living as related to the work in the hospital which is a small community, followed by more practical nursing.

A second course of anatomy and physiology, a period of bedside nursing, and a fairly quick revision, would enable the nurse to face the State preliminary examination with confidence. Interest in the patients would be developed and maintained throughout by regular ward instruction and demonstrations. This scheme allows 2 to 2½ years for the preliminary work. I do not suggest that it would be ideal, or that a quick worker should be kept back, but it would give a chance to slow workers who at present are soon discouraged and give up training altogether. I should be glad to see better educated women doing their share of mental nursing, but in the meantime we are failing to make the best of the recruits we have.

The real problem in nursing is not how to attract the elusive 'right type of girl', but how to present nursing and its allied subjects as an education in itself to any ordinary person: not how to pack a syllabus into 3 or 4 years, but how to make the time spent in hospital, however short, a valuable experience in life.

O. F. GRIFFITH,

Mill Hill Hospital, N.W.7.

[*Should not our plans envisage a preliminary training school for all mental nurses? It has been suggested for assistant nurses whose syllabus will be much simpler. We hope to give an account of the first year's work in the preliminary training school for the London County Council mental hospitals at Claybury Hospital, Woodford Bridge, Essex, in our next issue.*—ED.]

Miss R. Hind, formerly sister-in-charge of out-patients at Chorley Hospital, and a nursing sister in the Middle East, has married Mr. A. H. Travis

Equally Shocked!

I read in the *Nursing Times*, dated January 29, a Topical Note headed 'Already Done', which says—'Unless we adopt fascist, as opposed to democratic methods, we shall never get 100 per cent. professional membership, as opinions will always vary, and some will be indifferent to the claims of professional organization.'

I am deeply shocked at such an assertion in the mouthpiece of our Royal College of Nursing, at a time when the whole country is struggling to rid the world of Fascism.

SHEILA RADLEIGH,

College No. 39844.

[*Surely if the writer of this letter will read the paragraph she quotes from again, she will see that no suggestion is made that we adopt Fascist methods. The paragraph merely states that only force could compel all nurses to join one organization. It is surely not necessary to add in this country 'which is undesirable'. We never dreamed that it was necessary to tell British nurses so obvious a fact.*—ED.]

To Qualify for Training.

A young friend of mine, who wants to take up nursing as a career, is at school in Wales. In June she takes the Welsh school leaving certificate, taking no mathematics at all. If she is successful in passing this examination will she be accepted by a London hospital for training or will she have to take the ordinary school certificate as a qualifying examination? Do you advise her to take the pre-nursing course until she is old enough to commence training?

ELIZABETH M. BROWN.

[ANSWER.—*There is no need for her to take the ordinary school certificate in addition. It would be an excellent thing for her to take the pre-nursing course when she has passed the Welsh school leaving examination.*—Ed.]

Regimentation of Health Services.

The following incident will, I think, convince your readers that the nursing profession is as vitally interested as is the medical profession in opposing the regimentation by lay authorities of the future health services, foreshadowed in the Beveridge and similar schemes.

A masseuse at present in charge of a massage department in a great London teaching hospital has, since adolescence, cherished an ardent desire to study medicine. Straightened circumstances obliged her to earn her living at an early age. She qualified as a masseuse, and has been able to save enough money from this work, carried on for some 15 years, to embark upon the study of medicine, and was this year, accepted as from October next, for admission to a London teaching hospital school. She is now at the age of 35, prevented from achieving this ambition by the Minister of Labour: the principal grounds for this decision given by the Minister in a letter to me dated February 8, 1944, are as follows;—

'As masseuse in charge of a physiotherapy department, Miss X. is already doing work of vital importance, the scope of which will almost certainly continue to increase for some time, and for which relatively few people are qualified. The loss of Miss X.'s services in this field would be very severely felt, whereas if she were to enter a medical school in the coming session, she could do so only by displacing a younger woman who would otherwise have satisfied the specified conditions for entry. In the circumstances I think you will agree that no exception should be made to allow Miss X. to commence a course of medical study at present'.

Six months ago a young doctor desired to apply for an appointment as medical officer of health to a borough in which his home-town in Scotland is situated. This doctor is filling a similar post, but much inferior in status and salary, in a hospital near London. Permission to apply for the Scottish post was refused by the Minister of Health on the grounds detailed in a Parliamentary answer here appended.

E. GRAHAM-LITTLE

Copy of Parliamentary Question and Answer. Hansard 21.9.43

Sir E. Graham-Little asked the Minister of Health whether he will reconsider the case, details of which have been submitted to him, of a medical practitioner now filling an appointment under a local authority in Kent, who has been refused permission to apply for a better appointment under another local authority in Scotland: and by what sanction he restricts movements of members of medical staffs of local authorities?

Mr. E. Brown; No, Sir. This case has already been very carefully considered and I am advised that the practitioner in question cannot be spared from, or adequately replaced in, his present position. The necessary powers are conferred by Articles 54B and 58A of the Defence (General) Regulations, 1939. I am sending my hon. Friend a copy of a circular that I have issued to local authorities on the question.

ERRATA

We regret that in the notice of the appointment of Miss M. E. Craven as matron of Watford & District Peace Memorial Hospital, it was stated that Miss Craven was formerly matron of Hammersmith Hospital. This should have been West London Hospital, W.6.

Rules Framed by the General Nursing Council for England and Wales, (cont. from page 130).

payment to the Registrar of a fee of 10s. to be furnished with a certificate under the Seal of the Council certifying that on a specified date, or during a specified period, the name of an assistant nurse is or was or is not or was not included in the Roll, as the case may be.

Parts 5 and 6 concern the removal of the enrolled assistant nurses name from the Roll and its restoration and follow closely those concerning the State-registered nurse. Part 7 concerns reciprocity between Scotland and England and Wales.

Copies of the Rules can be obtained from the Registrar, General Nursing Council for England and Wales, 23 Portland Place, London, W.1.: price 1s.

Above : *Prizewinners at the West Norfolk and King's Lynn General Hospital.* On the left : *Miss L. E. Armstrong, matron.* Left : *the library at Withington Hospital, Manchester, equipped through the generosity of the late Colonel E. S. Halford and donated through the Royal College of Nursing*

News in Brief

Insulin Cheaper

OWING to the increase in the yield of insulin from pancreas, lower prices for all brands of insulin are now in operation.

Lacking Professors

ADDRESSING the Food Education Society, Lord Woolton said he was surprised there were no professors of nutrition at the universities.

A Mean Theft

WHILE travelling between Aberdare and Paddington two consignments of radium—one of 50 milligrams—have disappeared.

An Army Casualty

WE announce with regret the death of Miss P. G. Roberts, sister of Queen Alexandra's Imperial Military Nursing Service.

Re-Birth of Training School

THE General Nursing Council will restore approval of the Royal Portsmouth Hospital as a training school for nurses if the hospital is ready to re-open by March.

Triumph of Iron Lung

A ten year old girl with infantile paralysis in legs and arms, seven weeks in an iron lung at Bromsgrove Isolation Hospital, has now recovered the use of her left arm.

From Scotland

An Extended Service

AT Glasgow Western Infirmary last year, there were 11,146 in patients and 65,236 out-patients : an increase of 2,500 on 1942.

Danger ! Fire !

WHEN fire broke out at Hawkhead Institution, Glasgow, nurses moved 40 patients from one ward in a few minutes with no casualties.

Elgin's New Matron

THE new matron of the Joint Infectious Diseases Hospital, Elgin, is Miss I. Milne, a trainee of Glasgow Royal Infirmary.

Sentenced for Theft

JESSIE Mackinnon Henderson, for the past ten years matron of the Joint County Hospital of Moray and Nairn, has received sentence of two months imprisonment for theft of hospital supplies in the Elgin Sheriff court.

Staffing a Sanatorium

THE Fife and Kinross Joint Sanatorium Board is to approach the Department of Health for Scotland to ask the General Nursing Council to approve Thornton Fever Hospital as a training school for fever nurses, so that these nurses could take tuberculosis training at Glenlomond Sanatorium.

THE HORDER REPORT DISCUSSED—(*Continued from page* 136)

opportunities to offer to student nurses must cease to be recognised. It means that the student nurse must really be considered as a student, must have proper holidays and her health must be studied. It means that the school must have an independent income, supplemented from State funds, and that there must be sufficient trained nurses, enrolled assistant nurses and orderlies to meet the nursing needs of the patients.

'It means also that the training schools must be subjugated to inspection by full-time paid inspectors, who will listen to lectures, and inspect teaching equipment.

'The second proposition is a corollary of the first. The student nurse is to be primarily a student, but the last thing we want is to train mere observers, who become pseudo-doctors. We do want her to ask questions; to find out all she can about illness and its prevention and treatment, and this means she must have a better pre-nursing training ; she must, before she takes up nursing have the fundamental scientific knowledge to enable her to understand the basic studies in her professional training. Her education will have gone on till she is at least 16 years old in the future. She should then go on to a pre-nursing course or become a pre-nursing "cadet", getting some experience of the healthy child in the nurseries and of healthy adults in the health centres. She must have education of the secondary school level, for the slowest brain holds back the class, as the slowest ship holds back a convoy.

'Fifty per cent. of the entrants to the nursing profession cannot "make the grade"; this is often due to lack of previous education. Intelligence tests are helpful in selecting candidates as well as written examinations.

'To receive the necessary education in nursing, students should be prepared to pay fees and stand shoulder to shoulder with other girls taking collegiate courses.

'I am whole-heartedly in favour of the block system which relieves the student of the strain of ward work when she is undergoing the educational parts of her training. This means that the student has periods for lectures, demonstrations and study, alternating with periods of practical work in the wards. At the end of the first and second years for example, students would have seven weeks in the lecture and class rooms. The chief criticism has been that this divorces theory from practice, but this is overcome by clinical teaching by ward sisters, sister tutors and doctors, during the practical periods. This opens up a vista of something really intelligent.

'The third great point is the recommendation of one register and for taking one basic training before specialization, as does the medical man. If the nursing profession is to obtain its goal, this must come in the end, though we must realize that it cannot come for a long time. Ultimately the special fever and sick children's registers and the R.M.P.A. certificate must cease.

'The last suggestion is the expansion of the General Nursing Council to meet the additional work which will come to it. Its importance will in this way be greatly enhanced. It has got to attract the attention, respect and admiration of the world outside the nursing profession as well as inside. Already it has this, but it will have to gain it more and more. The suggested additions will ensure this.

'I have only given you the high lights of the report, but it is up to you to study it, to get your members to study it, and to get public opinion behind it, to ensure that it is implemented'.

COMING EVENTS

General Infirmary at Leeds.—The annual distribution of prizes to nurses will take place at 3 p.m. on Wednesday, March 1, in the recreation room of the nurses' home. Miss J. B. Kitson, J.P., will make the presentations. All past members of the nursing staff are offered a cordial welcome and all wishing to be present are asked to communicate with Matron, Miss H. M. Burbury, who will be very pleased to forward a card of invitation. Tea will be provided after the distribution of prizes.

Royal Infirmary of Edinburgh Nurses' League.—A reunion of members of the League has been arranged to take place from 3.30 p.m. to 5.30 p.m. on Friday, March 10, in the Florence Nightingale Nurses' Home (entrance by Archibald Place). Will members who wish to attend please notify Miss Nuttall, joint hon. secretary of the League, at the Royal Infirmary, not later than February 29.

Chadwick Public Lectures.—The thirty second annual series of these lectures will be given monthly from February to June inclusive at 2.30 p.m. on Tuesdays at the Royal Society of Tropical Medicine and Hygiene, 26, Portland Place, W.1. On Tuesday, February 22, the lecturer will be C. E A. Bedwell, Esq., hon. secretary to the Society of Comparative Legislation, speaking on 'The Place of the Hospital in the Health Service'. On Tuesday, March 14, S. A. Henry, Esq., M.D., M.A., M.R.C.P., M.R.C.S., D.P.H., D.T.M., H. M. medical inspector of factories, will speak on 'Medical Supervision in Industry in Peace and War'. On Tuesday, April 4, W. H. Hobday, Esq., E.R.I.B.A., will speak on 'Sanitary Science and the Replanning and Rebuilding of large Cities'.

Royal Institute of Public Health and Hygiene.—The fourth in the series of lectures on 'The Public Health' arranged by the Institute will be given at 3.30 p.m. on Wednesday, March 1, in the lecture hall of the Institute at 28, Portland Place, W.1, when Frank W. Law, M.A., M.D., F.R.C.S., will lecture on 'Ophthalmology'.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries.

Education Department

For Sisters-in-Charge in Industry

A special course for sisters in charge in industry is being arranged for the week, Monday, May 8, to Saturday, May 13. It is proposed to arrange morning and afternoon lectures followed by discussions on the following subjects, if there is sufficient demand :—

Records and reports to management; committee procedure, function of works' councils, etcetera; canteens in industry; health education (illustrated by films); modern developments in the treatment of casualties in the works' surgery; the growth of industrial nursing; industrial psychology; the training and duties of the assistant nurse in industry.

Three half days will be devoted to visits to a factory, a rehabilitation centre and a 'rest-break' house if possible.

Applications, stating position held, should be sent before April 24, to the Director in the Education Department.

For Health Visitors and School Nurses

A special course for health visitors and school nurses has been arranged to be held during the week Monday, June 19, to Saturday, June 24. All lectures and film demonstrations will be held at the College. Full details and programme will be published next week.

Public Health Section

Public Health Section within the London Branch.—The next meeting of the Health Visitors', Tuberculosis Visitors' and School Nurses' Discussion Group will be held at 6.30 p.m. on Monday, February 21 at the Royal College of Nursing. Subject for discussion : 'The Rushcliffe Report'.

Public Health Section within the Manchester and East Lancs. Branch.—The annual meeting will be held at 3 p.m. on Saturday, February 19, at Crumpsall Hospital, by kind permission of the matron, Miss Hillier. The speaker will be Miss Kennedy of the Diocesan Moral Welfare Council.

Student Nurses' Association

Inter-Unit Meeting in Scotland

An inter-unit meeting of special interest has been arranged, and will be held at 6.45 p.m. on Tuesday, February 22, at the Southern General Hospital, Glasgow, S.W. Miss F. N. Udell, M.B.E., Secretary, Scottish Board, Royal College of Nursing, will speak on 'A National Nursing Service'. This should be a matter of interest to all nurses and it is hoped that there will be a good attendence. Questions and discussion invited.

Branch Reports

Belfast Branch.—The twenty-first annual meeting of the Branch will be held at 2.45 p.m. on Saturday, February 19, in the new nurses' home of the Royal Victoria Hospital. Dr. Muriel Frazer, M.R.C.P., will preside and Dr. F. P. Montgomery, M.C., D.M.R.E., will speak about 'The Future of the Nursing Profession from a Medical Standpoint'.

Birmingham and Three Counties Branch.—The annual general meeting of the branch will be held at 6 p.m. on Friday, February 25, in the College of the Nursing Club, 166, Hagley Road. After the meeting Miss Sinnett, the branch candidate for election to Council, will briefly outline her policy. Members are reminded that all voting papers for branch elections must be sent to the returning officer, Miss Carless, 46, Beaufort Road, Birmingham, not later than February 24.

Blackburn and District Branch.—The annual general meeting will be held at 7 p.m. on February 24,in the Y.M.C.A. room. Business : election of president and honorary officers. The speaker will be Miss Montgomery, Northern Area Organizer. Subscriptions for 1944 are now due.

Prizegiving at the Hampstead General and North-West London Hospital. **Front row left to right : *Miss R. Maxwell, gold medallist ; Miss E. Saunders, matron ; Miss D. I. Williams, silver medallist ; and Miss M. E. Evans, sister tutor***

Blackpool and District Branch.—The second annual meeting will be held at 2.30 p.m., on Saturday, February 26, at the Municipal Health Centre, Whitegate Drive. Miss Montgomery, Northern Area Organizer, will address the meeting. We hope all members will attend, and a cordial invitation is extended to all trained nurses of the Fylde.

Bolton Branch.—There will be a meeting at 7 p.m. on Tuesday, February 29, at the Royal Infirmary.

Buckingham Branch.—The annual meeting of the Branch will be held at 3 p.m. on Saturday, February 19, at the Royal Buckingham Hospital, Aylesbury, by kind permission of the matron. Miss E. E. P. MacManus, O.B.E., president of the College, will speak on 'New Trends in Nursing Education', and Miss Olive Baggallay, M.B.E., LL.B., S.R.N., secretary, Florence Nightingale International Foundation, will also speak. Tea, 4.15 p.m.

Burnley and District Branch.—Members are reminded that the annual general meeting of the Branch will take place on Tuesday, February 22, at 6.30 p.m., at the Town Hall, Manchester Road, Burnley, by kind permission. Miss Montgomery, Northern Area Organizer, will be present and address the meeting. Will members make an effort to be present as important business will be discussed.

Cardiff Branch.—The annual general meeting was held at 15, Park Grove on February 4. Miss Swift, retiring chairman of the Branch, opened the meeting in the absence of the president, Sir Ewen Maclean, and after the announcement of the election of honorary officers and executive committee, the chair was taken by Miss Bovill, present chairman of the Branch, who proposed a hearty vote of thanks to Miss Swift. The local representative gave the report of the Branches Standing Committee Meeting, and Miss Adams, Area Organizer, gave a most interesting account of College activities, particularly in connection with the Horder Reports.

Cumberland Branch.—The annual general meeting of the Branch will be held at 3 p.m. on Saturday, February 19, in the Cumberland Infirmary, Carlisle. Miss D. R. Gibson, matron of the General Hospital, Newcastle-upon-Tyne, will be the speaker.

Edinburgh Branch.—The annual meeting of the Branch will be held at 7.30 p.m. (please note time) on Thursday, February 24, in the Nurses' Club, 8, Drumsheugh Gardens. After the business of the meeting is completed an address will be given by Miss Lewis, matron, New Zealand hospital ship, on the 'Training of the Nurse in New Zealand' and of the Work during the past Four Years on a New Zealand Hospital Ship'. Members of the Student Nurses' Association units wishing to hear the address will be welcome and should be at the Nurses' Club by 8 o'clock.

Halifax Branch.—The annual meeting was held in the Whitworth Hall, at the Royal Halifax Infirmary on February 7. There was a good attendance of members and friends to greet and hear Miss Goodall, O.B.E. After speaking of the work, progress and objects of the Royal College, Miss Goodall went on to discuss the Horder Report and told of the proposed ultimate outcome of results of the Reports. Everyone thoroughly enjoyed the talk and Miss Colley on behalf of all members and friends gave a vote of thanks to Miss Goodall. The next general meeting will be held on Tuesday, February 22, at the General Hospital, when Mrs. Lightowler, J.P., will give a talk on 'The Human Side of Municipal Life'. We shall welcome any new members.

Hull Branch.—The annual meeting will take place at 3 p.m. on Saturday, March 4, at the Victoria Hospital for Sick Children. It is to be followed at 4 p.m. by a beetle drive, to which friends may be invited. Admission, 1s., including tea.—R.S.V.P.

Leamington and District Branch.—The first annual meeting of the Branch will be held at 7 p.m. on Saturday, February 19, at the Warneford Hospital, Radford Road. The speaker will be Mrs. Hamblin, S.R.N., S.C.M., Secretary of the Public Health Section.

London Branch.—The Hospitality Committee for Allied Nurses is arranging another at-home from 3 p.m. to 5 p.m. on Saturday, March 4, in the Common Room of the Royal College of Nursing. All members will be very welcome. Tea, 1s. to members.

Manchester and East Lancashire Branch.—The annual general meeting of members of the branch will be held on Saturday, February 26, at 3 p.m. at the Manchester Royal Infirmary by the kind permission of the board of management and Miss Duff Grant.

Nottingham Branch.—The annual general meeting of the Branch will be held at 6.30 p.m. on Tuesday, February 22, at the Nottingham Children's Hospital. Business on the agenda : to receive reports of the president, the honorary secretary, the honorary secretary of the Public Health Section, and of the representative on the Nottingham Women's Group Action Council ; to receive and adopt the balance sheet ; to receive and confirm results of the ballot of the election of members ; to discuss matters of a professional character which in the opinion of the chairman are of importance to the members (Horder Report).

Southport Branch.—The annual meeting of the Branch will be held at 6.45 p.m. on Tuesday, February 29, at the Emergency Hospital, by kind invitation of Miss Simpson, matron. We hope Miss Montgomery, Area Organizer, will be able to be with us once again.

Worcestershire Branch.—Members of the American Army Nurse Corps, stationed at five different hospitals, were entertained to tea on February 5, by the Branch at the Royal Infirmary, by permission of Miss E. L. Healey, the matron. The guests were welcomed by Miss J. C. Butler, who explained that the meeting was to give the American and English nurses an opportunity of getting together to discuss the profession as it concerned both sides of the Atlantic. She hoped they would visit one another's hospitals individually, and she invited the U.S. nurses to the branch meetings. She also welcomed most cordially Miss Healey, who was making her first appearance as a member of the Branch. Miss Warren, Area Organizer, gave an account of the work of the College.

Worthing and South-West Sussex Branch.—The annual meeting of the Branch will be held at 3 p.m. on Tuesday, February 22, at the Worthing Hospital, by kind invitation of Matron. Miss W. D. Christie will speak on the work of the Royal College of Nursing during the last year. Tea.

York and Ainsty Branch.—The annual meeting of the Branch will be held on Monday, March 6, at the County Hospital. Dr. P. Macdonald, president of the Branch, will be in the chair. Programme : **5.30** *p.m.*—Tea. **6** *p.m.*—Business meeting. **6.30** *p.m.*—Address by Miss MacManus, O.B.E., president of the College, who will speak on the Horder Reconstruction Report. A whist drive for Branch funds will be held at 7 p.m. on Thursday, March 9, at the County Hospital. Tickets 2s. each ; obtainable at the County Hospital or from any member of the Committee.

JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120 Great Victoria Street, Belfast, on February 1, the following members being present ;—Dr. J. Boyd (in the chair) : Miss Gawley, Miss Sparkes, Miss Gemmell, Miss Beaton and Dr. H. M. McNeill. The Registrar was in attendance.

Correspondence included a letter from the Secretary to the Ministry of Home Affairs stating that the Minister had approved, as a war-time expedient, the following amendment to the Rules for Nurses ;—"In the proviso to paragraph (2) of Rule XXV for the word "twenty," there shall be substituted the word "nineteen."

It was agreed that a special meeting of the Council should be held on February 15 to consider the Report on the Conference held in London on November 19, 1943.

A resolution was passed fixing the dates of the first examination and the second examination for midwives.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Nowadays everyone who is able to work has a busy life which leaves them with little leisure and little time to remember those who cannot work. There are many nurses forced through age and often through ill-health to lead an inactive life with no savings to make it easier for them. One wrote to us this week asking for help and saying 'for in this cold weather I am frozen'. Please find the time to spare a thought for these lonely nurses and please send a donation to buy coal to bring them some warmth.

Donations for Week Ending February 12

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital, Reading (monthly donation)	1	0	0
Matron and nursing staff, Swansea General Hospital, (monthly donation)	1	1	0
German Hospital, Dalston (£1 11s. 6d.) from monthly collection from staff : 8s. 6d. from private patients)	2	0	0
College Member No. 30048 (for coal)	5	0	
	£4	6	0
Total to date	£8,031	11	0

We are grateful to anonymous donors for *tinfoil* and *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Caverdish Square, W.1.

Donations to the Nurses of Britain Ward in the King George V Hospital, Malta G.C.

	£	s.	d.
Miss M. Turberville	5	0	
College Member (E.Y.H.C.F.)	2	0	0
Combined Civil Defence Services, Cadoxton, Alfrew and Aberdare	14	0	0
Miss H. W. Belsham	3	5	0
Total	£19	5	0
Grand Total	£11,027	12	0

Change of Address

The following Local Appointments Offices have recently changed address and/or telephone number ;—

Cambridge.—Telephone No. Cambridge 50236-6. *Reading.*—2, Shinfield Road, Reading. Tel. No. 81225-7. *Southampton.*—Telephone No. Southampton 74084 and 74317. *Manchester.*—Telephone No. Blackfriars 5173-4. *Edinburgh.*—5, Rothesay Terrace, Edinburgh, 3. Tel. No. Edinburgh 22121.

Appointments

DAYMOND Miss G. E., S.R.N., S.C.M., R.F.N., matron, Bideford and District Hospital, Devon.
Trained at Guy's Hospital, London, S.E.1. Certificate Tuberculosis Association. Housekeeping Certificate. Sister, Royal Cornwall Inf., Truro. Sister, King Edward VII Hosp., Windsor. Night-sister, Kent and Sussex Hosp., Tunbridge Wells, Assistant matron, Maidenhead Hospital.

GRANT, Miss, D. M., S.R.N., S.C.M., Matron, Bridgnorth and S. Shropshire Infirmary, Bridgnorth.
Trained at King's College Hosp., London, S.E.5. Housekeeping certificate. Ward sister, Royal Berks. Hosp., Reading. Midwifery sister, City Maternity Home, Leicester. Night superintendent, Lincoln County Hosp. Assistant matron, Savernake Hosp.

PHILLIPS, Miss F., S.R.N., R.S.C.N., first assistant matron, Botleys Park Hospital, Chertsey, Surrey.
Trained at Duchess of York Hosp., Manchester and Stockport General Inf. Housekeeping certificate. Sister, Children's Hosp., Sheffield. Sister, South Eastern Children's Hosp., London, S.E.26. Ward sister, Willesden General Hosp. Administrative sister, Botleys Park Hosp.

WESTCOTT, Miss B. M., S.R.N., S.C.M., assistant matron, St. James Hospital, Leeds.
Trained at Hull Royal Inf., Glasgow Royal Maternity and Women's Hosp. and Bradford Royal Inf. Staff nurse, Golden Square Throat, Nose and Ear Hosp., W.1. Staff nurse and relief sister, War Memorial Hosp., Whitby. Ward sister, senior night sister and housekeeping sister, Halifax General Hosp.

KITTO, Miss L. E., S.R.N., S.C.M., Home Sister, City Sanatorium, Yardley Green Road, Birmingham.
Trained at St. Andrews Hospital, Bromley-by-Bow, London, E.3. Housekeeping certificate. Staff nurse and holiday sister, East Ham Memorial Hosp. Staff nurse and ward sister, Old Church County Hospital, Romford. Ward sister, Orsett E.M.S. Hosp., Grays, Essex.

McCARTAN, Miss A., S.R.N., S.R.F.N., assistant sister housekeeper, Clare Hall, Sanatorium, South Mimms, Barnet, Herts.
Trained at Royal Victoria Hosp., Belfast and North Staffs. Royal Infirmary, Brompton Hosp., Certificate. Night sister, Colchester Isolation Hosp. and Sanatorium. Sister and home sister, Black Notley Hosp.

Colonial Nursing Service Appointments

Among the recent appointments to the Colonial Nursing Service are the following:—

Miss M. E. FLYNN, of the General Hospital, Southend-on-Sea, Essex, as nursing sister in Northern Rhodesia; Miss M. E. STONE, of the Royal Infirmary Nurses Home, Bristol, as nursing sister in Uganda; Miss M. S. BOWLES, of May Day Hospital, Croydon, as nursing sister in Tanganyika Territory.

ABOUT OURSELVES

From the Western Infirmary, Glasgow

The annual meeting of the Nurses' League of the Western Infirmary, Glasgow, was held on January 29, when members were welcomed to their training school by the matron and president, Miss I. F. Lang, A.R.R.C. In spite of travelling difficulties this function was well attended both by old and new members. A telegram of good wishes was read from the hon. president, Miss H. Gregory Smith, C.B.E., R.R.C.

Reference was made to the loss which the League had sustained on the death of Miss Elizabeth Hope Somerville who had been hon. secretary since January, 1939.

It has been decided for the duration of the war to discontinue sending the annual report, notices of meetings and arrears' notices overseas.

On conclusion of the meeting tea was served in the nurses' dining and drawing rooms.

Burn's Supper in Dumfries

At a Burn's 'supper' held by the Dumfries and Galloway Branch of the College on January 25, a toast ,' The Royal College of Nursing' was given by the Rev. J. E. McIntosh.

It was fitting, he said, that he as chaplain to the Dumfries Infirmary should voice a tribute to the work of this College, because the art of healing was intimately associated with the history of the Christian church. He had reason to know from his own personal experience ' the value of the professional eye and the tenderness of the professional hand which have ministered to my recovery from a sudden, alarming illness.'

It was then with genuine personal interest that he considered the aims and activities of the Royal College of Nursing. The ideal of nursing was one that had made an appeal to the best type of woman, and to advance this ideal was the aim of the College. But he added, in a material world, material conditions must inevitably influence the choice of a career. The Royal College of Nursing was tackling this problem and was working for an adequate remuneration for nurses, for the protection of the professional interests of its members, for a compulsory and adequate pension scheme and for conditions which will react favourably on the life and work of those who enter the profession. Miss Ross replied to the toast.

For trained nurses in the Civil Nursing Reserve. The new out-door uniform: a blue/grey cloth overcoat, with the coat collar edged with scarlet

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET
Experienced **Sister** for Surgical Ward. Salary according to Rushcliffe Scale. Apply to the Matron giving full details and two names for reference. (1051)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Ward Sister for Female Surgical Ward. S.R.N., S.C.M. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with particulars, to Matron. (1103)

THE EAST END MATERNITY HOSPITAL, TYRINGHAM HOUSE, NEWPORT PAGNELL, BUCKS.
Required, **Ward Sisters** and **Staff Midwives** for above address. Salary in accordance with Rushcliffe Scale.
Apply, stating full particulars, to the Matron, Tyringham House. (1058)

CAMBRIDGESHIRE COUNTY COUNCIL
The Council invite applications for the following posts:—
CHESTERTON HOSPITAL, CAMBRIDGE
Ward Sisters (Two).
This advertisement is issued by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.
Staff Nurses (S.R.N.).
Salary and conditions in accordance with the Rushcliffe Report.
Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)
Shire Hall, Castle Hill, Cambridge. ASHLEY TABRUM, Clerk of the County Council. (1069)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Ward Sister required, Men's Medical. Must have had previous Ward Sister's experience. Rushcliffe Scale of Salaries adopted. Apply Matron. (864)

WEYMOUTH AND DISTRICT HOSPITAL,
WEYMOUTH, DORSET
Masseuse, non-resident, whole time, required for Massage and Physiotherapy Department. Must hold C.S.P. Certificates and have had recent hospital experience.
Salary according to B.H.A. Scale. F.S.S. in force. Apply, with full details, to the Matron. (915)

KING EDWARD VII HOSPITAL, WINDSOR
Resident **Assistant Masseuse** required. Must hold the certificates of C.S.M.M.G. Commencing salary £100 per annum. Federated Superannuation Scheme in force. Apply, giving full particulars, to Matron. (950)

HERTFORD COUNTY HOSPITAL,
HERTFORD
Masseuse required for Senior position in well-equipped Physiotherapy Department. Applicants must be fully qualified and experienced. Salary according to B.H.A. Scale. F.S.S. in force. Applicants between the ages of 18 and 40 years should through the Chartered Society of Physiotherapy to the Matron, giving full particulars of qualifications and experience.

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Physiotherapist required immediately, C.S.M.M.G., M.E., L.E.T. Non-resident. Salary £206 per annum. Lunch provided. F.S.S. in force. Apply, with particulars, to Matron. (1101)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
SENIOR PHYSIO-THERAPIST
HOPE HOSPITAL (Non-resident).
Applications from fully-qualified persons are invited for this post. Experience of rehabilitation work and control of staff will be of advantage. Salary £270, rising by £15 annually, to £300 per annum, plus temporary bonus of 14/- per week. The post is subject to the provisions of the Local Government Superannuation Act, 1937.
Form of application and particulars of the appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, by whom applications must be received not later than 26th February, 1944.
H. H. TOMSON, Town Clerk. (953)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Assistant Radiographer required. Salary according to B.H.A. Scale. F.S.S. in force. Apply, with particulars, to Matron. (1102)

HARLOW WOOD ORTHOPAEDIC HOSPITAL
Nr. MANSFIELD, NOTTS
(355 Beds)
Fully qualified **Masseuse** required for the Physiotherapy Department. B.H.A. Scale of Salaries. Appointment is residential with emoluments. Applications to be sent forthwith to the Matron. (1056)

ESSEX COUNTY HOSPITAL, COLCHESTER (269 Beds)
Assistant Radiographer required April. Commencing salary £100 p.a. resident, usual emoluments provided. F.S.S. in force. Apply to the Matron. (944)

COUNTY COUNCIL HOSPITAL, HEREFORD
Housekeeping Pupils vacancies 1st April and 1st May for pupils over 41 years of age, who must have held Ward Sister's post. Honorarium £1 per month.
Applications to Matron. (898)

GENERAL INFIRMARY AT LEEDS
There are vacancies for **Pupil Housekeepers,** for a four months' course. Apply to Matron, General Infirmary at Leeds, with full particulars and Matron's name for reference. (917)

BRADFORD ROYAL INFIRMARY
(497 Beds)
Vacancy for **Administrative Pupil,** April 1st, for experience in Housekeeping and Administrative Departments. Six months' Course.
Honorarium, £3 per month. Over 41 years. Apply Lady-Superintendent. (830)

HARROGATE GENERAL HOSPITAL, HARROGATE
(150 Beds plus 210 E.M.S.)
Housekeeping Pupil required. S.R.N. and Ward Sister's experience essential. Must be over 40 years. Four months' Course. Salary at the rate of £36 p.a.
Apply Matron. (1018)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S. in force. Please communicate with Nurses (S.R.N.) for private patients' wing Matron. (219)

GENERAL HOSPITAL, RAMSGATE
Staff Nurses (2) required. S.R.N. Rushcliffe Recommendations adopted. Superannuation Scheme in force.
Apply, with full particulars, to the Matron. (879)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (380)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
State Registered Staff Nurses required. Salary according to the Rushcliffe Scale. Superannuation Scheme in force. Certificate granted after one year. Apply to the Matron. (707)

COUNTY BOROUGH OF DEWSBURY
EIGHTLANDS DAY NURSERY
(RESIDENT)
Applications are invited for a **Resident Nursery Nurse** (College Trained or holding the N.S.C.N. Diploma).
Salary £150 per annum, rising by £5 per annum to £175 (Rushcliffe Scale). Certain deductions from salary as defined by the Ministry of Health, which will be valued as emoluments for superannuation purposes.
Applications, stating age, experience and qualifications, together with testimonials to be forwarded to the undersigned not later than the 25th February, 1944.
Public Health Dept., Municipal Buildings, Halifax Road, Dewsbury. C. G. PAYTON, Medical Officer of Health.
7.2.1944. (946)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(Approved as Part I Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N., either (a) resident, or (b) to live out.
Salary according to experience and qualifications within the appropriate Rushcliffe Scales, with S.C.M. certificate only, £100-£150; S.C.M. and S.R.N., £120-£160 with (a) full residential emoluments or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital, to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
9th February, 1944. (1040)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

GUYS HOSPITAL, S.E.1

Trained Nurse for Outpatients' Annexe (V.D.), must be S.R.N. Rushcliffe Salary Grade and service conditions. Candidates must be over 41 years. Apply to Matron. (988)

MATERNITY HOSPITAL FOR WIVES OF OFFICERS

Staff Nurse (over 41) required. General trained, Midwife or Maternity Nurse. Salary according to qualification and experience. (S.R.N. and S.C.M., £130.) Uniform allowance. F.S.S.N. in force if desired. Apply giving full particulars to Matron, Fulmer Chase, Fulmer, Bucks. (1002)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)

Staff Nurses, S.R.N., required, either (a) resident, or (b) to live out. Salary according to experience within the appropriate Rushcliffe Scale, £100 to £140 a year, with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th February, 1944. (1038)

KENT COUNTY COUNCIL
MENTAL NURSES (FEMALE)

Applications are invited for the following appointments at the County Hospital, Farnborough, near Bromley:—

Mental Nurses (Female, non-resident), R.M.P.A. Salary £145 to £155 a year by £5 increments. (Commencing salary includes £10 for R.M.P.A.) Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital to whom applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service, and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th February, 1944. (1037)

MIDDLESEX COUNTY COUNCIL
CENTRAL MDDX. COUNTY HOSPITAL, PARK ROYAL, N.W.10, AND HILLINGDON COUNTY HOSPITAL, Nr. UXBRIDGE, MDDX.
MASSEUSES

Candidates must possess C.S.M.M.G., M.E. and L.E.T. certificates. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum. Annual increments of £7 10s. up to £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Application forms and full particulars from the Matron "D" of the hospital concerned. Candidates between 18 and 41 years inclusive apply through Chartered Society of Physiotherapy.

C. W. RADCLIFFE,
Clerk of the County Council. (1088)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
(146 Beds)

There are vacancies for five **Staff Nurses** with the following qualifications.

1 S.R.N., S.C.M., or Part A Midwifery Certificate to relieve and assist Night Sister.

1 S.R.N. and Part A Midwifery Certificate for Gynaecological and abnormal midwifery ward.

1 S.R.N. and Part A Midwifery Certificate for small Maternity Ward.

2 S.R.N. for Operating Theatre.

Rushcliffe Scale in force. Apply, with full particulars, to the Matron. (1098)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
STAFF NURSES

Applications are invited for the above vacancies at the Public Assistance Institutions at Huntingdon and St. Neots.

Candidates must be State Registered Nurses.

Salary in accordance with the Rushcliffe Scale, within the range of £100 by £10 to £140 p.a. and full residential emoluments.

(Continued in next column)

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

County Offices, J. GODWIN ELLIS,
Huntingdon. Public Assistance Officer.
14th February, 1944. (1082)

MIDDLESEX COUNTY COUNCIL
CENTRAL MDDX. COUNTY HOSPITAL, PARK ROYAL, N.W.10
ASSISTANT V.D. ORDERLY

Applicants must be experienced in treatment of Venereal Diseases. S.R.N. preferred. Commencing salary £3 15s. p.w. Annual increments not exceeding 5s. weekly up to £4 5s. p.w. considered. Additional cost of living bonus (now 17s. p.w.) paid. Appointment is non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Application forms and full particulars from the Matron of hospital.

C. W. RADCLIFFE,
Clerk of the County Council. (1087)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.

Assistant Nurses required with at least two years' previous experience. Salary according to the Rushcliffe Scale. Uniform provided. Apply to the Matron. (708)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF NURSERY NURSE

Applications are invited for the post of **Certificated Nursery Trained Nurse** at the Ditton Fields War-time Nursery, Cambridge. The salary will be £150-£5-£175 per annum.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be sent immediately to the Medical Officer of Health, the Guildhall, Cambridge.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
8th February, 1944. (970)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)

Assistant Nurses required, either (a) resident or (b) to live out. Salary according to experience and qualifications within the appropriate Rushcliffe Scales, £55 to £95 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent. Candidates between the ages of 18 and 41 must obtain a letter of introduction from the Ministry of Labour and National Service and enclose the same with their applications.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th February, 1944. (1039)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW LONDON, E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (11)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.

Send stamped addressed envelope to the Matron for application form. (24)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Probationers required, 18 to 28 years, strong, good education essential. Three years' training. Rushcliffe Scale and Conditions in force. Apply to the Matron. (523)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (389)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer** Nurses for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron (9)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided. Application forms may be obtained from the Matron (382)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (110)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** in March June, 1944. Preliminary training school. Applicants must be well educated. Age from 18 years. Apply Matron. (715)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of Staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary: 1st year £40; 2nd year £45; 3rd year £50; with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Three weeks' annual holiday on full salary and board allowance given.

Apply Matron, Rotherham Hospital, Doncaster Gate, Rotherham (468)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing Profession. (23)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinatiton in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (873)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Student Nurses required. Preliminary Training School—12 weeks. Salary and conditions as Rushcliffe Scheme recommendations. Apply Matron. (862)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

There are vacancies for **Student Nurses.** Applications are invited from candidates of good education, age 18-30 years. Salary according to the Rushcliffe Scale. Uniform provided.

Application forms may be obtained from Matron. (875)

THE STOCKPORT INFIRMARY
RECOGNISED TRAINING SCHOOL

There are vacancies for well-ed[ucated] **Probationers.** Age 18-32. Salary £[illegible] £50. Apply, with full particul[ars to] Matron.

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospi[tal])
PROBATIONER NURSES

Four years' training. Rushcliffe [Scale] and Conditions of Service.

Apply to Miss Davies, Matron, City [Sana]torium, Yardley Green Road, Birmin[gham].

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and co[illegible] of service in accordance with the Rushcliffe [illegible] Apply to Matron. (14[illegible])

CORPORATION OF GLASGOW

Student Nurses required. Affiliated [illegible]ing School. Salary £40-£45 per a[illegible] Apply Matron, Robroyston Sana[illegible] Glasgow.

SHEFFIELD CITY GENERAL HOSP[ITAL]

Student Nurses accepted for trainin[illegible] 18 to 30 years. Two months' pre[illegible] course. A good standard of educ[illegible] required. Opportunity for full train[illegible] Midwifery after State Registration. [illegible]cliffe Scale of Salary and conditi[illegible] service.

Apply to Matron.

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDL[EY] JOINT BOARD FOR TUBERCUL[OSIS]

Applications are invited for the p[illegible] **Student Nurse** at this Sanatorium. [illegible]ing is for two years. Salary, 1st yea[illegible] 2nd year £50. Modern Nurses' Hom[illegible] Classroom. Facilities for taking T.[illegible] tificate. Uniform provided. Rushcli[illegible] Superannuation Scheme in force.

Apply for application form to M[illegible] Groundslow Sanatorium, Tittensor, St[illegible] Trent.

LONDON COUNTY COUNCIL

Student Nurses (women aged ove[illegible] required in the neurological unit at [illegible] (L.C.C.) Hospital, Brighton Road, S[illegible] Surrey. Previous experience not ess[illegible] Commencing salary £135 a year. Fre[illegible] voucher from home to hospital. [illegible] 96 a fortnight. Moderate charge [illegible] lodging (if resident) and meals [illegible] Application form from Matron.

THE ROYAL CANCER HOSPITAL (F[illegible])
(Incorporated under Royal Charte[illegible])
FULHAM ROAD, LONDON, S.W.[illegible]
(156 Beds)
AFFILIATED TRAINING SCHOO[illegible]
(Recognised by the General Nursing C[illegible] for England and Wales)

There are vacancies in March for **St[illegible] Nurses** age 18 to 30. Salary first yea[illegible] per annum, second year £45 per a[illegible] Uniform provided. Lectures by [illegible] staff and Sister-Tutor. Applications [illegible] made to the Matron.

WEST SUFFOLK GENERAL HOSPI[TAL] BURY ST. EDMUND'S
(425 Beds)
PRELIMINARY TRAINING SCHO[illegible]

Student Nurses required. Vacancie[illegible] 1st and September 1st. Age 18 [illegible] Three years' training. Salary £40-£[illegible]

Apply for forms and particul[illegible] Matron.

None of the advertisements below rela[illegible] a woman between 18 and 40, inclu[illegible] unless such woman (a) has living wit[illegible] a child of hers under the age of 14, or [illegible] registered under the Blind Persons [illegible] or (c) has a Ministry of Labour perm[illegible] allow her to obtain employment by indiv[illegible] effort.

BROMPTON HOSPITAL, S.W.[illegible]

Student Nurses required to train [illegible] Certificate of the Tuberculosis Asso[illegible] Minimum age 19 years. Two-year [illegible] Salary: 1st year £45, 2nd year £5[illegible] usual residential emoluments as rec[illegible]ded by the Rushcliffe Committee.

Apply Matron, Brompton Ho[illegible] London, S.W.3

LUTON & DUNSTABLE HOSPITA[illegible]
LUTON, BEDS. (214 Bed[illegible])
Federated Superannuation Scheme in [illegible]

Student Nurses required for incre[illegible] staff. Salary and emoluments in [illegible]dance with the Rushcliffe Scale. [illegible] further particulars and application [illegible] apply to the Matron.

KINGSWAY HOSPITAL, DERB[illegible]
(BOROUGH MENTAL HOSPITA[illegible])

Probationer Nurses required. Sal[illegible] cording the National Scale, commen[illegible] £2 9s. 5d. for 54 hour week with ded[illegible] of about £1 for board, etc. Modern [illegible] Home and training given for R.M.P. [illegible] State examinations. Apply Medical [illegible]tendent.

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES
Student Nurses required. For application forms and particulars of training, apply Matron. (675)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Sister Registers accepted as second-year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (572)

CORNWALL COUNTY COUNCIL
Probationer Nurses required. Salary according to the Rushcliffe Scale of Salaries. Uniform provided. Previous experience not necessary.
Apply to the Matron, Tehidy Sanatorium, Camborne. (Signed) L. P. NEW,
County Hall, Clerk of the County Council.
Truro. Cornwall.
February, 1944. (843)

HERTFORD COUNTY HOSPITAL, HERTFORD
APPROVED TRAINING SCHOOL FOR NURSES
Students are received into the Preliminary Training School in January, April and September each year. Rushcliffe Committee's Recommendations have been adopted. Prospectus and forms of application may be obtained from the Matron. (901)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 Beds)
Two **Probationer Nurses** required (one immediately and one for vacancy in July); 3 years, secondary education essential. Salary £30 per annum 1st year, £35 2d. year. Uniform provided. Apply, with particulars, to Matron. (908)

COUNTY COUNCIL HOSPITAL, HEREFORD
(RECOGNISED TRAINING SCHOOL)
STUDENT NURSES
Vacancies for strong, well-educated girls over 17½ years of age. Lectures given by Medical Staff and Resident Sister-Tutor. Salary according to Rushcliffe Scale.
Applications to Matron. (985)

HERTFORDSHIRE COUNTY COUNCIL
Probationers and **Nursery Helpers** required, ages 15-17, for residential Nurseries in Hertfordshire. Salary from £26 to £35 per annum according to age. Applications to be sent to the County Medical Officer, County Hall, Hertford. (995)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Probationers required. Age 17-32 years. Salary according to Rushcliffe Scale. A good standard of education is required. Apply to Matron. (1104)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
The Hospital provides a four-year course of training (three years for Nurses on Supplementary registers) and there are at present vacancies for **Student Nurses.** After a course of ten weeks in the preliminary training school, Student Nurses take their ward training at the Sutton Branch Hospital, which is a complete general hospital, standing in extensive grounds outside the city. Throughout their training Student Nurses receive theoretical instruction from a qualified Sister-Tutor, and lectures are given by the Medical and Surgical Staff. Remuneration, Rushcliffe Scale. For further particulars apply to the Matron. (1057)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Night Sister (working) required June 1st for six months for country Nursing Home, 20 beds. Age not over 50. Matron's reference required. Salary £150 p.a. all found; travel paid. Surgical experience essential. Write Box 1061, "Nursing Times," St. Martin's Street, London, W.C.2. (1061)

Queen's. S.R.N's, to qualify for Roll of General Nursing. Cyclists. Uniform provided. F.S.S. Holiday Allowance. Day off weekly. Modern Home. Apply Superintendent, Watford District Nursing Association 2, Alexandra Road, Watford, Herts. (22)

Required, **Nanny,** to be able to take complete charge of 18-month baby. Apply Mrs. Zelker, 28, Heathway Court, Finchley. (986)

S.R. Nurses required for Nursing Home immediately; also **Assistant Nurses.** Matron, "Sedgehill Manor," Semley, Wiltshire. (587)

Sister, S.R.N. (over 41 years of age required by Middlesex County Council at OXHEY GROVE, OXHEY LANE, HATCH END, MDX. (Home for 43 women chronics.) Resident or non-resident. Salary and conditions in accordance with Rushcliffe Report. Unestablished staff. Application, giving full details and experience, etc., to Matron "D" at above address. (933)

Sister or **Nurse** with C.M.B. wanted at once. Salary £150 per annum. Ffynone Nursing Home, 7, St. James Gardens, Swansea. (977)

State Registered **Nurse** for coloured children's Day Nursery. Part of larger Community Centre scheme. Must be interested in social work. Two small, unfurnished rooms, if required. Salary according to qualifications. Applications to be sent to the Hon. Secretary, Stanley House, Merseyside, The University Settlement, Nile Street, Liverpool, 1, before February 23rd. (998)

Wanted, temporary or permanent **Nanny,** baby 7 months; some help with boy 4 years (school mornings). Cheerful home. 40 minutes London. Earnshaw, Whisper Wood Cottage, Loudwater, Rickmansworth, Herts. (1083)

(Miscellaneous)

Assistant Nurse required in small country Hospital for chronic sick. Rushcliffe Report adopted. Apply the Matron, Whiteley Village Hospital, Walton-on-Thames. (697)

Nanny, preferably Christian Scientist, for girl aged four, at school mornings. Country house, Surrey, near bus route. Write fully, Linssen, 22, St. Margaret's Court, Twickenham. (829)

Nannie wanted in March; exempt from calling up; for lady's first baby. Comfortable home near Cardiff. Box No. 904, the "Nursing Times," St. Martin's Street, London, W.C.2. (904)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control) of Engagement) Order, 1943.

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent. Essex County Nurses Training Home Beachcroft Road, Leytonstone, E.11. (3)

Queen's Senior Nurse required for Training Home. Good administrative experience. C.M.B. essential. F.S.S. and Rushcliffe Scale salary. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (785)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (33)

Queen's. Fully trained Nurses as Candidates. Facilities for Part II Midwifery Training. Rushcliffe Scales. Apply Superintendent, 11, Elmgrove Road, Exeter. (1015)

Queen's Nurse wanted for Penpont, Dumfriesshire. House provided. Motorist and cyclist required. Combined duties undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1042)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Berkshire County Nursing Association. Applications are invited from Queen's Nurses for the following appointments:—
Emergency Staff.
Buckland. Two employed, one required. Nurses live in different parts of district. Pleasant furnished rooms with attendance.
Eastbury. Furnished cottage provided.
Hagbourne and Harwell. Double district, two required. Unfurnished bungalow.
Hurst, near Reading. Furnished bungalow provided.
Newbury. Seventh required for increase of staff. Live in Home.
Sonning, near Reading. Unfurnished bungalow provided.
The work includes midwifery, maternity, general nursing and health visiting. Cyclists, motorists, or willing to learn. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.
Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1076)

QUEEN'S NURSES WANTED
Surrey. Second Assistant Superintendent. Cyclist. Motorist. Excellent experience. Rushcliffe Scale Salary.
Essex County Training Home, Leytonstone. Third Assistant as increase. Training Home Queen's Nurses; also Part 2 Midwifery. Excellent experience. Rushcliffe salary.
Camberwell. Training Midwife for Part 2 Midwifery Training Home. Excellent practical experience for one interested in Midwife Teacher's Certificate. Cyclist. Rushcliffe Scale salary.
Denbighshire. Three Emergency Nurses (urgent). Cyclists and motorists preferably. Good experience.
Hull. Assistant Superintendent. General nursing only. Candidates trained for Queen's Roll. Salary according to experience.
Dorset. Emergency Nurses. Motorists. Cyclists. Rushcliffe Scale.
East Sussex. Emergency nurses for County Staff. Cyclists and motorists, preferably. Rushcliffe salary.
Plymouth (Three Towns). Part 2 Midwifery Training Home. Training Midwife. Excellent experience. Cyclist.
Cirencester, Glos. One for Staff General nursing and midwifery. Cyclist. Share comfortable furnished rooms. F.S.S.
East and West Molesey, Surrey. One as increase. General nursing only. Rushcliffe Scale Salary. Lodgings.
Failsworth, Lancs. Double district near Manchester. General nursing. One required. Cyclist. Rushcliffe Scale Salary. F.S.S. Home provided.
Kidderminster, Worcs. Two for Staff. General nursing. Rushcliffe Scale. F.S.S.
Langton Green, Kent. Single district. General nursing, little midwifery (light district). Cyclist. Partly furnished cottage. Rushcliffe Scale.
Lydden Vale, Dorset. Rural area. General nursing, midwifery. Motorist essential. Unfurnished house available.
Margate, Kent. Second nurse as increase. General nursing. Cyclist. Rushcliffe Salary. F.S.S. Home.
Mid Vale of Pickering, North Riding. Single district. Combined duties. Motorist. Car owner preferred. Cottage available. F.S.S.
Mitcham, Surrey. One of three required. General nursing. Cyclist. Own living arrangements.
Ollerton, Notts. Two employed, one required. General nursing, midwifery. Rushcliffe salary, rooms.
Polesworth, Warwickshire. Single district. General nursing, midwifery. Motorist. Modern house provided (suitable for nurse with relative). Rushcliffe Scale.
Scunthorpe, Lincs. General Nurse for Staff. Cyclist. Rushcliffe Scale salary. Home.
Slough, Bucks. Two general nurses April 1st. Cyclists. Rushcliffe Scale Salary. Home.
Twickenham, Middlesex. One required. General nursing only. Cyclist. Day off weekly. Own living arragements. Rushcliffe salary.
Wallasey, Cheshire. Nurses for Staff. General work. Cyclists. Rushcliffe salaries. F.S.S. optional.
Watling, Middlesex. One for Staff, chiefly general nursing. Some relief midwifery. Cyclist. Rushcliffe Scale salary. Home.
Wollaton, Notts. Single district. General nursing and midwifery. Cyclist. Salary to experience. Own living arrangements.
Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.
See displayed advertisements for vacancies Berkshire and Two Health Visitors' Scholarships. (1077)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
Applications invited for the following appointments. Application forms and full particulars can be obtained from the Matron "D" of the hospital at which appointment is desired. Appointments are

(continued in next column)

non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.
Male Mental Nurse. NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Salary £3 15s. p.w.; annual increments of 2s. 6d. weekly up to £4 5s. p.w. considered. Additional cost of living bonus. Service conditions, etc., in accordance with County Council's Grading Scheme. Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate.
Assistant Male Mental Nurse. NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18. Experience in mental and chronic nursing essential. Salary £3 p.w.; annual increments of 2s. 6d. weekly up to £3 15s. p.w. considered. Additional cost of living bonus. Service conditions, etc., in accordance with County Council's Grading Scheme.
Male Staff Nurse (General). Revised advertisement. CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. S.R.N. (General) essential. Salary and service conditions in accordance with Second Report of Rushcliffe Committee on Nurses' Salaries. Scale 96s. 6d. by 5s. to 111s. 6d. per week.
Male Nurses (Resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, near St. Albans, Herts., an institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Certificate of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry, 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.
C. W. RADCLIFFE,
Clerk of the County Council. (1089)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED MIDWIFERY TRAINING SCHOOL FOR PART II
There are vacancies for **Pupil Midwives** on March 1st, 1944, and June 1st, 1944.
For particulars apply Matron and Superintendent of Nurses. (903)

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM
Pupils prepared for the Part I examination of the Central Midwives Board.
State Registered Nurses and non State Registered Pupils accepted.
Rushcliffe Scale of Salaries.
Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (807)

THE MATERNITY HOSPITAL DUNFERMLINE, FIFE
(40 Beds)
Midwifery Pupils wanted to train for Part I of the C.M.B. Examination. There are two immediate vacancies. Salary during training £65 with board and laundry. Apply Matron. (1044)

SAFEGUARD YOUR LINEN FROM LOSS
by using
JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.
JOHN BOND (LONDON) LTD.,
Temporary Address: 51, Queen St., Exeter
For your own personal use from all Stationers and Chemists
7½d. per bottle, including tax.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwick Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (18)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)
Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe Scale of Salaries in force. Vacancies in April, July and October. For particulars apply Matron. (184)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1)

NETHER EDGE HOSPITAL, SHEFFIELD, 11
SCHOOL OF MIDWIFERY (50 Beds)
Vacancies in the near future for **Pupil Midwives** for Part 2 Training. Rushcliffe Scale of salary. Apply to Matron. (889)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES
Part I Midwifery. Six months' course. Salary £65 p.a. (884)

WARWICKSHIRE COUNTY NURSING ASSOCIATION
Midwifery Training. Vacancies Part I at Leamington Spa (Warneford Hospital), Part II at Kidderminster.
The Warwickshire C.N.A. offers training to State Registered Nurses. Salary £65 per annum. Uniform provided. Applicants will be required to serve as District Nurse Midwives for one year under W.C.N.A. after training. Salaries and allowances according to the Rushcliffe Scale.
Apply, Miss Hall, 25, Clarendon Square, Leamington Spa. (754)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
BARRATT MATERNITY HOME
(40 Beds)
Midwifery Pupils accepted for Part I training. Opportunity for those who qualify to take gas and air Analgesic Courses. Rushcliffe Scale of Salaries. Apply for particulars of training to Matron. (863)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, LONDON, N.7
Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (143/13)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL
Pupils prepared for the Part I Examination of the Central Midwives Board.
State-registered nurses and non State-registered pupils accepted.
Rushcliffe Scale of salaries.
Courses commence for State-registered nurses on March 1st, April 1st, June 1st, July 1st, September 1st, October 1st, December 1st, January 1st.
Vacancies occur for non-State-registered applicants on 1st July, 1944. (143/18)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(100 Beds)
Pupils accepted for training in Part I. Facilities for Part 2 training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister-Tutor. Rushcliffe Scale of Salary.
Apply to Matron. (1010)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on supplement iv. (1091)

GENERAL LYING-IN HOSPITAL
Emergency address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL
Approved for Part I Training under the Rules of the Central Midwives Board, and associated with four approved Institutions for Part II, from which pupils can make their choice. Vacancies for 30 pupils only for period ending 13th April, 1944. Rushcliffe Scale of salaries and emoluments in force. Only applicants who have not yet commenced or completed a Course of Midwifery can be considered. Full particulars, apply Matron. (143/10)

UNIVERSITY COLLEGE, LEICESTER
and
LEICESTER CITY GENERAL HOSPITAL (PART I)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART I)
WESTCOTES MATERNITY HOME (PART II)
The University College, Leicester, in conjunction with the Leicester maternity hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.
Free training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendation for pupil midwives.
For further particulars apply to the Matron of one of the above-mentioned hospitals, or to the Registrar, University College, Leicester. (143/24)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.
For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (143/6)

NURSES DISENGAGED

Fully trained **Nurse** with secretarial qualifications, desires appointment. Interested in work connected with University Diploma in Nursing or similar. Write Box No. 1054, the "Nursing Times," St. Martin's Street, London, W.C.2. (1054)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
Required immediately, good **Kitchenmaids** and **Wardmaids.** Apply, by letter or personally, to Matron. (12)

HERTFORD COUNTY HOSPITAL, HERTFORD
Assistant Cook required. Candidates should be trained Cooks or have had experience in Hospital Kitchen. Average numbers 300. Salary £86 p.a. or according to experience.
Apply, with full particulars, to the Matron. (899)

Experienced Cook required in small country Hospital. Average number 80. Plain cooking only. Board, laundry and uniform provided. Salary £100. Apply the Matron, Whiteley Village Hospital, Walton-on-Thames. (695)

Staff Maid required in small country Hospital. Board, laundry and uniform provided. Salary £50 to £60 according to experience. Apply the Matron, Whiteley Village Hospital, Walton-on-Thames. (696)

Laundry Manageress required by 30th March, 1944. Experience of modern machinery and control of staff essential. Salary £208. Apply, stating age and details of all experience, Secretary, East Suffolk and Ipswich Hospital, Ipswich. (861)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Assistant Cook required. May be resident or non-resident. Salary £86 p.a. with emoluments or £3 p.w. non-resident. Apply with particulars of age, experience and references, to Matron. If applicant is under 40 she should apply through the Employment Exchange. (992)

Two experienced **Cooks** (non-resident) required by Middlesex County Council for Maternity Annexe at Finchley of the North Middlesex County Hospital, Edmonton, N.18. Commencing salary £4 2s. 6d. p.w. with uniform, laundry thereof and meals on duty. Annual increments of 2s. 6d. weekly up to £4 10s. p.w. considered. Additional cost of living bonus. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (Women between 18/41 years apply Labour Exchange.) (936)

Res. and Non-Res. **Maids** (for day and night work) urgently required by Middlesex County Council. Salary for maids over 18 years of age range according to experience and type of work, from £60-£80 p.a., with board, lodging, laundry and uniform, if resident, if non-resident, from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D", Harefield County Sanatorium and Hospital, Harefield, Mdx. (Women between 18/41 years apply local Labour Exchange.) (934)

Two experienced **Kitchen Maids** (non-resident required by Middlesex County Council for Maternity Annexe at Finchley of the NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.10. Commencing salary for maids over 18 years from £2 10s. to £2 15s. p.w. according to experience. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (Women of 18/41 years apply Labour Exchange.) (935)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(NON-SECTARIAN)
(102 Beds)
Resident **Assistant Cook** required. Salary according to experience. Apply Matron. (948)

Non-resident **Woman Attendant** required by Middlesex County Council at REDHILL INSTITUTION, Edgware, Mx. (General mixed institution) to take charge of aged and infirm women. Some institutional experience desirable. Must be good needlewoman. Salary 42s. 6d. p.w. rising by annual increments of 2/6 p.w. to 50/- p.w. with 2 meals per working day, uniform and laundry valued at £27 16s. p.a. War bonus. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of age, and experience. (Women between 18/41 apply Labour Exchange.) (967)

NORTHAMPTON GENERAL HOSPITAL
Cook wanted for the Margaret Spencer Convalescent Home. Number of persons catered for 50. May be resident or non-resident. Salary according to newest scales. Persons under 40 should apply, through the Employment Exchange. Others apply to Matron. (991)

NORFOLK AND NORWICH HOSPITAL, NORWICH
Required immediately, an **Assistant Cook.** Must hold the Diploma of Domestic Science. Apply, with full particulars, to Matron. (1055)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)
Kitchen Supervisor required; must [illegible] experience of Institutional cooking for [illegible] numbers.
Salary £150/£180 (with superannuation) according to experience plus emoluments valued at £90 if non-resident post [illegible]. Applications, with full details, and [illegible] of testimonials, to the Superintendent, Royal Infirmary, Blackburn. [illegible]

WEYMOUTH & DISTRICT HOSPITAL
WEYMOUTH, DORSET
Required, fully experienced [illegible] **Seamstress,** able to make uniforms [illegible] attend to Hospital linen. Salary £[illegible] annum. Apply with full particulars [illegible] and experience, to the Matron. [illegible]

Housekeeper required to take charge [illegible] Ante-Natal Hostel in Buckinghamshire [illegible] beds. Nursing experience preferred but [illegible] essential. Must be able to cook. [illegible] according to experience. Full particulars [illegible] to be forwarded to the Secretary, [illegible] End Maternity Hospital, 396, Commercial Road, London, E.1. [illegible]

Res. **Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL [illegible] CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10. Salaries [illegible] maids over 18 years range according to experience and type of work from £[illegible] £80 p.a., with board, lodging, laundry [illegible] uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (Women between 18/41 years [illegible] Labour Exchange).

Non-res. **Assistant Cook** required by [illegible] DLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers [illegible] in use of modern kitchen equipment. [illegible] £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. [illegible] plus war bonus. Indoor uniform, [illegible] and meals on duty. Established and [illegible] sionable staff, subject to medical examination. **48 hr. wk. at present.** Application forms obtainable from Matron "D" [illegible] TRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10 (Women between [illegible] apply Local Labour Exchange). [illegible]

Res. or Non.-Res. **Assistant Cook** required by Middlesex County Council immediately. Experience in large kitchen essential. [illegible] ing certificate an advantage. Salary £90-£5-£100 p.a. with full residential emoluments. Non.-res. £2 17s. 6d.-£3 [illegible] p. wk. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical exam. [illegible] ten or personal application to Matron, Clare Hall Sanatorium, South Mimms, Middlesex, any morning between 11 and 12 noon. Applicants between [illegible] 41 yrs. inclusive apply Local Labour Exchange). [illegible]

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Roughlea, Private Hotel, Empress [illegible] Blackpool, North. 'phone 51562. Tariff, [illegible] Myerscough, Founder Member of the Royal College of Nursing.

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